



KIRKHAM

GRAMMAR SCHOOL

TEACHER OF BIOLOGY

CONTRACT TYPE: FULL TIME

SCALE: (MPS/UPS)

BACKGROUND

Kirkham Grammar School is an independent school, comprising a Senior, Junior, Infant and Pre-School, with 800 pupils on roll. The Senior School has 600 pupils in an age range of 11 - 18 years. There are close links with the Junior, Infant and Pre-School, situated across the road, which has 200 pupils on roll. The Governing Body and Bursarial Department are common to both schools.

There is a strong tradition of science at KGS which is reflected in the academic successes achieved in recent years in the department and the popularity of Biology at A-level.

THE BIOLOGY DEPARTMENT

Biology is taught as a separate subject throughout the school. In the first two years each form has two hours of Physics, Chemistry and Biology per fortnight, with an extra hour for each in the third year. At Key Stage 4 every pupil studies Biology as a separate subject and sits the AQA Biology Exams. These may then be combined with Physics and Chemistry results to be certificated as two science GCSEs: Combined Science (Trilogy). However, the higher ability sets (top 60% of the year) cover the additional content required to certificate as three separate GCSEs in Physics, Chemistry and Biology.

In the Sixth Form, the AQA A-level syllabus is followed. There are two sets in the L6 and three at U6 level.

Most Biology lessons are taught in purpose-built laboratories. Three Laboratory Technicians are shared between the three sciences.

There are three full-time Biologists in the department. A number of other science teachers teach a few periods of Biology each week.

The department is well equipped and ICT is used extensively to aid teaching and learning at all levels.

RESPONSIBILITIES

- To teach KS3, GCSE and A-level Biology.
- To have clear aims and objectives for all lessons and to ensure effective progress is made by pupils – both academically and in a wider sense.
- To contribute to curricular developments within the department and beyond.
- Work as a Form Tutor and promote high standards of behaviour, effort and attainment.

REPORTS TO: Head of Department

PERSON SPECIFICATION:

- Must be educated to degree level.
- Hold the relevant teaching qualification.
- Set high expectations, which inspire, motivate and encourage pupils.
- Promote good progress and outcomes for pupils.
- Demonstrate good curriculum and subject knowledge.
- Plan and teach well-structured lessons.
- Adapt teaching to respond to the strengths and needs of all pupils.
- Make accurate and productive use of assessments.
- Manage behaviour effectively to ensure a good and safe learning environment.
- Fulfil wider professional responsibilities.

Salary:

Teachers' Standard National Pay Scale,
according to qualifications and experience,
plus Kirkham allowance.

Closing date for applications: **Monday 11 March 2024**

Interview date: **Monday 18 March 2024**

Applications:

By application form and supporting letter to:

Mr M J Hancock
Kirkham Grammar School
Ribby Road
Kirkham
PRESTON
PR4 2BH

M J Hancock

Senior Deputy Head

The post is ultimately subject to completion of the school's own application form, two satisfactory references, DBS clearance and verification of qualifications.

Kirkham Grammar School is committed to safeguarding and promoting the welfare of children and young people.

February 2024