



# LITTLE ILFORD SCHOOL

COURAGE • COMMITMENT • COMPASSION

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Co-Headteachers:

Ian Wilson

Helen Marriott

4 December 2020

Dear Parent / Carer

I am writing to you to confirm that the proposed industrial action by members of the NEU will take place next week on **Tuesday the 8th and Wednesday the 9th of December**.

Staff members are taking the action "in opposition to unacceptable impact on working conditions of proposed extension of the school to 12 form entry." The School and Local Authority are working with the staff in an effort to resolve this dispute.

Students will be working remotely from home over the two days with the exception of year 11 who have mock examinations.

### What educational provision are you making for my child on Tuesday and Wednesday?

Work set for students is on the [school website](#). Please click on this link: ['Online Home Learning during partial school closure'](#). This will take you to a document with separate work for five lessons per year group. The topic for each lesson has been carefully chosen by subject specialists to ensure that it reflects your child's current learning in that subject. The home learning work consists of links to video lessons, exercises and quizzes from Oak Academy. Your child should complete each of the lessons for their year group, using their subject exercise book.

### Why isn't the school providing live lessons?

In order to provide live lessons, we would need to be able to organise a timetable where teaching staff can deliver the lessons for their own classes, supported by one other teacher.

According to the government guidance, members of staff are not required to tell the school whether they intend to take strike action. We are also not allowed to compel staff to cover for other members of staff who are taking strike action. This makes it impossible to plan and deliver a programme of live lessons under the current circumstances.

### Free School Meal Provision

Parents of FSM students will receive a link to redeem a lunch voucher for each day of the strike. Year 7 and Year 10 students will receive a school meal on the day they are in school.

“ ... an excellent ambassador for community cohesion within the locality - OFSTED ”



The decision to partially close the school is never taken lightly but in this instance, where staff have elected to take industrial action, we will have no choice but to take appropriate steps to ensure the health, safety, and wellbeing of all pupils. We are aware that year group closures will cause inconvenience to parents and carers, hence our letter to you on Friday 13th November.

Yours faithfully

Ian Wilson / Helen Marriott  
Co-Headteachers