



LITTLE ILFORD SCHOOL
LEARNING TOGETHER, ACHIEVING TOGETHER, SUCCEEDING TOGETHER

Headteacher: Ian Wilson
Rectory Road, London E12 6JB

20 March 2019

Dear Parent/Carer,

We are writing to let you know about a change in the way Little Ilford School is run, which will start this September. The governors have unanimously backed a proposal from Mr Wilson for him to move to a four day-week running from Monday until Thursday. On Fridays the school will be run by a headteacher who will be selected by the governors from one of our three deputies through a formal internal selection process. In the first instance we will run this as a four-term trial.

This will allow Mr Wilson to give more time to his family, to achieve a better work/life balance and will, we believe, make him a more effective headteacher. It will also provide a valuable career development opportunity for one of our three deputies.

The council have been consulted and have supported our plans. The Education Secretary Damian Hinds encouraged the teaching profession to make greater use of flexible working in a speech at the beginning of the year.

Little Ilford is in a strong position to make this change. Our Progress 8 figure (which is the main one on which the school is judged) has risen steadily in the last three years to the point where we are adding almost half a grade to the national figure. Our staff team is stable and very experienced. All three of our Deputy Headteachers are well established in their roles. Many of you will know that Essex Primary School have been very successfully operating in a similar way in recent years.

Please do contact us if you have any concerns or want to ask any questions about how the new system will work in practice.

Yours faithfully

Ian Wilson
Headteacher

Simon Mares
Chair of Governors

“ ... an excellent ambassador for community cohesion within the locality - **OFSTED** ”

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