

18th January 2023

Dear Parents, Carers and Students

**National strike action: February-March 2023**

You may be aware from the national press that there is forthcoming planned industrial action affecting schools in England and Wales. The National Education Union (NEU) announced on Monday that its ballot of teacher members has met the threshold to commence industrial action. As a result, our school is likely to be affected on the following dates:

- Wednesday 1st February
- Tuesday 28th February
- Wednesday 15th March
- Thursday 16th March

At this stage I am unable to give exact details of the level of disruption this may cause; I will take reasonable steps to keep the school open to as many students as possible. However, it is likely that we will be unable to fully staff the school and that some year groups will have to work from home on those dates. If that is the case, we will have to prioritise examination year groups where possible. The decision around whether to keep the site open must be taken following an effective risk assessment considering the safety of staff and students.

It is important to note that this industrial action is not specific to our school; it is national, coordinated action. It is also important to note that not all schools in North Tyneside will be affected in the same way, as it will be dependent on the numbers of NEU teaching staff working in each school.

I will write to you again as soon as I can with the exact details.

Yours faithfully



Kelly Holbrook  
Headteacher