

KIRKHAM GRAMMAR SCHOOL

POLICY DOCUMENT

FIRE

This is a whole-school policy and is applicable to Kirkham Grammar Senior School (KGS) and Kirkham Grammar Junior, Infant and Pre-School (KGJS).

Policy number: 10	Originating date: January 2010	Date last reviewed: March 2025	Next review: March 2026
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The purpose of this policy is to state how the school deals with the requirements of the law regarding fire precautions and prevention and the arrangements by which this is brought about.

RESPONSIBLE PERSONS:

KGS: Mr Martin Hancock, Deputy Head – Fire Supervisor
Mr R Duncan, Facilities Manager – Fire Officer

KGJS: Mrs K O'Donoghue, Headmistress – Fire Supervisor
Mr S Lewis, Key Stage 2 Lead – Fire Officer

The primary function of the above named persons is to assess the fire risks as required under current legislation, to ensure that the requirements of this policy are carried out and that any problems or difficulties in meeting these requirements are reported.

The above persons can delegate specific tasks to other staff members and are responsible for ensuring that such delegation is appropriate.

THE POLICY

- To have an effective and proactive system of fire prevention, aimed at identifying those circumstances that could lead to a fire which have not already been recognised.
- To have a well organised means of safe evacuation of all persons on the premises and from all buildings to a point of safety in the event of any emergency.
- To have a means by which any fire and rescue services that may be required to enter the building during a fire can quickly, safely and accurately navigate their way round and to be fully informed of any persons not accounted for in the evacuation.

THE ARRANGEMENTS

The following arrangements and activities are in place in order to meet the above policy requirements:

- A risk assessment system that includes assessment of the risk from fire and any dangerous substances and the identification of adequate preventative controls.
- A check list monitoring system, used on a regular basis, to ensure that standards do not decline on a day-to-day basis.
- A reporting system that enables any staff member to raise any concerns regarding the current fire precaution arrangements.
- Equipment for dealing with a fire that might break out and the appropriate positioning of such equipment to enable quick and easy access to it.
- Fire detection systems, such as smoke alarms, appropriately positioned in key locations that assist in giving early detection and warning of fire or smoke.
- A fire alarm system, monitored 24 hours a day, 7 days a week by which the entire organisation can be alerted to the outbreak of any fire, with appropriate call points at each exit point.
- Various information signs clearly displayed to enable all persons to follow a safe route to the nearest exit in the event of a fire.
- Various instruction and warning notices posted on fire doors, fire exit points and external locations to ensure that exit routes are not restricted or blocked.
- Appropriate warning notices posted around hazardous materials.
- A weekly testing of fire alarms to ensure that any faults that may develop are detected and rectified in a timely manner.
- A schedule of service and maintenance, undertaken every 6 months, for the fire alarm system and all linked and ancillary equipment, such as emergency lights, smoke alarms, fire panels, etc.
- A system of carrying out fire drills, once a term, involving all personnel on the premises to ensure the safe and swift evacuation to a pre-designated point of safety.
- A schedule of service and maintenance, undertaken every 6 months, of all fire extinguishers on the premises to prevent deterioration of the functionality of the extinguisher.
- A Smoke and Vape Free policy (under a separate document) to significantly reduce the risk of a fire starting from non-extinguished cigarette ends in addition to other risks from smoking. Clear signage is posted at the school entrances and in vehicles.

- A system of annual testing and examination of all portable electrical appliances, including those of boarders, to significantly reduce the risk of fire from electrical faults.
- Certification of the electrical distribution system to significantly reduce the risk of an outbreak of fire through deterioration of the cabling and switches.
- A system of minimising the amount of rubbish and waste materials allowed to build up in order to remove as much flammable materials as possible from the premises through the daily and weekly emptying of bins as appropriate.
- The provision of appropriate storage cabinets in order to store those materials and substances that are known to be flammable.
- A system by which all visitors and contractors required to enter the premises are informed of the key points regarding fire precautions and the rules by which they must abide.
- An induction programme for all new staff joining the organisation (whether temporarily or otherwise) that includes information and instruction on fire precautions and the rules by which they must abide.

RESPONSIBILITIES OF ALL STAFF

All staff are expected to:

- Take responsibility for any pupils and student-teachers under their charge at the time of any fire or emergency and ensure they are safely guided out to a pre-designated assembly point.
- Keep all fire exit routes clear and free from obstacles and waste materials.
- Maintain access to and vision of any mounted fire extinguishers.
- Ensure that fire doors are not left propped or wedged open.
- Fully co-operate in any evacuation drills.
- Store all flammable substances and materials in appropriate locations after use.
- Avoid creating fire hazards by using unauthorised electrical equipment and other ignition sources.
- Take time to draw attention to fire safety and precautions to any visitors and contractors in their charge.
- Ensure any visitors or contractors under their charge at the time of any fire or emergency are safely guided out to a pre-designated assembly point.
- Take note and comply with all signs posted around the premises.

- Maintain vigilance for any potential fire hazards and to report them at the earliest opportunity.

HEAD OF BOARDING

The Head of Boarding is responsible for:

- Carrying out at least one overnight or early morning Fire Evacuation Practice every term.
- Ensuring that all house personnel and pupils know the location of fire alarm call points.
- Ensuring that all fire escape routes and exits, in their area of responsibility, are kept clear and free from obstruction at all times.
- Ensuring the use of any escape routes in the Boarding House in the event of a fire.
- In association with the Facilities Manager, ensuring that notices are correctly sited and that the Fire Safety and Emergency Evacuation Plan is properly distributed and understood by all.
- Where a Personal Emergency Evacuation Plan (PEEP) is necessary, devising the PEEP, in discussion with the pupil concerned, informing them on how it will be implemented, implementing any actions that may arise from it and submitting a risk assessment.

PERSONAL EMERGENCY EVACUATION PLANS (PEEP)

A PEEP is a plan for a person who may need assistance, for instance, a person with impaired mobility, to evacuate a building or reach a place of safety in the event of an emergency. Where a PEEP is necessary for a pupil or a member of staff, the Fire Officer is responsible for devising the PEEP, in discussion with the pupil or staff member concerned, informing them on how it will be implemented, implementing any actions that may arise from it and submitting a risk assessment.

SCHOOL LETTINGS OR HIRINGS

When all or part of the school is let or hired to a third party, the hirer will be issued with a copy of the school's Fire Evacuation Procedure and the lettings agreement will include the third parties responsibilities for Fire Safety during the letting.

TRAINING

The school will ensure that:

- All staff are trained in the safe and speedy emergency evacuation procedures through termly fire evacuations.
- Key staff, as identified by the responsible person named at the head of this policy document, are trained in the use of fire extinguishers.

- All staff are trained in the basics of fire prevention and precautions. This may be through the school's own internal training system or by arrangement through a competent external organisation.

Fire Awareness Training for all staff was last undertaken in April 2024.

REFERENCES

The following internal documents and official publications should be referenced in conjunction with this policy:

- Fire precaution documents.
- Testing, service and maintenance records for fire equipment.
- Records for evacuation drills.
- Staff Induction Programme.
- Current sets of regulations for fire precautions and prevention.
- Health and Safety Policy (no.17).

Kirkham Grammar School
Registered Charity No: 1123869 and Registered Company No: 6195985

ADDITIONAL INFORMATION

FIRE PREVENTION

KGS is committed to ensuring that any risk of fire at school premises is minimised so far as is reasonably practicable. Despite this commitment it cannot be assumed that fire will never break out and therefore the school develops and maintains such emergency procedures as are appropriate in the circumstances.

In particular the school will ensure that:

- A Risk Assessment is carried out to highlight potential fire risks.
- Procedures are in place to deal with the breakout of fire.
- Means of escape are maintained at all times.
- Fire alarm systems and fire-fighting equipment are regularly tested, serviced and maintained in accordance with the requirements laid down in the school's Fire Certificate (systems are checked weekly by the Site Team).
- Planned emergency evacuations are carried out periodically (once per term) and the outcomes are recorded.

FIRE PROCEDURES

In accordance with the recommendations set down in the Fire Regulations (2006), the appointment of a Fire Officer has taken place.

In the event of fire, the safety of life shall override all other considerations. If a fire is discovered, the alarm should be raised immediately by the appropriate method. The raising of the alarm should be the first action taken on discovery of any fire however small.

All staff are empowered to raise the alarm if they believe there is a fire, no authority should be sought from any other person.

It is not a requirement for staff to attempt to extinguish a fire, but extinguishing action may be taken if they feel competent and safe to do so.

It is essential that fire evacuation is carried out in silence and at walking pace without any unnecessary delay. Doors should be closed upon exit where possible and pupils and staff should make their way to the fire assembly point. A head count is undertaken to check that all pupils are present using the lists in files (office staff take the daily absence sheet and form lists outside with them).

Any pupil who is at the toilet or out of school at the time will meet the class on the playground/quad. PE/Games classes go straight to the playground/quad.

FIRE DRILL

One Fire Drill will be held each term to teach all pupils a quick and orderly exit from school. Each teacher (and office staff) will be responsible for having a class list to ensure that all pupils are safely out of the building. Smoke alarms are placed strategically around the school.

In addition, false alarms are classed as a drill and reviewed for feedback and ongoing development of procedures. All fire alarm activations are logged in the log book located at the alarm panel.

FIRE PRACTICE

- Continuous bell.
- Stand, then leave by the designated exit or route in silence.
- Remain in line in silence whilst class is checked, and until given the signal to return to school by a member of SLT.

KIRKHAM GRAMMAR JUNIOR, INFANT & PRE-SCHOOL

HEALTH AND SAFETY NOTICE

FIRE PROCEDURE

J4X	Escort both J4 classes outside to the playground assembly point. Supervise J4Y until teacher arrives.
J4Y	Send pupils out with J4X. Check infant toilets/cloakroom, before joining class at the playground assembly point.
J3X	Escort both J3 classes outside, via the exit on to the Pre-School play area, to the playground assembly point. Be aware of bottle neck. Supervise J3Y until teacher arrives.
J3Y	Send pupils out with J3X. Check changing rooms, including shower areas, and music rooms before joining class at assembly point. Be aware of bottle neck.
J2X	Send pupils out with J2Y. Check hall and library, before joining class at the playground assembly point.
J2Y	Escort both J2 classes outside to the playground assembly point. Supervise J2X until teacher arrives.
J1Y	Supervise pupils to fire exit, via the internal staircase, then check Computer and DT rooms. Follow pupils down the internal staircase to the playground assembly point. Be aware of bottle neck.
J1X	Teacher to go down the fire escape first followed by the pupils and lead to the playground assembly point. Be aware of bottle neck.
I3X	Escort both I2 classes outside, via the exit on to the Pre-School play area, to the playground assembly point. Be aware of bottle neck. Supervise I3YY until teacher arrives.
I3Y	Send pupils out with I3X. Check central cloakroom and toilets before joining class at assembly point. Be aware of bottle neck.
I2X	Escort pupils straight to assembly point along the front of the building.
I2Y	Escort pupils straight to assembly point along the front of the building.
I1X	Escort pupils straight to assembly point. (Nursery Nurse to assist with classes to supervise evacuation).

I1Y	Escort pupils straight to assembly point. (Nursery Nurse to assist with classes to supervise evacuation).
Any support staff or staff not teaching, if in the vicinity, to check the Infant Cloakrooms (including toilets) and the Main Cloakroom (including toilets), the Staff Room, the Hall and the Library.	
Pre-School	Pupils and staff evacuate immediately through front entrance of Pre-School and assemble on the Pre-School 'outdoor area' at the front of Pre-School. Member of Pre-School staff to check Pre-School rooms including toilets. Once everyone from Pre-School is accounted for and registered, a member of Pre-School staff must relay to the office staff at the main assembly point, on the playground, if everyone is accounted for. In the event of an incident in the vicinity of Pre-School, the Pre-School children should be escorted to the main assembly point on the playground by keeping left and walking along the front of the Junior School and through the side gate to the playground.
Dining Room	Duty member of staff to stop pupils, give clear instruction to leave, using both 'double door' exits by splitting the room in half.
Junior Late Room	Evacuate safely onto the field, walking round the side of the playground.
Infant Late Room	Evacuate safely onto the field, walking round the side of the playground.
EYFS Late Room	Follow the same instructions as above for Pre-School
Computer Room	Escort pupils via the internal staircase and out of the fire exit at the bottom of the stairs to the playground assembly point. Be aware of bottle neck. Check DT room.
DT Room	Escort pupils via the internal staircase and out of the fire exit at the bottom of the stairs to the playground assembly point. Be aware of bottle neck. Check Computer room.
Library	Depart school via the nearest safe fire exit. This is likely to be the main front door or through one of the classrooms leading on to the playground. Check all pupils are out of the library.
Music Rooms	Children must only be in the music block when accompanied by an adult. Children must be escorted out of the music block and to the assembly point on the playground where they should join their own class.
Offices	Check the other offices (School Reception office, Deputy Heads' office and Head Teacher's office), Infant Cloak room and Hall (if safe to do so). Depart via the main front door and assemble at the playground assembly point.

All staff, eg kitchen, domestic and peripatetic, must exit the building via the nearest fire exit and assemble at the playground assembly point. Pupils in their care must be escorted back to their class.

All visitors to school must be escorted out of the building via the nearest fire exit and taken to the playground assembly point.

- School Office to telephone the Fire Brigade and bring out contact details, class lists and keys to open gates.
- Site Staff (or in their absence Office Staff) to check alarm box and area of fire.

The main assembly point is the school playground. The secondary assembly point (for use when the playground is in use as a car park, or if circumstances make the main assembly point untenable) is the field.

- From 3.30 pm onwards, pupils to assemble on the field. An adult to prevent access to car park to ensure access for fire engine.
- If between 7.45 am and 9.00 am, pupils to assemble on the field. An adult to prevent access to car park to ensure access for fire engine.
- Breakfast Club and all other evening school clubs to evacuate to field as above.

SENIOR SCHOOL FIRE MARSHALS

In the event of an emergency evacuation of the school, please would you be the last person to leave your area (without putting yourself at risk) and check that all rooms (including toilets, store rooms, etc) are empty as you leave. Please then confirm with the School Secretaries that your area is clear.

A Fire Marshal must not enter their zone if, when the alarm sounds, they are not in that location. Instead it must be reported to the School Secretaries that the zone in question has not been checked, the same applies if a designated Fire Marshal is not in school at the time.

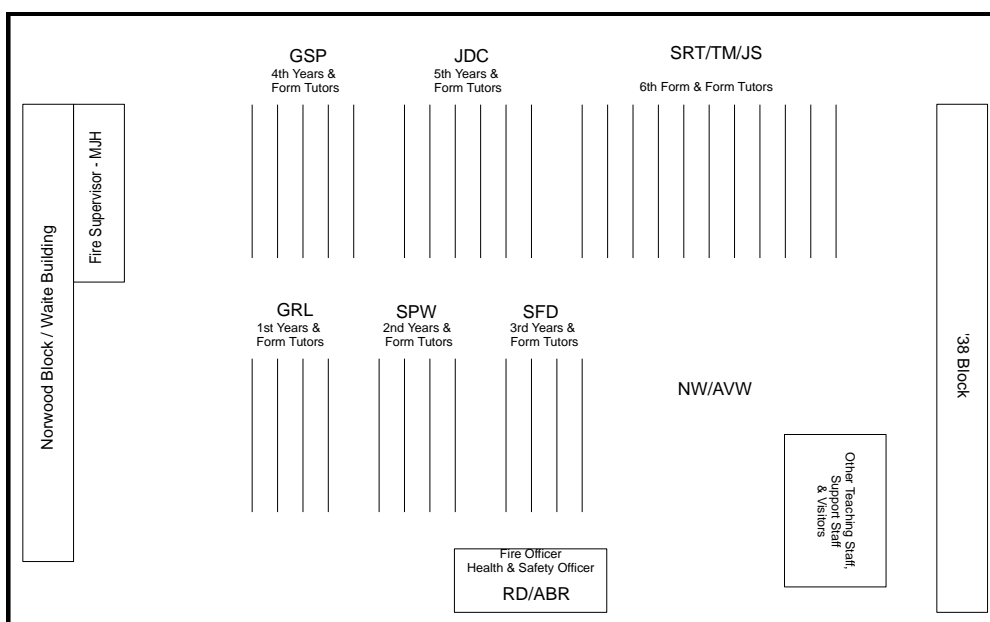
Outside of normal school hours the most senior member of staff will assume the role of Fire Supervisor/Officer. Fire Marshals will be delegated accordingly.

Area	Zone	Notes	Member of Staff
Boarding House	1		JD
Labs – Downstairs – Upstairs	2		MC/JH GG/MC
'38 Block – Downstairs	3		GSP/LB
'38 Block – Upstairs	4		LL
Technology Block – Downstairs – Upstairs	5		GW
Sixth Form Centre	6		SRT/JS
SLH/Sports Hall	7		LDO/JPR
Drama Studio	8		BJL
Classrooms W13/W14	9		SJH
Waite Building Classrooms W1 – W6 and rest of corridor	10		LM
Waite Building Classrooms W7 – W9 and rest of corridor	11		ELH
Waite Building Classrooms W10 – W12 and rest of corridor	11		DAB
Music Rooms	12		JZC/PRD
Main School	13		CC
Sandhurst	14		AR
CCF Block/Shooting Range	15		SM
Surgery	16		Duty Nurse
Pastoral Hub	17		AW/HS
Languages	18		ACJ
Modular Classrooms	19		LN
Kirkham Grammar Junior School	20		All Junior School Staff

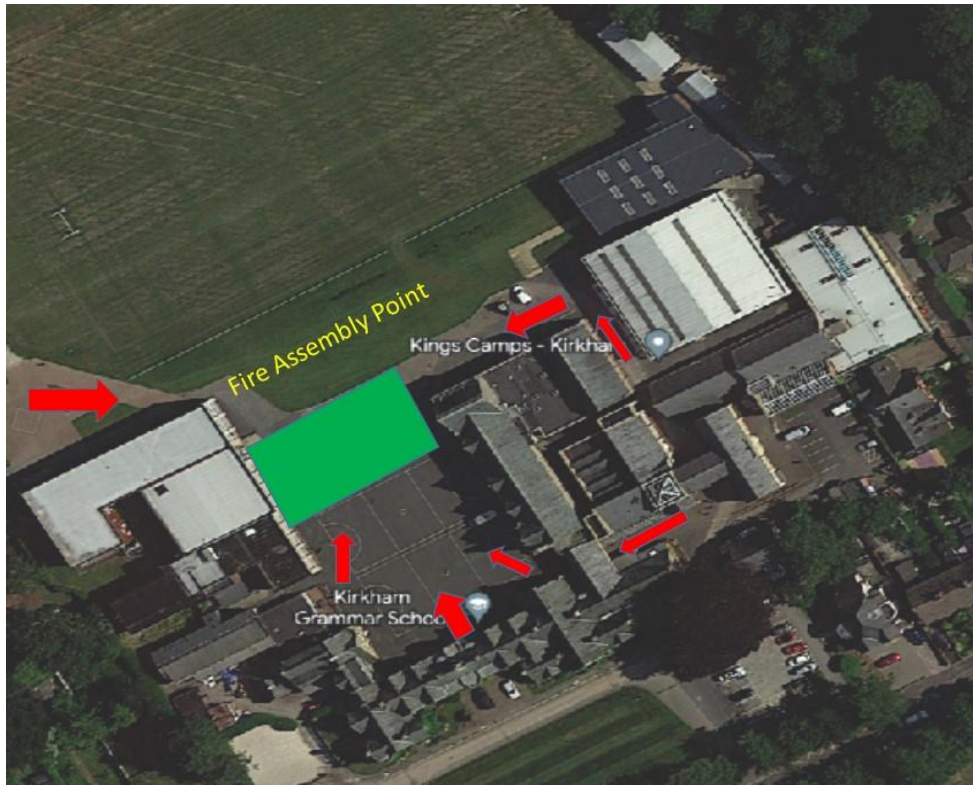
Roles and responsibilities during a Senior School Fire Alarm activation in normal school hours:

- Fire Officer:** To check fire alarm panel for cause of activation and authorise the All Clear.
(R Duncan)
- Fire Supervisor:** To oversee the orderly assembly of pupils in the Fire Assembly Area
(M Hancock) To dismiss pupils and staff once an All Clear has been authorised.
- Health & Safety Officer:** To liaise with the Fire Officer.
- Fire Marshals:** To report to the Admin Team whether their designated Fire Zone has been checked (ie clear of staff and pupils) without putting themselves at risk.
- Form Tutors:** To ensure that their Form lines up in silence at the designated assembly point and registers their Form on the Fire Register collected from their Head of Year. Return the completed register to their Head of Year.
- Heads of Year:** To collect their Year Group Fire Registers from the Admin, issue them to their Form Tutors and return the completed registers to the Attendance Officer/Deputy Head (Pastoral)
- Admin Team:** To issue Year Group Fire Registers to Heads of Year and register the Fire Zone check-ins and Support Staff/Visitor registers.
- Attendance Officer/
Deputy Head Pastoral** To receive the completed Fire Registers from the Heads of Year and the sign in/out sheets from the Admin Team for reconciliation against any pupils accounted for. Once all pupils and staff have been accounted for, inform the Fire Supervisor that the All Clear can be given.

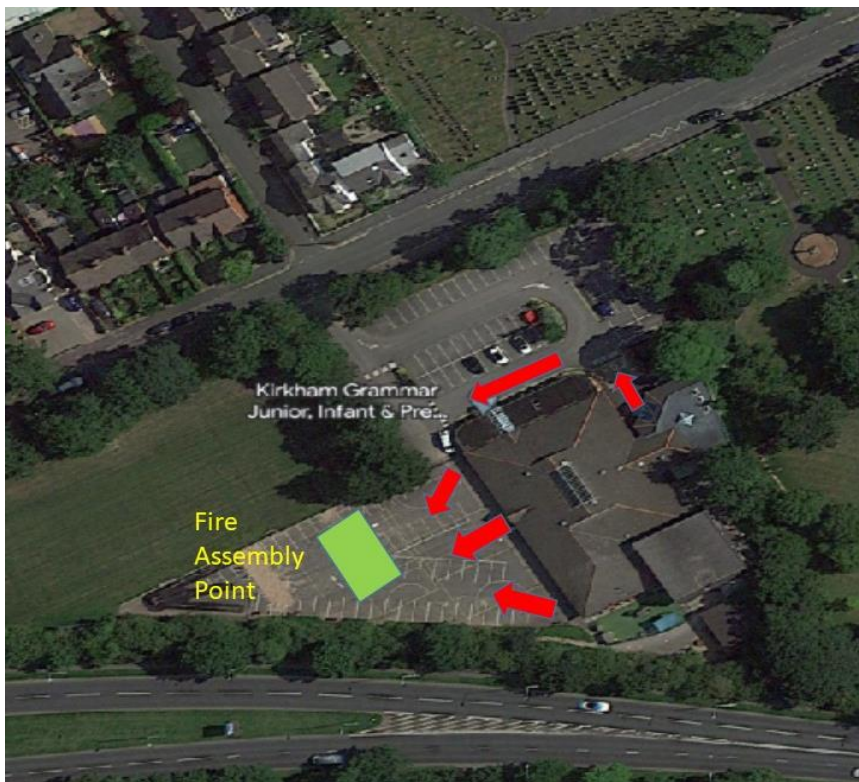
Plan of Fire Assembly Area



Kirkham Grammar School Senior School Fire Evacuation Routes



Kirkham Grammar School Junior School Fire Evacuation Routes



30/07/2024

TO WHOM IT MAY CONCERN

Our Client: Kirkham Grammar School
Business Description:
Our Reference: 23663492

In our capacity as Insurance Brokers for the above, we confirm the following insurance(s) to be in force as at the date of this letter:

Employers Liability

Insurer: Aviva Insurance Limited
Policy number: 100766897CCI
Cover period: 1st August 2024 to 31st July 2025
Indemnity limit: £20,000,000

This section provides cover for the Insured's Legal Liability for their employees for death, injury or disease sustained during the course of their employment in the business and is require by law.

Public Liability

Insurer: Aviva Insurance Limited
Policy number: 100766897CCI
Cover period: 1st August 2024 to 31st July 2025
Indemnity limit: £25,000,000

This section provides cover for the Insured's legal Liability to members of the public for accidental bodily injury or accidental damage to property arising out of the business as per the policy wording.

Cover is subject to the underlying policy terms, conditions, exclusions and/or limits.
Indemnity to principal is included, where applicable.

This letter is provided for information only and confers no rights upon the recipient, other than those which may be provided by the policy or policies. PIB do not express any view, or assume any liability as to the solvency of the Insurers – and are under no obligation to notify you of any changes to, or cancellation of the coverage.

Yours faithfully,

Max Hurford Cert CII
Charity & Not for Profit Account Handler
E: Max.Hurford@pib-insurance.com
T: 01904 520230