



Monday 7th September 2026

Dear Parents and Carers,

School Uniform Consultation

At Endeavour Learning Trust, we are committed to ensuring that every child attending our schools is fully included, and feels a clear sense of belonging. This means that we are focussed on reviewing aspects of our approach to identify any opportunities to remove barriers for our children. As part of this work, one of the areas we have committed to reviewing is our approach to school uniform across Endeavour Learning Trust.

I want to be clear from the outset that we are **not** proposing a single Endeavour uniform across all of our schools. We believe that each school should retain its own identity, and that having a recognisable school uniform can make an important contribution to children and young people feeling that they belong to their school community.

However, we also think it is right to ask whether all of the expectations that have traditionally formed part of school uniform still serve a clear and useful purpose.

Our starting point is that uniform should support, rather than create barriers to children accessing school and the full curriculum. It should be affordable for families, comfortable and inclusive for children with different needs, including sensory needs, and practical enough to allow children and young people to be active throughout the school day. At the same time, we want our schools to maintain clear standards and a strong sense of identity and belonging.

We also know that uniform can sometimes become an unnecessary source of disagreement between children and adults. As part of this review, we therefore want to consider whether we can simplify our expectations, being clear and consistent about the things that genuinely matter, while giving children and families greater choice where there is no strong reason for a particular requirement.

Importantly, this means being prepared to think differently about what a school uniform could look like. Uniform does not necessarily have to mean the traditional combination of particular shoes, shirts, ties, blazers or other items that many of us may have grown up with (though these elements can, of course, be retained if they remain appropriate). It is possible to maintain a clear and distinctive school uniform while taking a less prescriptive approach to some of its individual elements.

Before we make any decisions, we want to hear from the people most affected by them. We are therefore consulting separately with pupils, colleagues, parents and carers across all of our schools.

I would be very grateful if you could take a few minutes to complete our parent and carer survey, which you can find at the following link:

[Uniform Consultation September 2026 – Parents and Carers](#)

The survey asks both about the principles you think should guide our approach and about some of the individual requirements we might consider changing. There are no predetermined outcomes. Your views, alongside those of our pupils and colleagues, will help us decide what our revised Trust-wide uniform principles should be.

The survey will remain open until Friday 25th September at 12pm.

Once the consultation has concluded, we will share the key findings and explain how they have informed our next steps. Any revised Trust principles will provide a common framework for all Endeavour schools, while allowing individual schools to retain their own identity.

Thank you, as always, for taking the time to share your views and help us shape the future of Endeavour Learning Trust.

A handwritten signature in black ink, appearing to read 'DCL', with a stylized, flowing script.

David Clayton
Chief Executive