

4<sup>th</sup> September 2020

Dear families,

Before the start of the new school year we communicated to you our updated behaviour policy. The school places great importance on the practice of recognising and rewarding learners when they make the right choices and of course this will continue to be the case. Unfortunately there are occasions when poor choices are made and these circumstances will sometimes result in a sanction being applied. The school will now have a greater focus on restoring the relationship with the young person and helping them understand where things went wrong. The evidence on this is clear, the sooner a sanction is served and the relationship restored the better for all involved.

I would like to highlight some of the main changes to you and a little of the rationale for these. I am very grateful for those families who took the time to give feedback about the behaviour of learners at the school and made suggestions about alterations they would like to see. Some of these changes are in response to your feedback and some are required to ensure we maintain a low risk site in respect of Covid-19 and our presence in an area of high transmission. The number of sanction types have also been dramatically reduced.

1. During this current period, learners will no longer serve detentions at break or lunch times. Teaching staff and learner timetables have significantly changed and learners are placed in specific areas of the school that they cannot leave. A classroom detention of 20 minutes will be issued and served the **same day** – up to a maximum of three per day. You will be notified by text message before the end of the school day. The member of staff who issued the detention will attend the detention and discuss the behaviour incident with the learner and seek to restore the relationship ahead of the next lesson. The teacher will then make contact with the parent/carer of the child and explain why the sanction was issued.
2. Detentions issued after 2:00PM will be served the following day. Failure to attend after school will be treated as defiance and a Whole School Detention for the following day will be issued.
3. Whole School Detentions will be served after school on the following day and will last one hour. You will be notified of this by a text message. The member of staff who issued the detention will attend the detention and discuss the behaviour incident with the learner and seek to restore the relationship ahead of the next lesson. The teacher will then make contact with the parent/carer of the child and explain why the sanction was issued.
4. It is no longer possible for learners to be isolated with their form tutor. Instances of poor behaviour that require a more significant sanction to those above may result in the learner being placed in Internal Exclusion. Further details about this process may be found in the Behaviour Policy.
5. In the unlikely event of a learner's wilful or repeated breach of any of the measures we have

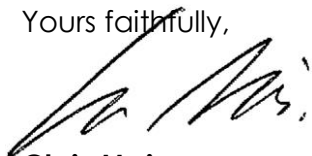
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in place to ensure that transmission of Covid-19 is minimised, it is likely that a significant sanction will be issued. We will also seek firm reassurances from parents/carers that such behaviours won't reoccur ahead of allowing the learner back into the school community.

I do hope that this provides clarification about the main changes relating to the Behaviour Policy, the full policy is available on the school's website. In these times of frequent change it is likely that further modifications will be required and sometimes at short notice and we will update the website with all new policies and procedures. I thank you for your support in these matters and please don't hesitate to contact the school for further clarification.

Yours faithfully,



**Chris Major**  
**Deputy Headteacher**