

# The LHA Way

I will arrive ready to learn for all of my lessons  
I will follow all staff instructions at all times in school  
I will do my best and encourage others to do their best  
I will respect everyone's right to learn in the classroom

## REWARDS

IF YOU FOLLOW THE LHA WAY YOU WILL BE REWARDED WITH:

- Praise and positive recognition • Achievement points
- C.A.P. Awards /phone calls home
- Certificates and vouchers in reward assemblies
- Good behaviour visits • Great personal progress

## CONSEQUENCES

IF YOU DO NOT FOLLOW THE LHA WAY YOU WILL RECEIVE A CONSEQUENCE

<b>Warning</b> (No action)	<ul style="list-style-type: none"><li>• Verbal Warning (teacher to make reference to the above expectations – The LHA Way)</li></ul>
<b>Conduct Card</b> (Teacher action)	<ul style="list-style-type: none"><li>• Class teacher to explain choices and consequences</li><li>• <b>Conduct Card</b> to be signed by the class teacher but not recorded on Synergy</li></ul>
<b>Tier A</b> (Teacher action)	<ul style="list-style-type: none"><li>• Class teacher to record <b>Tier A</b> incident on Synergy</li><li>• <b>10 minute</b> subject lunchtime detention to be scheduled</li></ul>
<b>Tier B</b> (Teacher action)	<ul style="list-style-type: none"><li>• Class teacher to record <b>Tier B</b> incident on Synergy</li><li>• <b>20 minute</b> subject lunchtime detention to be scheduled</li></ul>
<b>Tier C</b> (Teacher action)	<ul style="list-style-type: none"><li>• Class teacher to record <b>Tier C</b> incident on Synergy</li><li>• <b>30 minute</b> subject after school detention to be scheduled</li></ul>
<b>Tier D</b> (Teacher action) (BfL Action) (HoF Action)	<ul style="list-style-type: none"><li>• If poor student behaviour continues the member of staff to trigger a BfL callout</li><li>• Curriculum Lead &amp; Head of Faculty to be informed</li><li>• Student to be spoken to by a member of the BfL team and where possible placed back in lesson</li><li>• Class teacher to record <b>Tier D</b> incident on Synergy</li><li>• <b>45 minute</b> faculty afterschool detention to be scheduled (for the following Wednesday)</li></ul>
<b>Tier E</b> (Teacher action) (BfL Action) (HoF Action)	<ul style="list-style-type: none"><li>• If poor student behaviour continues the <b>BfL Team</b> will remove the student and place in isolation for the remainder of the lesson</li><li>• Curriculum Lead &amp; Head of Faculty to be informed</li><li>• BfL staff to record <b>Tier E</b> incident on Synergy</li><li>• <b>60 minute</b> SLT afterschool detention to be scheduled (for the following Thursday)</li></ul>

**\*It is at the class teacher's discretion as to which tier is appropriate\***