

Supported Employment in Practice - Accredited Training

This training is brought to you by Local London Integration Hub, part of the Ability, not Disability toolkit.

Course overview:

- This course is aimed at organisations already widening their talent pool or wishing to widen their talent pool by actively recruiting colleagues with disabilities and special educational needs.
- The training is facilitated by BASE and delivered through a compassionate approach, creating safe psychological spaces for all participants to engage. With the aim to empower participants to feel more confident and comfortable when working with people with disabilities, we employ non-judgemental facilitation, to support difficult conversations to break down the barriers, stereotypes or misconceptions people may hold.

Who is this course for:

- This course is most suitable for HR professionals, EDI leads, service leads, managers, team leaders and people mentors within organisations (equally if you are new to people management, then this course is for you). Duration: 9 hours delivered across x3 half day online workshops.

Course content:

- **Day 1** • Work is for everybody -underpinning values and theory. • What employment pathways can look like – models in practice. • Dealing with organisational fears and concerns when working with people with disabilities - techniques and challenges
- **Day 2** • Embedding inclusive employment pathways into the employee lifecycle • How to overcome barriers for disabled, neurodivergent and disadvantaged groups
- **Day 3** • From job advertisements to in-work support: An in-depth look at reasonable adjustments at all stages • Reflective practice, continuous improvement, and evaluation – how to ensure you are striving to be the best you can be?

Cost: This course is being funded by the Mayor of London and the UK Community Renewal Fund as part of the No Wrong Door initiative for employers recruiting or with plans to recruit in London.

To register: [Attention: Mirela Popa] workconnections@redbridge.gov.uk