



Young Carer Policy June 2020

Amended by Jo O'Raw	15 th June 2020
Consulted with Governors from	22 nd June
Consulted with staff from	23 rd June
Due for review	Summer 2023

Lark Hill Nursery School is committed to enabling young carers to access education and support. This policy aims to ensure young carers at this school are identified and offered appropriate support to access the education and other services to which they are entitled.

Definition

Young carers are children and young people who provide care to another family member. The level of care they provide would usually be undertaken by an adult and as a result of this they take on a level of responsibility that is inappropriate to their age and development. This is likely to have a significant impact on their childhood experiences.

The person they look after will have one or more of the following:-

- Physical disability
- Sensory disability
- Learning disability
- Mental health problem
- Chronic illness
- Substance misuse problem

Caring Tasks

A young carer will take on additional responsibilities to those appropriate to their age and development. A young carer might be providing the main care or share responsibilities with another family member. The caring tasks that a young carer has to deal with can range from:

Nursing care – giving medication, injections, changing dressings, assisting with mobility etc.

Personal intimate care – washing, dressing, feeding and helping with toilet requirements.

Emotional care – being compliant, monitoring the emotional state of the person cared for, listening, being a shoulder to cry on, supporting a parent through depression and trying to cheer them up. In cases where a young carer is supporting an adult with drug/alcohol misuse problem, they will often take a leading role in trying to keep that person safe.

Domestic care – doing a substantial amount of housework, cooking, shopping, cleaning, laundry etc.

Financial care – running the household, bill paying, benefit collection etc.

Child care – taking responsibility for younger siblings in addition to their other caring responsibilities.

Communication & Interpreting communicating on behalf of the adult or family with agencies/services and interpreting for a language or sensory impairment.

Possible effect on education

Lark Hill Nursery School acknowledges that there are likely to be young carers among its children and that being a young carer can have an adverse effect on a young person's access to education and attainment.

Because of their responsibilities at home, a young carer might:

- Have erratic or poor school attendance
- Arrive late at school
- Decline in academic achievement
- Lack motivation
- Have back problems, aches and pains patterns of being generally unwell
- Appear withdrawn, isolated from peers, have difficulties socialising
- Show, anxiety, depression, anger, self harming behaviour
- Have poor concentration (due to worrying about the person who is cared for)
- Have poor home/ school relationship
- Have parents who do not attend parents evening or lack of overall contact with school
- Have false signs of maturity, assuming an adult role in social situations or have difficulty enjoying childhood activities

It also might be difficult to engage their parents (due to fears about child being taken into care, fears about their condition being misunderstood or their parenting skills being called into question). School may need to make alternative arrangements for communication about attainment.

Support Offered

Lark Hill Nursery School acknowledges that Young Carers may need extra support to ensure they have equal access to education and opportunities offered through the life of a school.

Through this policy, school is giving the message that young carer's education and school experience is important.

The designated school lead for young carers is the Headteacher, Jo O'Raw who will liaise with relevant colleagues, Signpost Young Carers and other relevant agencies with the consent of the Young Carer. All pupils will be made aware of the designated link.

Lark Hill Nursery School:-

- Will ensure that appropriate information is shared with school staff in order that there is an awareness of the young carer's situation.
- Will provide young carers with opportunities to speak to someone in private, and will not discuss their situation in front of their peers.
- Appreciates that young carers will not discuss their family situation unless they feel comfortable. The young person's caring role will be acknowledged and respected.
- Will treat young carers in a sensitive and child-centred way, upholding confidentiality.
- Will ensure young carers can access all available support services in school and other appropriate services/agencies.
- Will follow safeguarding procedures regarding any young carer at risk of significant harm due to inappropriate levels of caring.
- Will promote discussion and learning in all areas of the curriculum to facilitate fuller understanding, acceptance of and respect for, the issues surrounding illness, disability and caring.

Lark Hill Nursery School recognises that flexibility may be needed when responding to the needs of young carers. Available provision includes (but is not limited to):-

Any approved absence for a young carer will be time limited (DfES 2006)

- Access for parents with impaired mobility
- Alternative communication options for parents who are sensory impaired or housebound

•Advice to parents if there are difficulties in transporting a young carer to school

For further information please contact...

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Young Carers: Guidance for Schools and Local Authorities

Introduction

“If I’d have gone regularly to school I would have done all right. But under the circumstances I’d have felt I couldn’t have gone. It would have just made me feel more guilty that I was going if you know what I mean. I just didn’t want to do that.” ⁱⁱⁱ

“He can’t write, he can’t sign things – I sign everything for him – and he finds it hard to walk a lot, so I do the shopping. He tends to stay in the house . . . I was only young, must have been about ten when it all started”.ⁱⁱⁱ

Young carers are children and young people under 18 who help to look after a family member who is disabled, physically or mentally ill or has a substance misuse problem. Helping out around the house is a normal part of growing up, but young carers regularly carry out significant or substantial caring tasks and assume a level of responsibility which is inappropriate to their age. Caring can involve physical or emotional care, or taking responsibility for someone’s safety or well being. Many young carers spend a lot of time doing household chores or looking after younger siblings in addition to helping a sick or disabled parent with tasks such as administering medication, helping someone to get up and get dressed or helping someone use the bathroom. Some young carers help parents to look after a disabled sibling. The last census found 175,000 young carers in the UK. Local research has suggested there may be up to 30 young carers in a secondary school.

Most young carers are not known to be caring by school staff, so being a young carer can be a hidden cause of poor attendance, under achievement and bullying, with many young carers dropping out of school or achieving no qualifications. There are some simple and inexpensive steps that all schools can take in order to ensure that young carers don’t place their education in second place to their caring responsibilities. The Government has discovered that a very small number of pupils are responsible for a huge proportion of absenteeism. If some of these pupils are missing school because of an inappropriate caring role, following this guidance could reduce the authorised or unauthorised absenteeism that results from this hidden problem.

Most children affected by family disability, health problems or substance misuse do not become young carers and it is important to be wary of making

assumptions about people with disabilities or other health issues and labelling young people or their parents. Support for young carers and their families should always aim to strengthen families and support parenting.

Identifying young carers

*"I used to run away from school because I always wanted to be with my mum. I used to think that my mum was going to die. I was about eight....they treated me as if I was playing truant."*ⁱⁱⁱⁱ

Prevention is better – and cheaper – than cure. Most young carers go unnoticed for years, under-achieving and failing to respond to support that does not tackle the root cause of their problems.

Increasingly Education Welfare Officers/ Educational Social Workers and other attendance professionals are able to identify that a young person missing school is a young carer after a home visit, but it would be even better to identify young carers or pupils at risk of becoming young carers before they became entrenched in an inappropriate caring role, or a negative relationship with their school.

Enrolment

Your enrolment process for new children and their families should attempt to establish:

- Does the children have parents or other family members who have disabilities or other long term physical or mental health problems?
- Does the child help to look after them and what impact does this have on his/ her education?
- Is the family in touch with support services that could reduce the child's caring role?

Some families may choose to keep their problems secret, but offering signposting and information about other services at an early stage may make all the difference.

Warning signs

Young carers are not easy to spot and many actively try to conceal their caring role from teachers, pastoral staff and peers for fear of bullying or outside interference in their families. All of the warning signs below could be indicators of another problem. However, staff noticing these signs should consider asking the pupil if they are helping to look after someone at home.

- Regular or increased lateness or absence
- Concentration problems, anxiety, tiredness
- Under-achievement and late or incomplete homework: may be a sudden unexplained drop in attainment
- Few or no peer friendships; conversely the pupil may get on well with adults and present as very mature for their age
- Victim of bullying, sometimes explicitly linked to a family member's disability, health or substance misuse problem

- Behavioural problems, sometimes the result of anger or frustration expressed inappropriately
- Unable to attend extra-curricular activities
- Difficulties in engaging parents; parents not attending parents' evenings

Keeping young carers in school

"I missed a lot of school because he wasn't well and I didn't like leaving him in case he fell over and he couldn't reach a phone or pull the cords... I went to it twice a week, that was it."^[iv]

In the past schools have been largely unaware of pupils' caring roles, but there have been a few instances of schools "turning a blind eye" to absence or incomplete work known to be the result of a caring role. It is vital that schools balance taking a supportive, flexible approach with giving the pupil a consistent message that their education is important. Most young carers say that when forced to choose between staying at home to look after a loved one and going to school, caring comes first. When more appropriate sources of caring are not immediately available to a family, schools can help pupils to balance their caring responsibilities with their education in several easy ways:

- Most young carers will meet the definition of a child "in need" under the Children Act 1989 and may be entitled to an assessment from Children's Services. A small number will be at risk of significant harm. Where you suspect that this may be the case, the school's child protection procedures should be followed.
- Ensure that there is a named member of staff that children can talk to and whose role is well understood by staff and parents.
- Speak to pupils who you believe to be carers in private, not in class.
- Where possible, speak to the child's parent: see "Adults' Services" below.
- Offer disabled parents support with getting their children to school. Some parents have fluctuating conditions, such as MS, which mean that they can support their children to get to school on some days but are immobile on others. The implementation of the Disability Discrimination Act means that local authorities must provide adequate support to disabled parents with getting their children to school.
- Allow young carers to telephone home if they are worried about a relative. A young carers card scheme can help young people identify themselves and access facilities such as a phone or an early lunch pass without having to explain their personal circumstances.
- Negotiate deadlines for homework at times when the pupil's caring role increases. Consider giving lunchtime detentions rather than after school detentions. Implement Education Maintenance Allowance guidance on writing EMA contracts that do not unfairly penalise young carers.
- Education Welfare Services, Home School Liaison workers, Inclusion Officers and other attendance professionals can play a key role in supporting the family and seeking the involvement of other services.

Tackling stigma in schools

Much of the bullying experienced by young carers results from the stigma associated with some disabilities and health conditions such as mental ill health or substance misuse. Strong Bullying, Inclusion and Anti-discrimination policies can reduce this, as can teach pupils about disability and mental health problems in assemblies and PSHE lessons.

How can Adults' Services help schools?

Where education professionals become aware that a child they support could be affected by a family member's health condition or disability, they should attempt to signpost the family towards appropriate support services. The cared-for person may be entitled to an assessment of their needs from social services such as a Community Care Assessment or Care Programme Approach assessment.

The school should have made links with these services and understand their referral criteria:

- Adult Social Services
- Adults' Mental health teams
- Drug and Alcohol Services
- Citizens Advice Bureaux and other voluntary sector services.

Schools can offer leaflets and other information where a family is unwilling for school staff to refer them. A Young Carers Service, where available, may be able to carry out this work for schools.

How can specialist Young Carers Services help schools?

"It's not just the caring that affects you. What really gets you is the worry of it all. Having a parent who is ill and seeing them in such a state...you think about it a lot."^[v]

Most areas have a voluntary sector Young Carers Service which is likely to offer trips, activities, one to one support such as mentoring, and whole family support such as signposting to Adults' services and advocacy.

Most Young Carers Services also offer teacher training, assemblies and PSHE lessons. Some can run lunch time young carers clubs or after school homework clubs for young carers. There is a database of Young Carers Services at The Children's Society's website www.youngcarer.com

Young carers can access information on disabilities and health conditions, support via email and moderated chat sessions at www.youngcarers.net which also has a section for Education professionals.

Funding sources

Some voluntary sector Young Carers Services have been able to access grant funding specifically to work in schools. Schools and local authorities in some areas have allocated inclusion/ attendance resources to identifying and supporting young carers who are at risk of missing substantial amounts of schooling, often in partnership with a voluntary sector organisation.

Exemplar School Policy

At Lark Hill Nursery School we believe that all children and young people have the right to an education, regardless of what is happening at home. When a young person looks after someone in their family who has a serious illness, disability or substance misuse problem, he or she may need a little extra support to help him or her get the most out of school. Our Young Carers Policy says how we will help any pupil who helps to look after someone at home.

Our school:

- Has a member of staff with special responsibility for young carers and lets all new pupils know who they are and what they can do to help.
- Can put young carers in touch with the local Young Carers Service. We can also put families in touch with other support services.
- Is accessible to parents who have mobility and communication difficulties and involves them in parents' evenings.
- Respects your right to privacy and will only share information about you and your family with people who need to know to help you.
- Will consider alternatives if a young carer is unable to attend out of school activities e.g. detention, sports coaching, concerts, due to their caring role
- Complies with the Disability Discrimination Act by offering disabled parents support to get their children into school.

Legislation and guidance

UN Convention on the Rights of the Child Articles 28 and 29. Children and young people have the right to the best available education and to opportunities to develop their personality, mental and physical ability to their fullest potential.

The Children Act 1989.

The Framework for Assessment of Children in Need and their Families, which gives guidance on S. 17 of the Act, has a section on young carers which states that effective support will require "good quality joint work between adult and children's social services as well as co-operation from schools and health workers . . . Young carers can receive help from both local and health authorities." See paragraphs 3.61-3.63.

DCSF *Advice and guidance to Schools and Local Authorities on Managing Behaviour and Attendance: groups of pupils at particular risk* (replaced Circular 10/99 Social Inclusion: Pupil Support):

- "Young carers should not be expected to carry inappropriate levels of caring which have an adverse impact on their development and life chances. However, there are children and young people who undertake caring roles. Young carers of a sick or disabled relative at home may be late or absent from school because of their responsibilities. A study in one

authority suggested there may be up to 30 young carers in a secondary school.”

- “In a genuine crisis, a school can approve absence for a child to care for a relative until other arrangements can be made....”
- “Schools should consider designating a member of staff to have responsibility for young carers. They can also contribute to schemes that support them, working with local authorities and voluntary agencies.”

Also, ***Effective Attendance Practice in Schools: An Overview*** of attendance guidance states that schools should have “support systems in place for vulnerable groups which provide” among other things, signposting and access to external support for parents and pupils” and “training for staff on specific needs of pupils e.g. young carers”.

The National Carers Strategy (1999)

Chapter 8 of this Government strategy states that “schools need to be sensitive to the individual problems faced by young carers” and that “The Government will draw schools’ attention to effective practice in meeting the needs of pupils who are young carers, for example, through link arrangements with young carers’ services. . . . Schools might find it helpful to have one member of staff to act as a link between young carers, the education welfare service, social services and young carers’ services.” It suggests that there may be 30 young carers in every school.

Carers (Recognition and Services) Act 1995; Carers and Disabled Children Act 2001; Carers (Equal Opportunities) Act 2004

Between them these Acts give young carers varying rights to an assessment of their needs, which must take into account their right to an education. See the SCIE practice guide to the Carers (Equal Opportunities) Act 2004: www.scie.org.uk, commissioned by the Department of Health.

The Children’s Society Young Carer’s Initiative is funded by DCSF to develop Key Principles of Practice in supporting young carers and their families. Key Principle 4 states: *Young carers will have the same access to education and career choices as their peers:*

Standard: Schools and colleges take responsibility to identify young carers at an early stage and ensure that they have the same access to a full education and career choices as their peers.

Performance Indicators

4.1 Governing bodies in schools make provision for policy and practice that supports young carers and promotes good communication with their families.

4.2 Schools and colleges have inclusive policies that enable the identification of young carers and to deliver effective methods of supporting them to achieve their full potential whilst recognising the positives of any acquired skills and attributes.

4.3 Schools and colleges provide clear, accessible, up to date information regarding health issues and local community services to all pupils in school. And have procedures for referring to other agencies and sign posting the direction young carers can take in order to gain additional support for them and their family outside of school.

4.4 Schools and colleges are accessible to parents who are disabled or have a long-term illness. This includes ensuring that communication strategies include provision for any parent with a visual, hearing or communication impairment. (As covered in the Disability and Discrimination Act with regards to access to goods, services and facilities)

4.5 The curriculum promotes a fuller understanding and acceptance of, and respect for, the issues surrounding disabilities and caring as well as promoting positive images of disability and impairment.

4.6 Staff will have access to information and training to enable them to recognise the indications that a child has a caring responsibility as well as increasing their understanding of such responsibilities .and to ensure that any who are children in need are identified or feel able to ask for help, are listened to and offered direct services and protection, if needed.

4.7 There is a named member of staff to lead on young carers

4.8 Individual plans recognise the child/young person's specific needs as a young carer

4.9 Local authorities consider how best to support those parents who find it difficult to escort younger children to school.

4.10 Admission authorities consider the responsibilities of young carers and the impact of any family disability or illness on those young carers when setting admission criteria for their schools

Further information

- DCSF 2006 guidance on young carers in *Advice and guidance to Schools and Local Authorities on Managing Behaviour and Attendance: groups of pupils at particular risk* (www.dfes.gov.uk/behaviourandattendance)
- Teachernet guidance at www.teachernet.gov.uk/management/atoz/y/youngcarers/ and at www.teachernet.gov.uk/teachingandlearning/library/youngcarersandschools/ which includes case studies from teachers themselves.
- The section for education professionals at www.youngcarers.net/professionals
- The Children's Society's *Principles of Practice* for all services coming into contact with young carers and their families: www.youngcarer.com
- Young Carers Research Group Reports: *Young carers in the UK 2004* and *Young carers in schools*. www.carersuk.org/Policyandpractice/Research

- DCSF guidance on Home to School Travel and Transport 2006
<http://publications.teachernet.gov.uk/eOrderingDownload/DFES-00373-2007.pdf>

^[i] *Young carers in their own words*, 2000, Ed. Bibby, Becker.

^[ii] Ibid

^[iii] *Making it Work*, Frank, 2002, The Children's Society and The Princess Royal Trust for Carers.

^[iv] *Growing up caring*, 2000, Becker and Dearden

^[v] Ibid.