



School Uniform Policy

Approval of the Governing Body

This document is a statement of the aims, principles and strategies for:

School Uniform

at Lugwardine Primary Academy

It has been agreed and is supported by the teaching staff and the governing body

Signatures

Mr R Foster Head Teacher



Mrs C Long Chair of Governors



Miss K Bythell Business Manager



Review Cycle	Bi – Annual
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Richard Foster, Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where for example, by only asking that the jumper, worn over the t-shirt, features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Details of the school uniform are as follows:

Trousers or shorts	Grey
Skirt or pinafore	Grey
Polo T-Shirt	White
Jumper	Navy V-necked jumper with school logo
Cardigan	Navy V-necked cardigan with school logo
Summer dress	Navy and white check dress (not pale/royal blue)
Socks/Tights	Plain dark or white
Shoes	Sensible black shoes

P.E. Kit

Children will need to wear PE kit to school on the days where they have PE sessions.

It is essential that children are equipped to take part in all physical education activities. P.E. is part of the national curriculum and is therefore not an optional activity.

T-shirt	White
Shorts	Navy
Socks	Plain, dark or white
Shoes	Black pumps or trainers
For winter sessions in colder weather plain, navy jogging bottoms and sweatshirt can be worn over the P.E. kit.	

Forest School Kit

When children have Forest School sessions they can come into school wearing their Forest School clothes. They need to bring in their wellies and wear long sleeved/waterproof clothing. Forest School sessions will take place in all weather, apart from thunder and lightning/ high winds. During Forest School sessions it is likely the children will become muddy and clothing may be damaged so we encourage you to provide old clothing or clothes that you are not worried about becoming dirty etc.

- Long-sleeved t-shirt, to prevent scratches or stings
- Comfortable long trousers (not jeans), to prevent scratches or stings
- Wellies
- In cold or wet weather, the children will need a hat, gloves (not woolen), and a warm coat
- Waterproof trousers and waterproof top

Jewelry

For health and safety reasons we do not allow children to wear jewelry to school, with the exception being made for small, plain, silver or gold stud earrings in pierced ears and small items of religious significance. A simple wrist watch is encouraged ('Smart watches' are not permitted). Friendship bracelets and charity bands are not to be worn unless on specific days e.g. charity day.

Jewelry can be a distraction in the classroom and a hazard on the playground or in P.E. lessons.

Children are responsible for the safe-keeping of their own earrings and watches when they have been removed. The school does not take responsibility for any losses of jewelry or watches.

Staff are not permitted to remove or replace earrings. Children need to be able to remove and replace the earrings themselves or not wear them on days when they have P.E.

The wearing of jewelry in P.E. is prohibited for safety reasons. All children are required to remove watches and earrings before taking part. Recently acquired stud earrings must be taped up with micropore tape to avoid accidents. Parents who wish their child to wear an item of jewelry of religious significance must inform the school in writing, who will consider each request on an individual basis.

Swimming

- One piece swimming costume
- Trunks (the longer, baggier styles do not help the pupils when learning correct technique in the water)
- Towel
- Swimming hat (if they have long hair)
- Goggles (if they are a competent swimmer)

Footwear

We want our children's feet to be healthy and well supported as they are growing, therefore they all need to wear sensible, well-fitting shoes with an appropriate low heel. Boots are not allowed in the classroom, therefore on bad weather days if your child wears boots to school they must remember to bring their school shoes to change into.

Hairstyles

Long hair, for boys and girls, should be tied back at all times and short hair should be in a suitable style for school. Long hair is classed as being shoulder length or below.

Hair bands and ties should be small and discreet and in school colours.

The governors of the school take the view that certain styles of a more “extreme” nature can be a distraction for pupils in the school. (Extreme being any haircut that is considered by school to be significantly different so as to cause distraction to others, and therefore their learning; and not in keeping with the school’s ethos.)

For pupils and parental guidance the following list of styles are not acceptable in school.

The list is not exhaustive.

- Dyed hair – except for own clothes or themed days
- Gelled hair – where the hair is spiked or styled into unusual shapes
- Patterned styles – where pictures, patterns, words or lines are shaved in

The Headteacher’s will decide on what constitutes inappropriate or distracting hairstyles.

General Appearance

- Branded logos and slogans on clothing or shoes is not permitted.
- No make-up or nail varnish is to be worn in school.
- Any temporary tattoos or drawings on hands or skin should be removed before coming to school.

EYFS

Although we have covered areas and waterproof clothing it is important that parents provide an appropriate raincoat for wet and cold days. We also recommend hats, gloves, and wellington boots for the children.

Extreme Weather

Children should dress appropriately for all types of weather. In the summer it is essential that the children wear a cap or sun hat to protect themselves from the sun.

In extremely cold conditions waterproofs and boots may be worn to school but children should change into normal school uniform once at school.

Additional Items

Book bags will be provided for the children in Reception Class. It is recommended that children in Key Stage 1 continue to use the same style of bag as they easily fit into the children’s trays in class. Key Stage 2 children should bring a suitable bag to school in which to put their reading book, homework etc. Storage and cloakroom space is limited, therefore the size of the bag and the number of items within it, should be as small as possible.

All children need a clear and labelled water bottle brought into school daily.

Lost Property

PLEASE MAKE SURE THAT ALL ITEMS ARE NAMED.

In order to return lost property, all uniform, including shoes, P.E. kits and personal items should be clearly marked with the child's name. It is the responsibility of parents/carers that all school clothing should be labelled clearly so that it can be returned to the owner when it has been lost. All lost, unmarked items of clothing will be placed in the lost property container in the Key Stage 2 cloakroom until the end of the term. School reserves the right to dispose of unclaimed lost property if it is left in school at the end of each term. School will not accept responsibility for any items lost on the school premises.

4.2 Where to purchase it

The branded school uniform can be purchased at the School Uniform Shop:

www.schooluniformshop.co.uk

01432 340720

shop@schooluniformhereford.co.uk

The PTFA run a second hand uniform shop:

<https://www.lugwardineptfa.co.uk/>

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Families are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
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The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.