



LONGBENTON HIGH SCHOOL

Pastoral Managers Required for January 2024

*Grade 7 (Point 19-22 £29,777 - £31,364 full time equivalent; £25,804 - £27,426 actual)
Full time, permanent post (37hrs, term time only, 193 days)*

We are looking to add to our team of Pastoral Managers to provide support to Year 7-11 students, staff, teachers, families and agencies. These vacancies have arisen due to the successful promotion (one internally) of two existing post-holders. We are open to considering applications from a range of backgrounds and employment sectors, not necessarily just within education.

We need resilient, energetic problem solvers who will:

- Work within a team of other non-teaching Pastoral Managers and teaching RSLs (Raising Standards Leads)
- Deal on a daily basis with pastoral issues as they arise, thereby facilitating high quality guidance and support for students
- Act as an early response for a range of pastoral concerns, including bullying and SEMH support for learners
- Play a significant role in liaison with parents and wider agencies, monitoring and evaluating patterns of behaviour, punctuality and attendance alongside the RSL (Raising Standards Lead)
- Help to manage 'Reset' (behaviour support; on a rota)
- Provide on call support to teaching staff
- Complete duties and detentions at break, lunch and after school

We are a highly aspirational, truly comprehensive 11-18 secondary school of around 1000 students in North Tyneside. Our vision is ambitious and unapologetic: we are creating change in order to be the school of first choice in the local area. We are passionate about equality, fairness and our students achieving the very best they can. We are proud of our traditional values: kindness, integrity, determination, manners, ambition, and positivity. We are a fully inclusive school, in a wonderful modern building, that is dedicated to both supporting and challenging all members of our diverse community and to developing the potential in all our students, regardless of their starting points. Ours is a calm and orderly work environment, based upon high standards of behaviour and an ethos of trust and care. We were rated [Good by Ofsted](#) in June 2022 and are due to be oversubscribed again next year.

Further information regarding the post, including applicant pack, can be found on our website at <https://longbenton.org.uk/about/work-with-us> We are also holding a virtual recruitment event on Monday 4th December at 5.30pm where you can find out more about this post - details are on our website [here](#). Completed applications and any enquiries should be returned by email to recruitment@longbenton.org.uk

Closing date for the receipt of applications: Monday 11th December

Interviews: week beginning 11th December

Contract start date: January 2024

Longbenton High School is committed to safeguarding the welfare of children and young people, and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.