

# The Keele and North Staffordshire Teacher Education SCITT

## Equality Objectives Addendum

**Approved by:** KNSTE Strategic Board  
**Review interval:** 2 Years  
**Last Review date:** 2023  
**Next Review Date:** 2025  
**Audience:** All

**Date:** \_\_\_\_\_

**Signed:** \_\_\_\_\_

**Name: (Print)** \_\_\_\_\_

**Position:** \_\_\_\_\_

## **Aims and values**

KNSTE is committed to equality and in accordance with The Equality Act 2010 requiring all public bodies to publish equalities objectives we adopt the most up-to-date Shaw Education Trust's (SETs) Equality Objectives. This document aims to set out any differences or additions to the SET objectives particularly related to KNSTE.

### **KNSTE will:**

- Ensure that all trainees reach their full potential
- Promote fair access to appropriate development opportunities for all staff
- Seek the views of members of our community of partnership schools (trainees, staff and our wider community) in order to inform the KNSTE SCITT's ongoing planning and review process
- Have in place policies and procedures which relate directly to equality duty. When these policies are reviewed, consideration will be given to the aims of the Equality Duty and more generally to the KNSTE SCITT's commitment to value all people equally.

### **Publishing data relating to our adherence to Equality Duty**

The following is a list of the data that we will publish annually in our Self Evaluation Document in line with the Equality Duty:

- Relative performance of different groups of trainees
- Report showing the 'makeup' of current trainees by characteristic (gender, race, etc) where we have the information
- Report of specific complaints/incidents of bullying specifically related to age, race, religion, gender or sexuality – this should include a 'nil' response

This information will be published as part of the Leadership team report to the Strategic Board in the Autumn Term.