

TEAM AROUND THE FAMILY



OCTOBER 2023

WELCOME TO THE FIRST EVER NEL TEAM AROUND THE FAMILY NEWSLETTER



This quarterly newsletter has been developed to provide our partner agencies with information, advice and guidance which we feel may be of benefit to you and your workforce

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Our Children, Our Future

INTRODUCTION TO TAF

WE ARE SURE YOU'LL BE AWARE OF TAF BY NOW, BUT FOR THOSE OF YOU WHO HAVEN'T HEARD, HERE'S A BRIEF OVERVIEW

All Children need a strong support network of people that care about them to feel safe, secure, and valued. At times families may need additional support from professionals, which will create a 'Team Around the Family' or 'TAF. A TAF meeting can take place when there are two or more professionals/services involved, for example, Education and health or a voluntary organisation within the community.

When holding a TAF, it is important that we firstly explain to the family what a TAF is and what role they will play in the overall process. Establishing a good understanding around the process will promote good working relationships based on trust and transparency. The Team around the Family will work together in an open and honest way so that they can identify the needs of a child, young person and their family and provide best solutions/ interventions to target areas of concern. Adopting a restorative approach to practice enables professionals to share ideas openly and honestly which which places the child, young person, and family's needs at the core of the process.



THE TAF LINK WORKERS CAN SUPPORT WITH FAMILY NETWORK MEETINGS, TAF'S, COMPLETING EARLY HELP ASSESSMENTS AND BUILDING CONFIDENCE AMONGST OUR PARTNER AGENCIES WHEN MEETING WITH FAMILIES.



TAF Support



MEET THE TEAM



NECIA FRASER – LOCALITY 1 (SIDNEY, SUSSEX, CROFT BAKER AND HAVERSTOE)



My name is Necia.

I have worked within the Local Authority and educational settings since 2002. Whilst working within educational settings, I was an inclusion officer, supporting children and young people at risk of exclusion. I was tasked to lead alternate provisions to support young people who found it hard to manage in a mainstream setting. In addition, I have also worked within educational settings as a Parental Support Advisor and Pastoral Team Lead, and I feel this aids my practice. I joined the TAF Team to support partner agencies in signposting families to relevant services who can provide the support needed at the earliest opportunity. All families are unique, and it is important that we provide the right support at the right time by the right people. Working within the TAF Team is fantastic, as we are all passionate about the role and strive to make positive changes for our children, young people, and families.

When not working, I enjoy walking locally and in the Peak District with my husband, cycling and having fun with my two grandchildren.



AMY JENNER - LOCALITY 2 (EAST MARSH AND HENEAGE, HUMBERSTON, NEW WALTHAM)

Hi, my name is Amy.
I have worked with children and families since 2004, originally working in nurseries, before going to work for the LA where I've been for the last 14 years. I originally started in the Children's Centres and most recently I've worked in Early Help as an FFP.
I wanted to work as a TAF practitioner as I believe in working with families at the earliest opportunity as this is when some of the most meaningful support can be offered. I absolutely love the TAF role! I enjoy supporting professionals to have honest conversations with families and helping families to come up with meaningful plans that work for them.
Outside of work I enjoy spending time with my family, particularly my two children. I also enjoy reading, socialising and going for the occasional run.



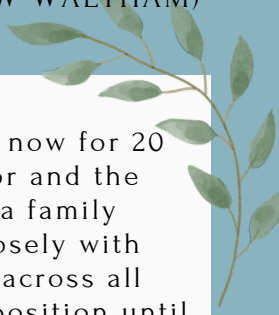


NATASHA JERVIS - LOCALITY 2 (EAST MARSH AND HENEAGE, HUMBERSTON, NEW WALTHAM)



Hi, my name is Natasha.

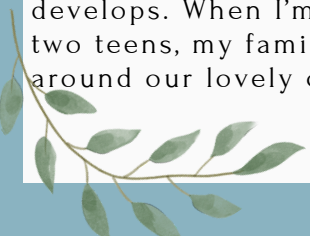
I have worked in the local authority now for 20 years starting as a daycare supervisor and the last 15 years of these I have been in a family support role where I have worked closely with children, young people, and families across all thresholds of need, my most recent position until joining the TAF team was being an Early Help Families First Practitioner. I wanted to be a TAF practitioner as I truly believe that by working with and supporting families at the earliest opportunity where they get the right support at the right time can reduce children and families coming into the statutory arena. I am loving this role; I really enjoy working with and supporting other professionals to work with families to discuss any worries they have and to get a good plan of support in place that is right for them, so the worries are addressed and reduced meaning better outcomes for children and young people. Outside of work I enjoy spending time with my family and friends and enjoy reading.



SARAH PALMER - LOCALITY 3 (IMMINGHAM, FRESHNEY, YARBOROUGH AND THE WOLDS)

Hi, my name is Sarah.

I first started working for the Local Authority in 2010 based at West Marsh Family Hub as part of the business support team. Between 2011 to 2013 I moved across to the Family Information Service as a Locality Outreach Worker and loved working in the community with partners and supporting parents with benefits, school admissions and positive activities. In 2014 I returned to the Family Hubs as part of the early help team based at Central and East Marsh working directly with children and young people as a Families First Practitioner. I am absolutely loving being part of the TAF journey supporting professionals and family networks to build purposeful plans that work for them and looking forward to seeing where this role takes me as it further develops. When I'm not in work I love spending time with my two teens, my family and friends and enjoy my daily walks around our lovely coast





HANNAH SMITH – LOCALITY 4 (NUNSTHORPE, WEST MARSH, PARK, SCARTH0)



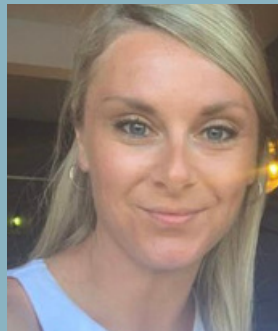
Hi, my name is Hannah.

I have worked with children and families since 2004, originally working at a nursery. In 2012 I started working for the local authority as part of FRS team before moving to Early Help as an FFP. I wanted to work as a TAF practitioner as I have a real passion in ensuring families have the right support at the right time, i feel that the TAF team can support schools and agencies ensuring that this is done effectively whilst enabling families rather than doing for them. I love being part of the team and seeing the differences we are making through open and honest conversations with families forming robust and bespoke plans.

Outside of work I love spending time with my husband and son, going on days out and adventure. I am also a keen runner and love taking part in races and challenges with my friends all ranging between 5k and 100k.



RACHEL CROSS
PARTNERSHIP LEAD- TAF



CHARLOTTE GRAY
ADVANCED PRACTITIONER



MACHAELA STUART
ADVANCED PRACTITIONER



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Useful Information



School Attendance

School attendance is a worry for many families and professionals and in line with the Early Help Pathway, we would always encourage a conversation with the child, young person and family as soon as the attendance raises concerns. TAF Practitioners can support you with these conversations and signpost to external agencies who may be able to offer further help and support to the family. Asking open ended questions to explore the barriers around education and what support is needed, will help you see what is going on the child's/young person's life which is potentially making it harder for them to access education



Good News

when referring to Catzero and CPO (Creating Positive Opportunities) who offer the Full Families Project
Catzero and CPO are now accepting the EHA as a referral for their projects and services – this means that you will no longer have to complete a separate referral! They just ask to ensure that the family have consented to this and the requested support is identified clearly in the next steps

