



# KIRKHAM

## GRAMMAR SCHOOL

Independent Co-educational Day/Boarding School (3-18 years)  
Founded in 1549

### **TEACHER OF ENGLISH**

**CONTRACT TYPE:** MATERNITY COVER

#### **BACKGROUND**

Kirkham Grammar School is an independent school, comprising a Senior, Junior, Infant and Pre-School, with 850 pupils on roll. The Senior School has 650 pupils in an age range of 11 - 18 years. There are close links with the Junior, Infant and Pre-School, situated across the road, which has 200 pupils on roll. The Governing Body and Bursarial Department are common to both schools.

#### **THE ENGLISH DEPARTMENT**

The English Department is a lively, vibrant, successful part of Kirkham Grammar School. It comprises seven experienced teachers, wholly committed to their pupils' success and the broader life of the school.

Literacy and teaching through text is at the heart of the department's teaching. The schemes of work grow from this and allow individual specialism and the profiles of different classes to be accommodated. There is close liaison with the Drama Department, the Library and the SEN team and this adds to the pupils' cultural enrichment. So too does the wide range of extra curricular activity which includes theatre trips, visiting writers and performers, cultural visits, poetry writing competitions and essay writing events. Sixth Form students are also encouraged to become involved in the many university events available to them.

At Key Stage 4, English Literature and English Language are taught to the Edexcel International GCSE for UK Schools Specification, with strong results every year. At A level, candidates study the Edexcel specification for English Literature and the AQA specification for English Language.

The department thrives on its ability to balance a desire to work independently with a strong team ethos. There is positivity and good humour brought to the department's classrooms where very high expectations are set, and the department shows an ability and commitment to work with passion and enthusiasm at all times. Strong subject knowledge is key.

## **RESPONSIBILITIES**

- To teach KS3, IGCSE, EAL and Functional Skills Level 2 English.
- To have clear aims and objectives for all lessons and to ensure effective progress is made by pupils – both academically and in a wider sense.
- To contribute to curricular developments within the department and beyond.
- Work as a Form Tutor and promote high standards of behaviour, effort and attainment.

**REPORTS TO:** Head of Department

## **PERSON SPECIFICATION:**

- Must be educated to degree level.
- Hold the relevant teaching qualification.
- Set high expectations, which inspire, motivate and encourage pupils.
- Promote good progress and outcomes for pupils.
- Demonstrate good curriculum and subject knowledge.
- Plan and teach well-structured lessons.
- Adapt teaching to respond to the strengths and needs of all pupils.
- Make accurate and productive use of assessments.
- Manage behaviour effectively to ensure a good and safe learning environment.

**Salary:**

Commensurate with experience

**APPLICATION:** By application form and supporting letter, giving the names, addresses and telephone numbers of two referees\*, together with details of your current remuneration package to:

Mrs A Roberts  
HR Department  
Kirkham Grammar School  
Ribby Road  
Kirkham  
Preston  
PR4 2BH

Applications may also be submitted through the TES.

\*References may be taken up prior to interview unless otherwise stated

**Closing Date for Applications:** Monday 11 March 2024

**Interview Date:** To be advised

The post is subject to two satisfactory references, DBS clearance and verification of qualifications.

*Kirkham Grammar School is committed to safeguarding  
and promoting the welfare of children and young people*

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February 2024