



HLTA (Higher Level Teaching Assistant)
Grade 7 (Point 19-22) £27,173 - £29,072 (actual)
£32,061 - £33,699 (full time equivalent)
37 hours per week, term-time only (193 Days), permanent contract
To start as soon as possible

We are looking to recruit a Higher Level Teaching Assistant to work within our internal Alternative Provision (The AP). Our AP, under new leadership, has undergone a huge positive shift in terms of culture and working practices and we are looking for someone with initiative who is good-humoured, resilient, flexible and enjoys working with young people. We are seeking to expand our team so that we have HLTAs who are competent in working with a diverse range of young people and can offer a range of support and interventions (for example, Thrive). We see our AP as a place for intervention and support rather than a destination for our students and work closely with the wider school to ensure integration and transition into the mainstream is a priority for all.

We know that some students can struggle with a full time mainstream offer and we see it as our role to offer 'alternatives' alongside their wider curriculum. Within this HLTA role you would be expected to plan, prepare and deliver learning activities and/or deliver alternative qualifications for individuals and/or small groups - this would involve working with young people that may have behavioural challenges, SEMH, ADHD, Autism and other SEN. To ensure impact of interventions you would be responsible for monitoring pupils by assessing, recording and reporting on achievement, progress and development. Additionally, the role would involve in-class support within our Reset rooms, that form a wider aspect of the behaviour systems within the school, as well as some mainstream lessons.

Longbenton High School is a highly aspirational, truly comprehensive 11-18 secondary school in North Tyneside. We have slightly higher than average SEND demographics compared to national and the local area including students with EHCPs at just under 30% combined; around the same number of our student population are pupil premium. We are a school who are determined to ensure that every classroom is inclusive and that every student is supported to achieve their full potential.

We are a fully inclusive school, proud of our traditional values (kindness, integrity, determination, manners, ambition, positivity), and dedicated to supporting and challenging all members of our diverse community. You will be able to see more of us as a school through our website, www.longbenton.org.uk, but if there is additional information that you need in making your application please feel free to get in touch. The job description and link to the online application form can be found on our website. Please contact recruitment@longbenton.org.uk with any queries. We do not accept CVs.

Closing date for receipt of applications is noon on Monday 3rd November 2025 with interviews taking place week commencing at the end of that week.

Longbenton is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to a satisfactory DBS check.