



LITTLE ILFORD SCHOOL

COURAGE • COMMITMENT • COMPASSION

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Co-Headteachers:

Ian Wilson

Helen Marriott

20 November 2020

Dear Parents/Carers

I am writing to inform you about the proposed industrial action by some members of staff from the National Education Union. If this goes ahead, school will be closed to some students on **Tuesday 24th, Wednesday 25th and Thursday 26th November.**

Staff members are taking the action "in opposition to unacceptable impact on working conditions of proposed extension of the school to 12 form entry." The School and Local Authority are working with the staff in an effort to resolve this dispute.

The decision to partially close the school is never taken lightly but in this instance, where staff have elected to take industrial action, I will have no choice but to take appropriate steps to ensure the health, safety, and wellbeing of all pupils.

I am aware that year group closures will cause inconvenience to parents and carers and so I am writing to give you notice of the likely impact of the action on this school.

If the action goes ahead, the following arrangements will be in place for next week:

- Monday 23rd November: **all year groups in school, as usual.**
- Tuesday 24th November (strike day): **year 9 students** will attend school from 8.30 - 11.40
- Wednesday 25th November (strike day): **year 11 students** will attend school from 8.15 - 2.15; **year 8 students** will attend school from 8.30 - 11.40
- Thursday 26th November (strike day): **year 11 students** will attend school from 8.15 - 2.00.
- Friday 27th November: **all year groups in school, as usual.**

Yours faithfully

Headteacher

Chair of Governors

“ ... an excellent ambassador for community cohesion within the locality - **OFSTED** ”

