

Raising Standards Lead (Year Leader) - Teaching ***Required for Easter 2024***

Full time, permanent post. MPS/UPS. TLR 2c £7,847 pa

A new and rare opportunity has arisen to appoint an inspirational Raising Standards Leader (Head of Year), who is passionate about inclusion, to join our pastoral leadership team. We are seeking a talented individual to help foster a caring and supportive learning environment for our young people and ensure the pastoral, behavioural and academic success of students.

This post would suit teachers looking for a step into middle leadership or staff looking for a sideways move into a new school to gain more experience to aid future promotion to senior leadership. This is a teaching position; we have a structure of paired staff with one teaching RSL and one non-teaching pastoral manager attached to each year group. We would *ideally be seeking teachers of science and maths* to recruit to this middle leadership post, to support recent school growth and subsequent staffing needs within these subject areas. However, we will be looking for the right candidate regardless of subject specialism.

This position will involve:

- Working collaboratively with the pastoral manager, middle leadership, senior leaders and the safeguarding team to remove obstacles to student success.
- Promoting student wellbeing in order to improve learning and outcomes; supporting students with mental health and safeguarding issues.
- Daily liaison with curriculum leaders and parents with regard to students in the cohort; the ability to problem solve and provide excellent customer service to our community.
- Identifying students where further support and interventions are needed and putting these into place.
- Keeping accurate and systematic records of students.
- Liaison with outside agencies.
- Reporting regularly to the senior team on the progress of the cohort.

We are a highly aspirational, truly comprehensive 11-18 secondary school of around 1,000 students in North Tyneside. Our vision is ambitious and unapologetic: we are creating change in order to be the school of first choice in the local area and are now oversubscribed in terms of admissions. We are passionate about equality, fairness and our students achieving the very best they can. We are proud of our traditional values: kindness, integrity, determination, manners, ambition, and positivity. We are a fully inclusive school, in a wonderful modern building, that is dedicated to both supporting and challenging all members of our diverse community and to developing the

potential in all our students, regardless of their starting points. Ours is a calm and orderly work environment, based upon high standards of behaviour and an ethos of trust and care. We were rated Good by OFSTED in June 2022.

Further information regarding the post, including applicant pack, can be found on our website at www.longbenton.org.uk Completed applications and any enquiries should be returned by email to recruitment@longbenton.org.uk

Closing date for the receipt of applications: Friday 1st December

Tours / meet senior staff: Please contact recruitment@longbenton.org.uk to arrange these w/b 20th November and 27th November (various dates/times)

Interviews: w/b 4th December

Longbenton High School is committed to safeguarding the welfare of children and young people, and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.