



# LITTLE ILFORD SCHOOL

COURAGE • COMMITMENT • COMPASSION

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Co-Headteachers:

Ian Wilson

Helen Marriott

11 November 2020

Dear Parent/Carer

We are writing to you to confirm that the proposed industrial action by members of the NEU will take place tomorrow, Thursday 12th November, 2020, as previously explained in our letter on Monday. Staff members are taking the action "in opposition to unacceptable impact on working conditions of proposed extension of the school to 12 form entry." The School and Local Authority are working with the staff in an effort to resolve this dispute.

Students in years 7-10 will be working remotely from home whilst year 11 students will be attending school and following the timings of the normal school day.

### What educational provision are you making for my child tomorrow?

Work set for students is on the **school website**. Please click on the 'Parents and students' tab and then select 'Students'. It is the first heading entitled 'Thursday 12th November closure home learning for students'. This will take you to a document with separate work for years 7-10 for five lessons per year group. The topic for each lesson has been carefully chosen by subject specialists to ensure that it reflects your child's current learning in that subject. The home learning work consists of links to video lessons, exercises and quizzes from Oak Academy. Your child should complete each of the lessons for their year group, using their subject exercise book.

### Why isn't the school providing live lessons?

In order to provide live lessons, we would need to be able to organise a timetable where teaching staff can deliver the lessons for their own classes, supported by one other teacher.

According to the government guidance, members of staff are not required to tell the school whether they intend to take strike action. We are also not allowed to compel staff to cover for other members of staff who are taking strike action. This makes it impossible to plan and deliver a programme of live lessons under the current circumstances.

The decision to partially close the school is never taken lightly but in this instance, where staff have elected to take industrial action, we will have no choice but to take appropriate steps to ensure the health, safety, and wellbeing of all pupils. We are aware that year group closures will cause inconvenience to parents and carers, hence our letter to you on Monday 9th November.

Yours faithfully

Ian Wilson / Helen Marriott  
Co-Headteachers

“ ... an excellent ambassador for community cohesion within the locality - OFSTED ”

