

High S		High School Th		26 th February 21. Then reviewed at Covid Com. as shown on page 36.				
Assessor Name	COVI	D 19 Scho			D, NHS, DfE, template ai			
What are the hazards	Who might be harmed and how	Risk rating without control s in place	Current control measures		Risk Rating with control measures in place	Are risks adequately controlled for work task to go ahead, or will further control measures be required? (Detail any additional measures)	Action required by Whom (See below)	Date actio n requi red by (See belo w)
Direct transmission of COVID -19 virus from being in close proximity to people with the virus. I.e. person to person transmission (hand to hand,	School employees parents, learners and the general public III health (e.g. Respiratory symptoms, fever, cough, shortness of breath	Η	General Measures School Employees are advised to follow NHS guidance on coronavirus (COVID-1 <u>Covid-19-guidance-for-employees</u> School leaders are advised to follow the NHS and DfE guidance for employers ar schools on COVID-19. <u>Covid-19</u> <u>Guidance to-employers</u> <u>https://www.gov.uk/government/public</u> <u>tions/actions-for-schools-during-the-</u>	9) e nd	Μ	SLT should regularly refer to latest guidance <u>https://www.gov.uk/coro</u> <u>navirus</u> Leadership team will regularly monitor new measures being introduced by government to reduce risk and communicate		







hand to	In more severe	coronavirus-outbreak/guidance-for-full-	this with staff as
mouth, hand	cases, infection	opening-schools#RA	appropriate.
to body),	can cause pneumonia, severe acute respiratory syndrome, kidney failure and even death)	 Essential Control Measures A requirement that people who are ill stay at home Robust hand and respiratory hygiene Enhanced cleaning arrangements Active engagement with NHS test and trace Formal consideration of how to reduce contacts and maximise distancing between those in school wherever possible and minimise potential for contamination so far as is reasonably practicable. Where recommended use of face coverings in school as advised. Clean hands thoroughly – more often than usual Where necessary where appropriate PPE Manage confirmed cases of Covid 19 amongst the school community Contain any outbreak by following local health protection advice Specific Measures Due to school opening in full, the school will need to be appropriately staffed. 	de.gov.uk for advise, guidance and support.







Any support that may be required for employees will be identified and plans put in place as appropriate.
Clear guidance has been given to parents and employees to reiterate that anyone who is displaying symptoms, or has tested positive in the last 10 days must not be attending the school setting.
School has communicated it's arrangements to all employees and parents prior to the return of the additional learners and in preparation for full school opening. Appropriate briefing sessions will take place for all groups of staff including first aiders and cleaning teams.
Learners will receive relevant information as part of their introduction back into school. The school will adopt a phased return back to school for the first few days of term as outlined in the staff and parent guides.
All learners will be regularly reminded of the importance of the measures which are in place in order to support them in their understanding as to why and how school







looks and feels different in order to ensure their safety and the safety of others.	
Regular communication will continue with staff by the appropriate means and to parents through up to date information being provided on the website. Staff will be reminded of expectations regularly in briefings and through e-mail.	
Appropriate signage will remain in school which clearly emphasis expectations around social distancing, hand and respiratory hygiene.	
Signage is displayed outside the building advising that the visitors/parents are only allowed into school if pre-agreed or is appropriate to do so.	
Staff are advised that where possible contact with parents or other non school staff will continue to be conducted remotely, via telephone or other video/communication links as appropriate.	
Staff are advised to only physically meet with parents or other non-school staff if	LA has provided some PPE. The school, will







they are satisfied that doing so is	identify where PPE might	
consistent with government advice.	be required and ensure	
	sufficient stock is	
Although parents/visitors being in school	available.	
will be avoided where possible, staff are		
reminded not to touch/shake hands with		
parents/each other.		
Behaviour Policies have been updated to		
cover COVID 19 related incidents.		
The majority of staff in education settings		
will not require PPE beyond what they		
would normally need for their work, staff		
will be advised of situations where		
additional PPE is required. Any PPE that		
may be specifically required is detailed		
within the first aid documents and/or		
cleaning expectations document.		
The wearing of face coverings.		
Face coverings are no longer		
recommended for students in classrooms.		
Face coverings are no longer		
recommended for staff in classrooms. It is		
expected that face coverings should be		
worn by students, staff and visitors in		
situations outside of classrooms where		
social distancing is not possible (when		







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moving around school and communal areas).	
Staff/students can choose to continue to wear their masks in classrooms should they wish to do so.	
Learners and staff will wear face coverings when moving around the school and in communal areas where the 2 metre social distancing cannot be observed. The only exception to this in physical PE lessons. These are to be of plain colour, without logo.	
Visitors to the school will be asked to where a face covering in the same areas as required for Learners and Staff.	
We have been provided with a contingency supply of reusable face coverings which can be provided to learners who may have forgotten to bring their own to school or have been soiled/lost.	
Staff will be advised to be sensitive to learners and colleagues who are exempt from wearing a face covering. Nobody	may take place in the delivery of specialist







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 will be refused entry on the basis of them not wearing a face covering. We have communicated how to wear face coverings safely to learners and staff. Wash/Santiise hands before putting the face covering on. Avoid wearing it around the neck and forehead Do not touch the front of the face covering whilst wearing it or removing it Change the face covering if it becomes damp or if you have 	these subsequent groups should be consistent.
 face coverings safely to learners and staff. Wash/Santiise hands before putting the face covering on. Avoid wearing it around the neck and forehead Do not touch the front of the face covering whilst wearing it or removing it Change the face covering if it becomes damp or if you have touched it Wash/Sanitise hands before removing the face covering. Only touch the straps, ties or clips when removing. Dispose of single use covering in a covered bin or place reusable 	
 covering in a plastic bag to be taken home. Wash/sanitise hands once the face covering has been removed. Bubbles Learners will, as far as possible be placed in consistent groups (bubbles)	







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As a secondary school, where wider bubbles are necessary to facilitate the offer of a full range of subjects or, due to the logistics of the school building, year group size bubbles will be implemented. Should cross over of wider bubbles become necessary, we will aim to ensure where reasonably practicable they are contained within KS 3/KS 4 groups. This may be the case for option groups and/or WSD for example. Where space allows, social distancing (2m) will be observed within bubbles.		If school setting and school bus service allows, consideration to be given to staggering start times to reduce peak hour demand on public transport.	
Bubbles will, as far as possible be kept apart – any assemblies/collective workshop that are deemed necessary will be limited to one bubble at a time. Alternative means of delivering these things via teams link or live events for example will be considered. Where it is necessary for the delivery of the school timetable, all teachers and other staff can operate across different bubbles. Where this is necessary staff and teachers will, as much as they can, keep a 2m distance from learners and other staff.		Encouraging parents to use alternative means of transport to/from school as detailed within the parent guide. Review of information from external school bus service provider where appropriate detailing their protocols when	







Guidance has been provided to parents	learners are travelling	
on the eligibility for and arranging of	to/from school.	
testing individuals for Covid-19	Accepting this is then	
	parental choice.	
Arrival /leaving school		
Staff are asked to be mindful of sensible		
and safe travel to work, including		
avoiding using public transport where		
possible or if not to wear the mandatory		
mask whilst doing so. Adhere to the most		
up to date guidance on car sharing.		
Consider other means of travel. Be		
mindful of sensible parking on the car		
park to achieve socially distancing where		
possible.		
Staff are asked to arrive before learners		
Sidii die usked to diffe before lediffers		
Cuidance for parents regarding		
Guidance for parents regarding transportation of learners to and from		
school, and the preferred avoidance of		
public transport where possible has been		
given. If learners are travelling on public		
transport, and they have their mask they		
will be asked to be placed in sealed bag		
and for this to be placed in their school		
bag until home time.		
Pedestrian gates will be opened earlier to		
facilitate this.		







	Where possible and as the school site allows, separate entrances are used for year group bubbles. All learners will be directed to their entrance on arrival at their allocated time of arrival. This information will be provided to the learners in advance of them arriving to school.		
	If learners are not able to travel to school independently, parents are encouraged o bring their children to school alone where possible. If parents chose to do this, access to the car park will be limited.		
	Entrances are supervised by staff encouraging learners to adhere to the social distancing markers and where necessary encouraging parents to leave children and walk away		
	Staff will discourage loitering by both learners and parents. Advise sent to parents reminding them not to loiter or liaise directly with school staff. Parents have been informed how best they should now communicate with staff during these times.	Should it be essential visitors are on site they	







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	Reception signing in and out E.g. Staff, visitors and contractors	must receive guidance on physical distancing
	Arrival/reception areas are reconfigured to encourage social distancing with	and hygiene before or on arrival.
	either permanent or temporary screens in place.	Unless pre-agreed community activity taking
	Hygiene stations are in place, with instructions to use it, prior to entering the building	place. Consider engaging consistent staff in these roles where possible to
	Staff working at multiple locations, for example working as a cleaner on another site in a second job with a different employer – will be asked to try and change clothing/delay coming into the building before entering the site. Hand hygiene/sanitation is essential.	further reduce the number of visitors to school.
	Staff who have Trust roles will still be expected to work across both school sites, albeit on a different days of the week.	
	Where possible contact with families or other non-school staff is conducted remotely, via telephone, video call or e- mail.	







In general parents, visitors, and the general public will not be allowed in school.

Supply staff and peripatetic teachers must keep as much distance as possible from other staff and be used only as essential and is likely to involve working across bubbles.

If it is deemed essential for volunteers to be in school, they should remain 2m from learners where possible and as far as possible will not assist multiple bubbles. To be supported by an appropriate guidance document.

As in a normal school day we will assume all staff are in school unless they have notified us otherwise in line with usual procedures. Should staff need to leave school and return during the school day they should sign in/out using the app from their own phone where possible. For staff who may struggle with the App, a card can be issued for using on without touch on the main device on reception. **Contractors**







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 Works necessary to maintain the building that cannot be carried out by in-house staff will be undertaken by contractors before/after school or at the weekend. Works will only be permitted during the school day in an emergency and where the contractor will not come into contact with learners/school staff e.g. roof leak, boiler failure etc. Contractors will be met on arrival by site staff e.g. Site Manager/Caretaker and reminded about social distancing before commencing work. Deliveries Arrangements for deliveries are in place. Ensure adequate information is given on orders and site signage is in place. Notice on the main reception for all delivery drivers to ring main reception where the caretaker will be called to support. Ensure that contact is minimised. Where possible, consider ordering larger quantities to reduce the frequency of deliveries. 		Departmental risk assessments to be in place to support the delivery of these subjects including the use, cleaning and rotation of shared resources/equipment.	
Where possible, consider ordering larger quantities to reduce the frequency of			







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Where possible only single workers or consistent pairs to make the deliveries.	
In Class School has considered what subjects can be taught safely.	
Certain practical subjects such as PE, DT, Art, Food Tech, Science and Music will be taught as required in order to effectively deliver these elements of the curriculum. KS4 will be based on option subjects and KS 3 activities will be as per timetable. This may also now include Drama. In terms of PE, specific sporting activity will only be taught as appropriate and in line with relevant sporting activity guidance.	
ICT rooms, keyboards/screens/mouse etc must be cleaned with anti bacterial wipes before and after each session. Will also be appropriately cleaned between bubbles and at the end of the school day.	
Where possible classrooms will be set out so sitting positions are 2 metres apart. If possible learners will sit at the same desk on consecutive days.	







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	Where the 2 m distance cannot be		Time spent within 1m of	
	maintained individuals will be side by side		anyone should be	
	or back to back rather than directly		minimised and face to	
	facing and for as short a time period as		face contact avoided.	
	possible. Where T&L and learner number			
	allows we will aim to limit the use of non		Timetabling should try to	
	ventilated classrooms and review the		allow for groups being	
	timetable and rooming's to		kept apart and the	
	accommodate this where possible.		minimum of movement	
	Where rooms have two internal doors,		around site.	
	both to be open to aid flow of air.			
	Where storage spaces allow,			
	unnecessary furniture will be removed			
	from classrooms to increase space.			
	Where possible windows will be open to			
	aid ventilation. It is understood as the			
	weather gets colder, this may not make			
	for an ideal environment and as such		Individual learner risk	
	they need to remain open a little to aid		assessment to be in place	
	ventilation and then opened wider for		should support of this	
	longer period during non contact times		nature within the use of	
	throughout the day.		lifts be required.	
	Some classes will be taught outdoors			
	where practicable and weather			
	permitting.			







	Air conditioning has been considered. Fully serviced. Where this draws on fresh air from outside, continue to use and if a re-circulatory system they are not to be. Instead windows open where possible and other heating source to be used. Fans are not to be used.		Signage to be displayed to advise of limits on number of users at any one time if appropriate.			
	Teaching staff, should as far as possible, maintain 2m away from colleagues and learners, remaining at the front of the class.					
	Moving around school The school has identified specific pinch points The route of traffic has been identified and marked out in line with the agreed one way system with markers at 2m distance points. The use of the one way system will be crucial within the core hours of the school day, however this may not be possible if transporting heavy items (eg ICT) or if an issue is identified on an individual RA. Professional judgement will be required in these instances. All staff and learners are expected to be mindful of these distance points when moving around the school.					







	Learners are asked to walk in single file		
	around school.		
	Appropriate supervision in place to	Staff rooms be	
	ensure appropriate behaviour whilst	reconfigured in terms of	
	circulating around the building.	furniture to reduce	
	Only 1 person permitted in lifts at any	seating and avoid face	
	one time. Where a learner requires	to face where possible.	
	assistance and/or supervision whilst using	Allowing for 2m	
	the lift this should preferably be avoided	distancing. Spaces are	
	and the learner be based in a classroom	clearly marked out.	
	on a lower floor instead within a year	Additional spaces found	
	group or KS bubble if possible. If essential,	where site allows and if	
	the two users must be positioned back to	deemed essential. Work	
	back as far as is practicable.	spaces will be clearly	
		indicated.	
	As far as possible, class groups are kept	To limit congestion in	
	together and in the same room negating	staff room, staff have	
	the need to move around school.	been reminded they can	
		use their first classroom of	
	Where practicable, staff move to the	the day and their last	
	class group rather than learners moving	classroom of the day to	
	to the teacher.	work in.	
	Toilet use is supervised at social times to		
	prevent too many learners entering at		
	once. Where practicable, toilet blocks		
	are allocated to either year group		
	bubbles or KS bubbles if space doesn't		
	allow for year group bubbles.		







Staggered social and break times are in place to limit amount of people entering toilet/communal areas at any one time.	
Staff toilets have been marked so only the cubicles 2m apart are in use and signage is around to remind staff to use the designated toilets and with no more than 2 members of staff in at a time. Staff are asked to be sensible on narrower corridors in order to achieve social distancing. Communication is done with teaching and support staff electronically or in a space where 2m distancing can be achieved.	Cleaning of tables between users.
Lunchtimes/consumption of food Learners will have lunch in the designated spaces in school as detailed in the staff/learner information. Staff will be encouraged to bring their own refreshments and only use the staffroom they have been allocated to. Each member of staff is responsible for clearing away their own items and taking them home at the end of each day. To limit the use of the equipment provided, i.e kettle/microwave, staff may wish to bring in flasks/own lunches etc and/or	Water Fountains to be sanitised/flushed prior to use in line with guidance. (Site Team) Water Fountains are to be used only to refill







use the canteen facility. Signs are clearly visible in these areas and make it clear that each staff member is responsible for cleaning each item used before and after use.	personal water bottles or containers. Sign in place to highlight this. (OM)	
Clear signage on hygiene, hand washing and the use of hand sanitizers is in place Hand 'cleaning' before and after eating food. Hand washing before and after touching/preparing food. Gloves to be worn by catering team when		
touching/preparing food. Encourage packed lunches for learners. Staff encouraged to bring their own refreshments. Lunch times staggered for learners and		
staff. Lunch seating areas restricted to 1 person per table or considering social distancing measures with no direct face to face seating.		
Fruit pots/bags provided as appropriate as opposed to individual pieces of fruit so learners do not handle multiple pieces before selecting The bringing of a full personal water bottle each day is encouraged for all		
staff and learners.		







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The use of water fountains may be		Individual RA guidance	
reintroduced.		and pro-forma is in place.	
The water fountains annual service		Categories to be	
checks have taken place in preparation		reviewed in light of any	
for the reintroduction of their use. As an		changes to guidance.	
extra precaution Site Management have			
drawn 5 litres of water from all the water			
fountains as suggested by the Service			
Team. As from Monday 17th May 2021 the			
water fountains will be available for use.			
Emergency Evacuation			
All learners are to follow the usual			
procedures regards access to the		Specific risk assessments	
evacuation assembly point in line with		may need to be carried	
the evacuation map which has been		out for some learners	
shared with all learners and staff.		based on vulnerability	
Learners are to line up in cohort groups		and behaviours of the	
supervised and supported by the		child (such as contact	
member of staff already teaching this		with bodily fluids e.g. via	
group. (2m apart)		spitting, biting etc. or the	
All other staff are to line up at the		inability to follow	
entrance at the evacuation assembly		instructions e.g. social	
point, ensuring social distancing.		distancing) This must	
		astariong/mismosi	







Usual procedures to check all staff/learners are present are to be completed. Access back in the building is only once this has been shared this is safe to do so by a member of SLT. Usual school procedures to be followed in the event of an unforeseen incident/school closure, ensuring social distancing where circumstances allow.	appropriately reference PPE Advice will be given that other members of their household should self isolate for 14 days from when the symptomatic person first had symptoms.	
 Staff Rota /Offices The school does need to be appropriately staffed to ensure as 'normal' operation of the school day as possible. Small offices are restricted to single occupant use only. Larger offices are restricted to two people providing 2m distance can be achieved. Where non ventilated we have aimed for only single person use. Signage is used to reinforce the message and to advise of areas which should be restricted to one person at a time. Reprographics areas restricted to single user where possible 		
Vulnerable persons		







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	Extremely clinically vulnerable/clinically vulnerable/vulnerable staff members are identified and/or asked to make themselves known to us allow for an individual risk assessment to be completed with them to identify any additional control measures for them beyond those in place generally. To ensure all employees are given the same opportunity to have an individual RA in place and to make sure we capture staff who may not be 'known' to us as being vulnerable/high risk as mentioned above, the information about the individual RA process will be shared with all staff and the guidance will be available on the shared drive for all staff to access.		PPE should be worn by staff caring for the child while they await collection if a distance of 2m cannot be maintained or contact is necessary. Everyone must wash their hands thoroughly for 20 seconds after contact with someone who is unwell.	
	All individual risk assessments that are currently in place will be reviewed in September and at least half termly or sooner should there be any significant change. Individual risk assessment will be carried out for learners identified as extremely clinical vulnerably, clinically vulnerable, vulnerable or as having behaviours which			







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can increase the risk of transmission of covid 19 (eg spitting or biting)		
Staff or learners arriving at school unwell or become unwell whilst in school They will be sent home and advised to follow the staying at home guidance to self isolate for 10 days and arrange to have a test. https://www.gov.uk/government/publica tions/covid-19-stay-at-home-guidance	2	
Whilst a child is awaiting collection, they will be moved, if possible and if appropriate, to a room where they can be isolated behind a closed door. If possible a window will be opened for ventilation.		
Where it is not possible to isolate them, staffs have been advised to move them to an area which is at least 2 metres away from other people.		
The area around the person with the symptoms will be cleaned and disinfected with standard cleaning products after they have left.		







Learners that need to go to the bathroom while waiting to be collected are told if possible to use a separate bathroom. The bathroom will be cleaned and disinfected using standard cleaning products before being used by anyone else.		
The school will engage with the NHS test and trace process. A step by step guide document have been provided by Public health to assist schools in identifying the correct steps to follow. Further advice from Education Link and/or H&S and/or Local Public Health team will be sought on how to handle confirmed cases as may be required. There is a dedicated public health e-mail which schools may contact for further advice and clarification on actions to be taken. Covid-19@tameside.gov.uk	HSE has set a final date of requalification for expired certificates affected by COVID 19 of 30 th September 2020.	
cannot access requalification training		







	because of coronavirus have applied for a 3-month extension				
	A first aid needs assessment has been completed to determine first aid provision based on the workplace setting, occupants and the hazards and risks that may be present in school.				
	If a learner becomes unwell they will be directed to the allocated space. Parents will be called to ask to collect their child from school as appropriate. If signs/symptoms of COVID 19 are shown they will be asked to get their child tested and report to school the outcome of the test.				
	A general first aid assistance will be dealt with in a separate place to a learner showing covid symptoms.				
	Assistance should be given from a safe distance as far as possible to minimise the time in a shared breathing zone.				
	When responding to incidents, PPE should be worn by staff if a distance of 2 metres cannot be maintained or if contact is necessary. The provision of PPE should be				







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determined based on anticipated risk of contamination from respiratory secretions, droplets of blood or other body fluids. The use of PPE is as stated in the first aid documents. After contact with injured persons first aiders are advised to clean their hands thoroughly with soap and water or hand sanitizer at the earliest opportunity In the event of bodily fluid being present on items, these must be cleaned thoroughly of if this is not viable it must be disposed of appropriately.	This will be reviewed based on government guidance.
 aid-and-medicals/first-aid-certificate- coronavirus.htm Educational Visits Schools can resume day educational visits from 12 April in line with relevant Covid-19 guidelines and regulations in place at that time From 17 May, schools can undertake residential trips within the UK that are already booked. Schools can start planning future overnight trips to take place from 17 May but are advised not to enter into any new 	







	financial or contractual commitments at this time.						
	All visits must be conducted in line with relevant coronavirus (COVID-19) secure guidance and regulations in place at that time.						
	For international visits, advice will be updated once the Global Travel Taskforce report has been received on 12 April 2021.						
	Overnight and overseas educational visits will not take place.						
	Non overnight domestic educational visits will be subject to risk assessment and considered related to government guidance on controlling Covid-19 transmission relative to the visit location/venue. Learners will be kept in their consistent bubble for the purpose of the educational visits. Visit venues/locations will only be considered where covid secure measures are in place.						







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	Educational visitors/speakers to the school are to be invited into school in line with appropriate measures as agreed.			
	Extra Curricular Provision Provision will maintain school day bubbles or where this is not possible small consistent groups Contact sports will not take place. Where possible activities will take place outdoors.			
	Music Singing, wind and brass playing will not to take in place in large groups			
	Music lessons will be limited to 15 pupils with social distancing and windows open where possible			
	Instruments will not be shared.			
H	NEW For Schools and Further Education Colleges - Use of the NHS COVID-19 app in Schools and Further Education Colleges.		Implemented and communicated in line with school guidance (MP/FB/AJ)	
	https://www.gov.uk/government/publica tions/use-of-the-nhs-covid-19-app-in- schools-and-further-education- colleges/use-of-the-nhs-covid-19-app-in- schools-and-further-education-colleges		Staff/Learners aware that any notifications are communicated in the normal way so that the	







	The NHS COVID-19 APP	schools' process around
	https://covid19.nhs.uk/pdf/introducing-	self isolation can be put
	the-app.pdf	in place.
	Is available to download for anyone	
	aged 16 or over if they choose. For some	Staff advised of instances
	young people (SEND) parents will need to	when App may need to
	decide whether this is appropriate for	be paused.
	their child. Staff will also be able to use	
	the app. Guidance and further	NHS QR posters to be in
	information for Students and parents	place as appropriate.
	https://covid19.nhs.uk/	(such as Gyms/Fitness
		Suite of if an event is
	School will continue to engage with NHS	taking place which
	test and Trace along-side the app being	involves external guests –
	used. All school staff have been made	not staff or learners)
	aware of the features of the app and the	
	processes to follow within school in	For premises let out
	regards to the app and any notifications	during evenings and
	received by themselves or a student;	weekends can be used
	Trace – alerts the individual if they were in	as well as additional
	close contact with a confirmed case ·	measures to support with
	Alert – provides the individual with the risk	test and trace in the
	level associated with coronavirus	event of a positive case.
	(COVID-19) in their local area, based on	
	the postcode district they enter · Check	
	in – allows the individual to check in to	
	locations via the app and official NHS QR	
	codes · Symptoms – allows the individual	
	to check symptoms against government	
	guidance and to get advice · Test –	







allows the individual to order a free test	
and to receive results and advice via the	
app · Isolate – provides an isolation	
'companion', which counts down how	
many days they have left to isolate and	
provides links to useful advice · Bluetooth	
must be enabled for the app to work · If	
an individual tests positive for COVID-19,	
the app will ask them to allow others they	
have been in contact with to be alerted.	
· The tracing function can be paused · A	
reminder can be set to switch the app	
back on	
The app does not work if the phone is	
switched off The use of the app does not	
replace the procedures which the school	
follows in the case of the setting being	
notified of a student or staff member	
testing positive for covid. Escalation	
processes remain the same. The use of	
the app does not replace the	
requirement for social distancing	
Individuals must still report a positive case	
to the school setting Staff members	
receiving a notification via the app must	
still notify an appropriate person at the	
school setting before leaving to self -	
isolate Under 16's The app is available to	
over 16's but it may happen that a	
younger student has downloaded the	







			app. In this instance if they inform you of a notification you should follow your usual procedures. SCHOOLS OR FURTHER EDUCATION COLLEGES WHERE MEMBERS OF THE PUBLIC MAY TAKE PART IN ACTIVITIES OR MAKE USE OF YOUR PREMISES: The app has a check-in feature which enables a venue to register for an official NHS QR code and allows users to 'check-in' to participating venues on their app by scanning that code. https://covid19.nhs.uk/pdf/user-qr- guide.pdf			
			If the Schools/FE premises comes within the scope of the current guidance for maintaining records of staff, customers and visitors to support the NHS Test and Trace we will display an NHS QR poster in line with the 'working safely during coronavirus (COVID-19) outbreak' https://www.gov.uk/guidance/maintainin g-records-of-staff-customers-and-visitors- to-support-nhs-test-and-trace When needed the schools/college will create an NHS QR code posters online for free: https://www.gov.uk/create-coronavirus- qr-poster And display it			
Indirect transmission of	School employees	H	General Measures	М	SLT should regularly refer to latest guidance	







COVID-19 virus parents, pupils

from hand and hands contact with contaminated surfaces

and the general public III health (E.g. Respiratory symptoms, fever, cough, shortness of breath In more severe cases, infection can cause pneumonia, severe acute respiratory syndrome, kidney failure and even death)

RISK ASSESSMENT

School Employees are advised to follow NHS guidance on coronavirus (COVID-19) <u>Covid-19-guidance-for-employees</u>

School leaders are advised to follow the NHS and DfE guidance for employers and schools on COVID-19. <u>Covid-19</u> <u>Guidance to-employers</u> <u>Implementing protective measures in</u> education and childcare settings

Specific Measures

As per direct transmission and in addition: Hygiene station at all entrances are in place, with instructions to use it, prior to entering the building.

Where hand sanitizer is available in locations around the school it should be used in addition to hand washing.

Hand dryers are not to be used where practicable.

Learners and staff are advised to ensure they wash their hands for 20 seconds more often than usual with soap and water or hand sanitiser and to catch coughs and sneezes in tissues.

https://www.gov.uk/coro navirus Leadership teams will regularly monitor new measures being introduced by

government to reduce risk

Ensure that sufficient hand washing or hand sanitiser stations are available.

Hand washing/cleaning routines will as far as possible be built into the day; on arrival, on return from breaks, when there is a change over of room, before and after eating.







 Parents and Learners have been reminded of the need to bring tissues to school. Pedal bins with lids have been provided within classrooms to ensure the safe disposal of tissues. A supply of tissues are also available in classrooms should they be required. Younger learners or with identified support needs are supervised where appropriate. Posters are displayed in school to remind everyone of public health advice and also to encourage good respiratory hygiene. (catch it, bin in, kill it signage) Library books are not to be in use during this period of time. Text books are shared but as numbered and as appropriate within bubbles. Marking of learner work is to be 	Risk assessment to be in place as appropriate for learners with complex needs who may need assistance with respiratory hygiene.	
Marking of learner work is to be completed on line with covid friendly marking policy.		
Classrooms and spaces in use will be	Cleaning schedule in place to ensure more	
thoroughly cleaned at the end of the day.	frequent cleaning of rooms/shared areas that	
Identified spaces which require more frequent cleaning will be given attention by the site team and/or day time	are used by different groups. Within the same KS bubble change over,	
cleaner.	learners will be asked to	







Where supplies allow staff will be clean their own areas with provided products.	
provided with their individual supply of	
wipes, tissues and sanitisers and it is	
expected they will clean their area	
before and after use.	
(Desk/Keyboard/Mouse) Staff are	
reminded that their area must be kept	
clear of all items and use of their own	
personal stationery is essential. This has	
been supplied to staff in the first instance.	
Objects and surfaces that are touched	
regularly are disinfected using standard	
cleaning products as they would normally	
be and, where there is visible	
contamination, before being used by	
anyone else.	
Particular attention is paid to frequently	
touched areas and surfaces, such as	
bathrooms, grab-rails in corridors and	
stairwells and door handles.	
Unnecessary items are removed from	
classrooms and soft furnishings/fabric	
chairs etc that are hard to clean are	
removed and stored elsewhere	
All learners and families have been	
reminded of the need to bring their own	
resources so as to avoid the shared	
usage of stationery and books etc. A	
small supply will be made available for	







	those that forget and learners must take	Classroom based	
	these home or leave them in a	resources shared within	
	nominated box ready for reuse the	the bubble(books etc)	
	following day.	should be cleaned as	
	Staff will also be provided with their own	frequently as touched	
	supply of basic equipment as well, to	surfaces	
	include board markers/wipers etc.		
	Dress code has been reviewed to	Resources that are	
	minimise risk. This includes avoiding	shared between classes	
	wearing false nails, jewellery etc. All	or bubbles (sports, art,	
	learners are expected to wear full school	science for example)	
	uniform. Learners will also be	must be cleaned	
	encouraged to push the sleeves on	frequently and	
	jumpers up.	meticulously and always	
	Where in situ playground equipment is	between bubbles to	
	taken out of use unless the school is able	allow them to be unused	
	to ensure that it is appropriately cleaned	for 48 hours (72 in the	
	between groups of learners	case of plastics)	
	Doors are propped open, where safe to		
	do so (bearing in mind fire safety and		
	safeguarding), to limit use of door		
	handles and aid ventilation. The doors		
	must then be closed in the event of the		
	emergency alarm and at the end of the		
	school day. This only to be the case on		
	non protected doors (i.e dead ends and		
	corridors should not be propped open)		
	Cleaning staff are on hand during the		
	day		







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			General cleaning is done in line with the guidance for non-healthcare settings <u>Covid-19-decontamination-in-non-</u> <u>healthcare-settings</u> Cleaning regimes and responsibilities are clarified in schools		The new PH guidance on cleaning will be reviewed once released.	
			Rooms used to isolate learners (whilst awaiting collection by parents) will be cleaned and disinfected using standard cleaning products before being used by anyone else.			
Inadequate premises checks due to lack of staffing	School employees and learners Serious injury or ill health due to complete/parti al failure of key plant/equipmen t e.g. fire alarm.	M	All statutory checks and planned preventative maintenance (PPM's) are maintained and up to date Where possible checks take place before or after school or away from other persons. In schools where premises checks are carried out in house, contingency arrangements are implemented or developed for key staff absences (e.g. caretakers), so they can continue to be undertaken. Parts of the building still unused are 'moth balled' to reduce the level of checks necessary (None at the moment)	L		







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Stress and	School	М	Employees are encouraged to discuss	L			
anxiety	employees		any issues/problems they may have with				
	Stress related ill		their line manager.				
	Health		Guidance for school managers will be				
	Learners Parents		sought from their HR provider or the				
			Corporate Health and Safety team.				
			Support for families and learners will be				
			regularly communicated via the school				
			website and any individual issues that are				
			identified through the usual interactions				
			with learners will be dealt with in line with				
			standard school procedures.				
			(Safeguarding, mental health and well				
			being etc)				
			Employee well being booklet issued in				
			order to support staff in this area.				
Irritant Contact	Employees	М	Employees reminded to report signs of	L	Early detection can		
Dermatitis	Exposure		dermatitis to their manager i.e. itchy, dry		prevent more serious		
	through		or red skin.		dermatitis from		
	excessive hand		Advised to dry hands thoroughly after		developing.		
	washing.		washing them and if necessary moisturise				
			your hands to replenish the skin's natural				
	Learners		oils.				
			Sufficient time is allowed for learners to				
			dry their hands properly as part of the				
			hand cleaning regime.				
			Learners are to report similar signs to staff				
			member so they can advise for parents				
			to seek advice from NHS professionals.				







Ignition of	Employees	L	Employees and Learners are asked to	L		
alcohol based	Learners		wash their hands with soap and water if			
hand sanitizer	Burns to the		possible. If only alcohol based hand			
	hands as a		sanitizers are available, to make sure all			
	result of ignition		liquid is evaporated before touching any			
	of sanitizer		surfaces.			
	vapour		Alcohol based sanitisers are not used in			
			lab settings.			

Review Date	Reviewed By	Agreed Actions and By whom/when
1 st March 21	AT/School based covid committee	Risk Assessment reviewed in line with full re-opening plans from 8 th March. Reference made to face masks being worn in classrooms and not just circulation spaces. To be read alongside LFD Testing risk assessment.
11 th May 2021	School based Covid Committee	Risk assessment reviewed in line with DfE updated guidance on the wearing of face Masks.
11 th May 20201	School based Covid Committee	Risk assessment reviewed in line with DfE Guidance relating to school trips and residential trips.
11 th May 20201	School based Covid Committee	Risk assessment reviewed in line with DfE Guidance relating to water coolers







Risk Ratings	Example impact (Including but not limited to)
High	Likely to happen and likely to result in the fatality of one or more individuals. Potential for a frequently occurring serious and life threatening injury
Medium	Unlikely to happen but if it did it would certainly result in at least minor illness, injury or equipment damage. Could occasionally result in a serious injury, illness or equipment damage. Although rarely, could result in death or serious and life threatening injuries.
Low	Unlikely to occur but if it does it is likely to result in minor illness, injury or equipment damage and could, but is unlikely to, result in a significant injury, illness or equipment damage with over 3 days absence



