

Professional Development at LIS



Or school vision is:-

- *We take ownership of our learning and aspirations so that we fulfill our unique potential;*
- *We promote equality and respect so that we feel safe, looked after and valued;*
- *We embrace challenge and change so that we have the confidence to broaden our horizons;*
- *We improve and achieve through resilience and self-reflection so that we are role models within the local community and the wider world.*

At Little Ilford School we provide professional development for staff in all positions across the year to support staff in achieving this vision. The table below shows how our staff are supported. We offer internal compulsory and internal optional CPD, and we offer optional external CPD

All staff have the regular opportunity to be developed according to their job description, relevant standards and beyond through a well structured line management system. Standards supporting staff job descriptions may include:

- Early Career Framework standards and Teacher Standards
- Teaching Assistant Standards
- Upper Pay Scale Standards
- LIS Leadership Competencies

ECTs (ECTs can also access Classroom Teacher CPD)	Classroom Teachers	TAs	Support Staff (non teaching)	Middle Leaders and Aspiring Middle Leaders	Non Teaching Middle Leaders	Senior Leaders and Aspiring Senior Leaders
INTERNAL CPD OFFER						
The SSAT Embedding Formative Assessment programme (2024-2026) Ambition ECT Programme(includes mentor support)	The SSAT Embedding Formative Assessment programme (2024-2026)	The SSAT Embedding Formative Assessment programme (2024-2026) Departmental CPD where required e.g. Positive Handling and	Pastoral non teaching staff: Planning and Delivering Effective Student Workshops	The SSAT Embedding Formative Assessment programme (2024-2026)		The SSAT Embedding Formative Assessment programme (2024-2026)

		intimate care				
Teachmeets	Teachmeets	Teachmeets	Teachmeets	Teachmeets	Teachmeets	Teachmeets Associate Assistant Head Teacher Position

EXTERNAL CPD OFFER

<ul style="list-style-type: none"> • The National College • PTI New teacher subject days 	<ul style="list-style-type: none"> • The National College • PTI subject focus CPD courses • PiXL subject conferences 	<ul style="list-style-type: none"> • The National College 	<ul style="list-style-type: none"> • The National College • Role specific accreditation e.g Headteacher's PA Executive Level 3 course School Business Manager Certificate HR CiPD Level 3 Diploma 	<ul style="list-style-type: none"> • The National College • PTI Middle Leader Certificate • PiXL Emerging Middle Leader and Established Middle Leader Course • NPQ 	<ul style="list-style-type: none"> • The National College 	<ul style="list-style-type: none"> • The National College • PTI Leadership Mark CPD courses • PiXL leadership CPD courses • NPQSL • NPQH
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