



KIRKHAM GRAMMAR SCHOOL

Teacher of English

Full-Time | Permanent Contract

The Role

An exciting opportunity has arisen for an inspirational, dynamic, and enthusiastic English Teacher to join the English Department at our thriving independent school.

The successful candidate will be passionate about English and committed to delivering engaging and challenging lessons that inspire pupils to develop a genuine love of literature, language, and communication.

Working as part of a supportive and collaborative department, the English Teacher will contribute to the academic life of the school, delivering high-quality teaching and supporting pupils to achieve their full potential. The role requires excellent subject knowledge, enthusiasm for teaching and learning, and a strong commitment to the academic and personal development of every pupil.

Key Responsibilities

Teaching & Learning

- Teach English across a range of age groups and abilities to a high standard.
- Plan and deliver engaging, challenging, and inclusive lessons that meet the needs of all pupils.
- Inspire enthusiasm for English literature, language, reading, and communication.
- Monitor, assess, and support pupil progress, providing appropriate intervention and guidance where necessary.
- Maintain high expectations of pupil achievement, behaviour, and engagement.
- Use a variety of teaching methods and resources to promote effective learning.
- Make effective use of technology to enhance teaching and learning.
- Contribute to the promotion of literacy across the wider school.

Curriculum & Assessment

- Contribute to the planning, development, and review of schemes of work and teaching resources.
- Assess pupils' work regularly and provide constructive, meaningful feedback.
- Maintain accurate records of pupil progress and attainment.
- Use assessment information to inform teaching and support individual pupil progress.
- Prepare pupils effectively for internal and public examinations.
- Keep up to date with developments in English teaching, curriculum requirements, and examination specifications.

Enrichment & Co-Curricular

- Contribute to the wider life of the English Department and school.
- Support and participate in enrichment activities such as debating, creative writing, drama, reading initiatives, competitions, and literary events.
- Participate in educational visits and trips where appropriate.
- Encourage pupils to engage with wider literary and cultural opportunities.
- Support the school's wider co-curricular programme as appropriate.

Communication & Engagement

- Communicate effectively with pupils, parents, and colleagues regarding pupil progress, attainment, and wellbeing.
- Produce accurate and informative pupil reports in accordance with school requirements.
- Attend parents' evenings, departmental meetings, staff meetings, and other relevant school events.
- Contribute positively to Open Days and other school occasions as required.
- Work collaboratively with colleagues and contribute to the sharing of ideas and good practice.

Pastoral Care, Health & Safeguarding

- Promote and safeguard the welfare of pupils in accordance with school policies and procedures.
- Create a safe, positive, inclusive, and supportive classroom environment.
- Build positive professional relationships with pupils and support their personal development and wellbeing.
- Fulfil pastoral responsibilities as required by the school.
- Ensure full compliance with safeguarding and child protection procedures.

Reports to

Head of English

Person Specification

Essential

- Degree in English or a related subject.
- Qualified Teacher Status (QTS) or equivalent.
- Excellent subject knowledge and a genuine passion for English.
- Ability to teach English to a high standard.
- Ability to plan and deliver engaging and effective lessons.
- Strong organisational, communication, and interpersonal skills.
- Ability to inspire, motivate, and support pupils of differing abilities.
- Commitment to high academic standards and continuous professional development.
- Commitment to pupil wellbeing and safeguarding.

Desirable

- Experience of teaching English in a secondary school setting.
- Experience within the independent school sector.
- Experience of teaching GCSE and/or A Level English or equivalent qualifications.
- Familiarity with current examination specifications and assessment requirements.
- Evidence of continued professional development.
- An interest in contributing to English-related co-curricular and enrichment activities.

Personal Attributes

- Enthusiastic and passionate about English.
- An engaging and inspirational classroom practitioner.
- Approachable, supportive, and collaborative.
- Well organised and dependable.
- Resilient, adaptable, and willing to contribute to school life.
- Committed to the academic, pastoral, and holistic development of pupils.

Further Information

Hours of Work: Full time, as required to fulfil the responsibilities of the role.

A flexible approach is required, including attendance at relevant school events and occasional evening or weekend commitments.

Salary:

Commensurate with experience and qualifications.

All employees at Kirkham Grammar School are expected to:

- Embody and promote the school's values and ethos.
- Make effective use of technology to support and enhance learning.
- Commit to ongoing professional learning and reflection.
- Prioritise pupil wellbeing, inclusion, and safeguarding in all aspects of school life.
- Make a positive contribution to the wider life and community of the school.

Closing date for applications: 30 September 2026

Proposed interview date: October 2026

Applications

By application form and supporting letter to:

Mrs A Roberts

HR Manager

Kirkham Grammar School

Ribby Road, Kirkham, PR4 2BH

Email: a.roberts@kirkhamgrammar.co.uk

The post is subject to completion of the school's application form, two satisfactory references, DBS clearance and verification of qualifications.

Kirkham Grammar is committed to safeguarding and promoting the welfare of children and young people.

Kirkham Grammar School reserves the right to close this vacancy early should we receive a sufficient number of suitable applications. Early applications are therefore encouraged.