

Date	Activity	Timing	Location	Staffing	Budget	Gatsby Compliance
Term 1	Variety of parents and visitors providing details	Tutor	Classroom/tutor	NJT/NJA	N/A	4, 5 (if they
	of their careers.	Assembly time	room			judge)
Term 1:2 13/11/25	Career Fair – 13/11/25	11.00 to 15.00	Sports Hall	Careers Leader Careers and College coordinator Lead for PD JD (operational) Employers (national, international, local, public & private sector) Colleges (A Level & T Level) HE providers Training providers Independent CEIAG Advisor	£50 refresh ments	2, 3, 4, 5, 7
Term 2:1 9-15 th Feb 26	National Apprenticeship Week activities (departmental and whole school)	9 th -15 th Feb 26	Various	NJT, Lead for PD, Subject Staff, LAL	N/A	2, 4, 5, 6, 7
Term 3:1	 Introduction to the world of work Job Research (START and career pilot) Budgeting and Money 	Personal Development	Various Rooms	Lead for PD and KS3 teachers	N/A	1, 2, 3, 4
Term 2:2 2 nd -7 th Mar 26	National Careers Week activities (departmental and whole school)	2 nd -7 th Mar 26	Various	NJT, Lead for PD, Subject Staff, LAL	N/A	2, 4, 5, 6, 7
Term 3:2	LHA Enterprise Fayre 2026 - Introduction Assembly to Enterprise Fayre from outside employer (opportunity to ask questions)	Personal Development	Various Rooms School hall	Lead for PD and KS3/4 teachers JD (operational)	N/A	2, 4, 5,



- Creating an idea
- Developing branding
- Developing a product/idea
- Preparing for the Careers Fayre
- Careers Fayre 2026
- Evaluating Careers Fayre 2026



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Term 1:2 13/11/25	Career Fair – 13/11/25	11.00 to 15.00	Sports Hall	Careers Leader Careers and College coordinator Lead for PD JD (operational) Employers (national, international, local, public & private sector) Colleges (A Level & T Level) HE providers Training providers Independent CEIAG Advisor	£50 refresh ments	2, 3, 4, 5, 7
Term 2:1 9-15 th Feb 26	National Apprenticeship Week activities (departmental and whole school)	9 th -15 th Feb 26	Various	NJT, Lead for PD, Subject Staff, LAL	N/A	2, 4, 5, 6, 7
Term 2:2 2 nd -7 th Mar 26	National Careers Week activities (departmental and whole school)	2 nd -7 th Mar 26	Various	NJT, Lead for PD, Subject Staff, LAL	N/A	2, 4, 5, 6, 7
Term 2:2 27/3/26	Work Experience in the workplace – Take Your Child to Work day (TYCTW) Work experience booklets - Barclays Life skills to assist	27/3/26	Workplace	Careers Leader Careers Admin (DB) Careers and College coordinator Lead for PD KS3 subject teachers Parents/carers & Employers	N/A	2, 3, 5, 6
Term 3:1	- TYCTW Work Experience Prep	Personal Development	Various Rooms	Lead for PD and KS3 teachers	N/A	1, 2, 3, 4



	Work Experience ReviewMoney & Work					
	Entrepreneurial skillsCareers and Al					
Term 3:2	LHA Enterprise Fayre 2026 Introduction Assembly to Enterprise Fayre from outside employer (opportunity to ask questions) Creating an idea Developing branding Developing a product/idea Preparing for the Careers Fayre Careers Fayre 2026 Evaluating Careers Fayre 2026	Personal Development	Various Rooms School hall	Lead for PD and KS3/4 teachers JD (operational)	N/A	2, 4, 5,



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Term 1:2 13/11/25	Career Fair – 13/11/25	11.00 to 15.00	Sports Hall	Careers Leader Careers and College coordinator Lead for PD JD (operational) Employers (national, international, local, public & private sector) Colleges (A Level & T Level) HE providers Training providers Independent CEIAG Advisor	£50 refresh ments	2, 3, 4, 5, 7
Term 2:1	 Introduction to CVs Being employable/careers Employment Rights & Responsibilities Pathways post 16 All about apprenticeships Which Way Now Booklet 1 Which Way Now Booklet 2 	Personal Development	Various Rooms School hall	Lead for PD and KS3 teachers	N/A	2, 4, 5,
Term 2:1 9-15 th Feb 26	National Apprenticeship Week activities (departmental and whole school)	9 th -15 th Feb 26	Various	NJT, Lead for PD, Subject Staff, LAL	N/A	2, 4, 5, 6, 7
Term 2:2 2 nd -7 th Mar 26	National Careers Week activities (departmental and whole school)	2 nd -7 th Mar 26	Various	NJT, Lead for PD, Subject Staff, LAL	N/A	2, 4, 5, 6, 7



7/5/26	Preston College Taster Day Assembly	08:40-09:00	School Hall	Careers and College coordinator JD (operational) Tutors and Year Lead	N/A	2, 3, 7
Term 3:2	LHA Enterprise Fayre 2026 Introduction Assembly to Enterprise Fayre from outside employer (opportunity to ask questions) Creating an idea Developing branding Developing a product/idea Preparing for the Careers Fayre Careers Fayre 2026 Evaluating Careers Fayre 2026	Personal Development	Various Rooms School hall	Lead for PD and KS3/4 teachers JD (operational)	N/A	2, 4, 5,
Term 3:2 17/6/26	Visit to Preston College FE/HE	All day	Preston College	Careers and College coordinator Year Lead Lead for PD JD (operational) Tutors	N/A	2,3,7



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Term 1:2 13/11/25	Career Fair – 13/11/25	11.00 to 15.00	Sports Hall	Careers Leader Careers and College coordinator Lead for PD JD (operational) Employers (national, international, local, public & private sector) Colleges (A Level & T Level) HE providers Training providers Independent CEIAG Advisor	£50 refresh ments	2, 3, 4, 5, 7
Term 2:1 9-15 th Feb 26	National Apprenticeship Week activities (departmental and whole school)	9 th -15 th Feb 26	Various	NJT, Lead for PD, Subject Staff, LAL	N/A	2, 4, 5, 6, 7
Term 2:2 2 nd -7 th Mar 26	National Careers Week activities (departmental and whole school)	2 nd -7 th Mar 26	Various	NJT, Lead for PD, Subject Staff, LAL	N/A	2, 4, 5, 6, 7
26/3/26	Runshaw College Taster Day Assembly	08:40-09:00	School Hall	Careers and College coordinator JD (operational) Tutors and Year Lead	N/A	2, 3, 7
Term 2:2	 Intro to WRL CV Writing Personal Statements Start.Lancashire.Profile Lesson 	Personal Development	Various Rooms	Lead for PD and KS4 teaching staff	N/A	3, 4, 5, 7



	- Letter of Application					
Term 3:1	Interview TechniqueMock Interview PrepMock Interview Evaluation	Personal Development	Various Rooms	Lead for PD and KS4 teaching staff	N/A	3, 4, 5, 7
April 25 – Dec 25	Independent Careers appointments	Tuesday	Group Meeting room	Independent CEIAG Advisor Careers and College coordinator	£3000	8
14/05/26	Newman College Taster Day Assembly	08:40-09:00	School Hall	Careers and College coordinator JD (operational) Tutors and Year Lead	N/A	2, 3, 7
Term 3.1 21/5/26	Mock Interviews	Personal Development	School Hall	Careers Leader Careers and College coordinator JD (operational) Lead for PD Wide range of Employers	£20 refresh ments	5
Term 3:2	LHA Enterprise Fayre 2026 Introduction Assembly to Enterprise Fayre from outside employer (opportunity to ask questions) Creating an idea Developing branding Developing a product/idea Preparing for the Careers Fayre Careers Fayre 2026 Evaluating Careers Fayre 2026	Personal Development	Various Rooms School hall	Lead for PD and KS3/4 teachers JD (operational)	N/A	2, 4, 5,
Term 3:2 24/6/26	Visit to Newman College FE/HE	All day	Newman	Careers and College coordinator Year Lead	N/A	2,3,7



Term 3:2 Visit to Runshaw College FE/HE All day Runshaw College Coordinator Careers and College Coordinator	N/A	
Year Lead Lead for PD JD (operational)	IV/A	2,3,7



Date	Activity	Timing	Location	Staffing	Budget	Gatsby Compliance
Sep 25 – Dec 25 (plus summer term of Yr 10	Independent Careers appointments	Tuesday	Careers in glass corridor	Independent CEIAG Advisor Careers and College coordinator	£3000	8
Term 1	Blackburn College 08/09/2025 Runshaw College 15/09/2025 Preston College 22/09/2025 Newman College 29/09/2025 Myerscough 6 th form 21/10/2025 Runshaw Online Applications 04/11/2025 Preston Online Applications 11/11/2025 PNECET 10/12/2025 TBC: Hutton 6 th form 14/10/2025 Training 2000 18/11/2025 Armed Forces 26/11/2025	Personal Development	School Hall	Representative from FE/Training providers Careers Leader Careers and College coordinator Lead for PD JD - operational	N/A	3, 7
	JTL 03/12/2025 DWP 17/12/2025					
Term 1: 1	National Apprenticeship Service ASK Assembly Date tbc	Assembly	School Hall	Lead for PD JD (operational)	N/A	3, 5
Term 1:1 06/10/25	Speed Networking	2.00-3.00pm	School Hall	Careers Leader Careers and College coordinator	£20 refresh ments	2, 3, 5



				JD (operational) Lead for PD Wide range of employers		
Term 1.2	College applications online: Runshaw College 04/11/25 Preston College 11/11/25	Personal Development	ICT Suites	Careers and College coordinator Various teaching staff College staff	N/A	3, 7
Term 1:2 13/11/25	Career Fair – 13/11/25	11.00 to 15.00	Sports Hall	Careers Leader Careers and College coordinator Lead for PD JD (operational) Employers (national, international, local, public & private sector) Colleges (A Level & T Level) HE providers Training providers Independent CEIAG Advisor	£50 refresh ments	2, 3, 4, 5, 7
Term 2:1	Runshaw College Interviews - date tbc Preston College Interviews - date tbc	During day	In person	Careers and College coordinator	N/A	2, 3, 7, 8
Term 2:1 9-15 th Feb 26	National Apprenticeship Week activities (departmental and whole school)	9 th -15 th Feb 26	Various	NJT, Lead for PD, Subject Staff, LAL	N/A	2, 4, 5, 6, 7
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GATSBYTOOLKIT

LHA Careers Activity Programme 2025-2026



As well as assemblies, college visits and student application support, Newman, Preston, Runshaw and Myerscough colleges are also invited to support Yr 11 guidance evening and Yr 9 pathways evening.

All year groups will receive **#FuturesFridays newsletters** which will also be sent home to parents. This includes relevant national information, job of the week, links to next step pathways and **local LMI**. Elements of this newsletter will be highlighted as part of the **Ready to Thrive (RTT) tutor programme**, related to skills needed for the world of work, although the focus for RTT will be on core values. These will link with posts on **social media** for parents/carers. The Academy will also produce a copy of the **Beyond careers newsletter** 2-3 times a year, featuring articles from current and past students.

Lessons in the Academy will feature a whole school PPT slide explaining the link between the subject lesson and the world of work. This slide will contain **subject related careers** and **skills underpinned by those valued by employers**, speaking, listening, problem solving, teamwork, resilience, communication, planning, leadership etc. Each subject in school will highlight and explicitly teach about careers in subjects and employability skills.



Activities linked to Gatsby compliance:

Gatsby 2	Gatsby 3	Gatsby 4	Gatsby 5
 STEM events Access to careers website Access to Local Market Information Access to job profiles #FuturesFridays newsletter Beyond 	 Access to careers assessment Stereotype challenging activity Aspiration raising activity SEND specific activity Megahub Application support for Post-16 	 Employer involvement in the curriculum Careers tutorial Drop down day Careers assembly Careers in the curriculum activity Careers lesson through PD 	 Careers fair Employer workshop CV workshop Employer mentoring/ e-mentoring Business/ enterprise games and competitions Enterprise activity Employer involvement in the curriculum Mock interviews Speed networking Alumni activity
Gatsby 6	Gatsby 7	Gatsby 8	
 Work experience Work shadowing Workplace visit Virtual work experience Take child to work day 	 Post-16 provider talks/visit Access to Post-16 provider information Apprenticeship event/ support Further and Higher education events and visits 	 1-2-1 Careers Guidance Group careers guidance Application support for Post-16 	