



# **HEALTH AND WELLBEING POLICY FOR LEIGHTON ACADEMY**

Policy lead:	Mrs S Thompson
Approval date:	1 <sup>st</sup> September 2025
Next review date:	1 <sup>st</sup> September 2028
Approval needed by:	LGB

Leighton Academy is part of The Learning Partnership.

The national criteria states:

"A healthy school ensures that when pupils are unhappy, anxious, disturbed or depressed there are open channels for them to seek or be offered support, without stigma and with appropriate confidentiality. A healthy school actively seeks to promote emotional health and well being and helps pupils to understand their feelings".

At Leighton Academy we work towards positive Emotional Health and Wellbeing in the whole of our school community for adults as well as children.

## **CONTEXT AND RATIONALE**

Emotional health and wellbeing promotes school success and improvement by:

- contributing positively to priorities such as enhancing teaching and learning, raising standards, promoting social inclusion and improving behaviour and attendance
- involving pupils more fully in the operation of the school
- helping pupils and staff feel happier, more confident and more motivated
- helping to meet legal, ethical and curricular obligations

## **AIMS**

- Happier and more motivated pupils and staff who get more out of life
- Become aware of others and empathising with them
- Develop a sense of right and wrong
- Be able to face challenges, resolve issues and setbacks and learn from them
- Pupils who are more engaged in the learning process
- Pupils who can concentrate and learn better
- Improved standards in all subjects, including literacy and numeracy.
- Improved attainment
- More effective teaching
- Parents and carers more involved in school life and learning
- Pupils with high self-esteem and confidence
- Pupils who have a say in what happens at school
- Fewer disaffected pupils, disengaged from learning
- Improved behaviour and attendance
- Less bullying
- Lower rates of truancy
- Improved staff morale
- Lower staff absenteeism
- Better recruitment level
- Positive and effective relationships with pupils

## **VEHICLES FOR EMOTIONAL HEALTH AND WELLBEING**

The school promotes and provides a range of services to pupils:

- School council

- A pastoral team
- Co-ordinated support from a range of external organisations
- Welcome days and transition events
- Attachment awareness staff

The school promotes an anti-bullying culture through:

- A strong school ethos which empowers tolerance and respect, including respect for difference and diversity
- High profile of anti-bullying procedures and policy through corporate posters, assemblies and events such as national anti-bullying week and using bullying prevention
- Active listeners who are trained to log and follow up any incidents

The school promotes and strengthens the pupil voice through:

- A democratic process for the election of school council representatives
- Timetabled meeting time for members of the school council
- Consulting pupils about change and policy development
- Allocating a school council budget
- Pupil led assemblies

The school promotes the involvement of parents and carers in the life and learning of the school

through:

- Parent questionnaires
- Parents' evenings
- SEN coffee mornings
- Involvement in school focus plans and reviews
- Regular consultation about change and development through questionnaires and special meetings
- Subject Focus evenings, Sports and Concerts/Music Events
- Regular communication and involvement over pupil progress, behaviour and pastoral issues

The school facilitates a context for learning through:

- Enhancing school and classroom layout; facilities and resources
- Nurture room
- Rewarding behaviour and achievements
- Recognising the background of individual pupils and their physical, social and emotional needs
- Establishing clear rules, routines and expectations about behaviour for learning and social cohesion.
- Encouraging positive, caring and constructive relationships

The school enhances pupil motivation and learning through:

- Consistent support for vulnerable children and those with SEN from trained teams of pastoral, learning support, teaching assistants and other agencies where appropriate.
- Encouraging and developing coping strategies and resilience
- A range of challenging opportunities for gifted and talented pupils
- An exciting and varied range of extra-curricular events and trips
- A balanced curriculum with opportunities for intellectual, physical and expressive development
- Recognising a range of learning styles
- Encouraging independence in learning
- Using a range of teaching styles such as Circle Time appropriate to pupils' age, ability and level of maturity

The school enhances pupil self esteem and personal development through:

- The Personal Development Curriculum which includes Citizenship and PSHE
- Information, advice and guidance on sex, relationships and drugs
- Opportunities for pupil leadership through school council, library mentorship and Peer mentors
- An emphasis on praise and positivity
- Opportunities for reflection and spiritual development through art, literature and the RE Curriculum
- Achievement assembly

The school enhances staff motivation, learning and professional development through:

- A well-being drop in
- Whole school training events, including Safeguarding
- Access to appropriate external training
- Involving all staff in decision making and proposed change e.g. timing of the school day, frequency of reporting to parents and so on.
- Provision of non-contact time to allow for planning, delivery and evaluation of healthy school activities
- Consultation on training and support needs through regular review

Roles and Responsibility:

- The promotion of Emotional Health and Social Well Being and raising the achievement of all pupils is the responsibility of the whole school staff and governors.

- The Principal and Senior Leadership Team – will demonstrate through their personal leadership the importance of this scheme, ensure all staff are aware of it and understand their role and responsibility in relation to it.
- Governors – The Local Governing Body (LGB) has adopted this scheme and will assess and monitor its impact annually.
- Staff – Staff will be expected to know what their responsibilities are in ensuring the scheme is implemented. They will be aware of the implications of it for their planning, teaching and learning strategies, management of activities, as well as behavioural issues.
- Pupils – Pupils will be made aware of how the Emotional and Social Well Being policy applies to them as part of the school aims, values and in the curriculum.
- Parents/Carers – Parents and carers will be encouraged to participate fully in implementing it in partnership with the school.