



Inclusion Manager

Grade 9 (Point 28-32) £32,155 - £35,812 (actual)

(£37,938 - £41,511 full time equivalent)

37 hours per week, term-time only (193 Days), permanent contract

Easter 2025 start

We are looking to recruit an Inclusion Manager to complement the professional work of our Alternative Provision and Pastoral team. Our support for students with SEMH students and pastoral issues has undergone a huge positive shift in terms of culture and working practices and we are looking for people with initiative who are good-humoured, resilient, flexible and enjoy working with young people. We have appointed a new Associate Assistant Headteacher who has overall responsibility for the Alternative Provision we provide at Longbenton High School and are seeking additional capacity to meet the needs of students who are struggling to cope with the demands of mainstream school.

The Inclusion Manager is a key member of the Alternative Provision and Pastoral team, responsible for fostering an inclusive and equitable learning environment for all students, particularly those with special educational needs and disabilities (SEND), including SEMH. This role involves collaborating with teachers, parents, and external agencies to develop and implement strategies that support student success and well-being. The Inclusion Manager will also oversee the management of the First Day Response (FDR), working closely with the Pastoral Team, Deputy SENCOs, HLTAs and school leadership to raise standards of student attendance, inclusion and attainment. This includes being a first point of contact for students who are internally suspended. The Inclusion Manager will manage and deploy available resources, daily timetables and lead the day to day line management of staff working in the team. Liaising with parents, school counsellors and other staff and agencies as appropriate and coordinating and monitoring the effective delivery of education within the FDR will also be key responsibilities.

Longbenton High School is a highly aspirational, truly comprehensive 11-18 secondary school in North Tyneside. We have slightly higher than average SEND demographics compared to national and the local area including students with EHCPs. The Alternative Provision is a thread through our development plan for 2024-25; we are a school who are determined to ensure that every classroom is inclusive and that every teacher is a teacher of SEND. We are passionate about equality, fairness and our students achieving the very best they can. We are proud of our traditional values: kindness, integrity, determination, manners, ambition, positivity. We are a fully inclusive school, in a wonderful modern building, that is dedicated to both supporting and challenging all members of our diverse community and to developing the potential in all our students, regardless of their starting points. We are a calm and orderly school based upon high standards of behaviour and an ethos of trust and care. We are starting to do something for our students that is really special here; ensuring our results match the vision that we have is the next exciting stage of our journey.

You will be able to see more of us as a school through our website, www.longbenton.org.uk, but if there is additional information that you need in making your application please feel free to get in touch. The job description and application details can be found on our website; email any enquiries to recruitment@longbenton.org.uk.

Application Deadline: Monday 10th March **Interviews:** Friday 14th March (TBC)

Longbenton is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to a satisfactory DBS check.