# MAHARISHI SCHOOL TRUST LIMITED (A Company Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2014

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# for the year ended 31 August 2014

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# REFERENCE AND ADMINISTRATIVE DETAILS

# for the year ended 31 August 2014

Governors (Trustees)

\* = members of the Finance Committee

G Evans

B Alexander

C Robinson (resigned 11/9/2014)

J Biswas

I Birnbaum\* (Chairman)
C Winteringham
L Coombes
J Poole
L Hughes
L Walters\*

E Freel M Ingram

W Marriott (resigned 11/9/2014)

Secretary P Mitchell

Senior managers

Principal D Cassells\*

Deputy Head - Secondary M Ingram

Deputy Head - Primary E Freel

Director of Finance and Administration P Mitchell\*

Registered Office Cobbs Brow Lane

Lathom L40 6JJ

Tel: 01695 729912

Company Registration Number 1902341 (England and Wales)

Charity Registration Number 517958

Auditors Chaytor Steele & Co

**Chartered Accountants** 

9a Derby Street

Ormskirk L39 2BJ

Bankers Lloyds TSB

PO Box 1000 Andover BX1 1LT

# REFERENCE AND ADMINISTRATIVE DETAILS

# for the year ended 31 August 2014

Bankers Natwest Bank

4 Standishgate

Wigan Lancashire WN1 1UJ

Barclays Bank

265-267 Lord Street

Southport PR8 1PD

Solicitors Napthens Solicitors

7 Winckley Square

Preston Lancashire PR1 3JD

#### TRUSTEES' REPORT

# for the year ended 31 August 2014

The trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year 1 September 2013 to 31 August 2014.

# STRUCTURE, GOVERNANCE AND MANAGEMENT

# Constitution

The School is a company limited by guarantee with no share capital (registration no. 1902341) and a registered charity (registration no. 517958). The Academy Trust's memorandum and articles of association are the primary governing documents of the School together with the Funding Agreement entered into with the Secretary of State for Education. Members of the Academy Trust comprise of the signatories to the memorandum, up to 3 persons who may be appointed by Maharishi Foundation and 1 person who may be appointed by the Secretary of State, the Chair of Governors and others whom existing members may unanimously appoint. The articles of association require the members of the Academy Trust to appoint at least three governors to be responsible for the statutory and constitutional affairs and management of the School.

# Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before he/she ceases to be a member.

# **Trustees' Indemnities**

The Academy has purchased insurance to protect trustees, governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £1,000,000 for governors' liability on any one occurrence.

# **Principal Activities**

The principal activity of the charitable company is the operation of the Maharishi School Trust to provide education for pupils of different abilities between the ages of 4 and 16 including the provision of Consciousness-based Education.

# Method of Recruitment and Appointment or Election of Trustees

The governors are directors of the charitable company for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation. Governors are subject to retirement by rotation but are eligible for re-election at the meeting at which they retire. At each Annual General Meeting of the charitable company one third of the governors, excluding parent-elected and staff governors, retire by rotation. The governors to retire are those who have been longest in office since their last election or appointment. The governors who were in office at 31 August 2014 and served throughout the year are listed on page 1. During the year under review the governors held 10 meetings. The training and induction provided for new Governors will depend on their existing experience. Where necessary, induction will provide information on charity, educational, legal and financial matters. All new Governors will be given a tour of the School and the chance to meet with staff and students.

#### TRUSTEES' REPORT

# for the year ended 31 August 2014

# Method of Recruitment and Appointment or Election of Trustees continued

All governors are provided with access to copies of our policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as governors. As the number of new governors a year is limited, induction tends to be done informally and is tailored specifically to the individual.

# Policies and Procedures Adopted for the Induction and Training of Trustees

Company law requires the governors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company at the end of the financial year and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing financial statements which give a true and fair view, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The governors are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the Academy Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors confirm that so far as they are aware, there is no relevant audit information of which the Academy Trust's auditors are unaware. They have taken all the steps that they ought to have taken as governors in order to make themselves aware of any relevant audit information and to establish that the Academy Trust's auditors are aware of that information. The governors are responsible for the maintenance and integrity of the Academy Trust's website.

# **Organisational Structure**

The structure consists of two levels: the Governors and The Senior Managers. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Governors are responsible for setting general policy, adopting an annual plan and budget, monitoring the School by the use of budgets and making major decisions about the direction of the School, capital expenditure and senior staff appointments.

The Senior Managers are the Head teacher, two Deputy Heads and the Director of Finance and Administration. These managers control the School at an executive level implementing the policies laid down by the Governors and reporting back to them. As a group the Senior Managers are responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for posts in the Management Team always contain a Governor.

#### TRUSTEES' REPORT

# for the year ended 31 August 2014

# Risk Management

The governors have assessed the major risks to which the School is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the School, and its finances.

The governors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, relationships and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The School has an effective system of internal financial controls and this is explained in more detail in the following statement.

# Statement on the system of internal finance control

As governors, we acknowledge we have overall responsibility for ensuring that Maharishi School Trust has an effective and appropriate system of control, financial and otherwise. We are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the School and enable us to ensure the financial statements comply with the Companies Act. We also acknowledge responsibility for safeguarding the assets of the School and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:-

- The School is operating efficiently and effectively;
- Its assets are safeguarded against unauthorised use or disposition;
- The proper records are maintained and financial information used within the Academy or for publication is reliable;
- The School complies with relevant laws and regulations.

The School's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the governing body;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The governors have considered the need for a specific internal audit function and have decided not to appoint an internal auditor. However, the governors have appointed M Miley as Responsible Officer (RO). The RO's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems.

#### TRUSTEES' REPORT

# for the year ended 31 August 2014

# Statement on the system of internal finance control continued

On a termly basis, the RO is required to report to the governing body on the operation of the systems of control and on the discharge of the governing body's financial responsibilities. These arrangements can provide only reasonable and not absolute assurance that assets are safeguarded, transactions are authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected within a timely period.

# **OBJECTIVES AND ACTIVITIES**

# **Objects and Aims**

The principal object and activity of the charitable company is the operation of the Maharishi School Trust to provide education for pupils of different abilities between the ages of 4 and 16 including the provision of Consciousness-based Education. The Trust organises itself to comply with all the requirements of the Funding Agreement entered into with the Secretary of State for Education, its Memorandum and Articles of Association and any other relevant policies required by statute or approved by relevant authorities.

The School's main strategy is encompassed in its stated ethos and educational objectives

- •to be a safe, happy, caring community of learners;
- •to help all individuals regardless of their race, gender or disability to acquire the skills and knowledge needed to achieve their full potential in a rapidly changing world;
- •to develop understanding of and respect for a wide range of religious values, languages, cultural traditions and different ways of life;
- •to encourage an enjoyment of life-long learning;
- •to encourage positive parental and community involvement;
- •to promote healthy lifestyles;
- •to provide a curriculum that is stimulating, broad, balanced, innovative and creative;
- •to celebrate achievement;
- to provide tuition and learning opportunities for all students to attain appropriate academic qualifications; and
- to provide development and training opportunities for all staff, and especially teaching staff.

# **Objectives, Strategies and Activities**

The main objectives of the School during the year ended 31 August 2014 are summarised below:

- to maintain the primacy of Consciousness-based Education as the unique educational strategy
- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- to raise the standard of educational achievement of all pupils;
- to improve the effectiveness of the School by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements; and
- to conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.

#### TRUSTEES' REPORT

# for the year ended 31 August 2014

## **Public Benefit**

One of Maharishi Free School's guiding principles is "The world is my family".

We recognise the unity of every individual with every aspect of the world, not only other people, but the whole environment. A practical expression of this is the fundraising our pupils undertake for those in need, both at home and around the world. The school has also introduced the Duke of Edinburgh award scheme and has the highest proportion of participating pupils in the region. This award includes the requirement of participants to undertake a volunteering activity.

The trustees have complied with their duty to have due regard to the Charity Commission guidance on public benefit by seeking to promote, sustain and increase individual and collective knowledge and understanding of specific areas of study, skills and expertise. In support of this Maharishi School provides its highly beneficial system of Consciousness-based Education to as many children as possible within the physical constraints of the current buildings. Despite this the school is often unable to satisfy demand for places, both locally and beyond.

Maharishi School also makes its facilities available to individuals and groups in the local community.

# **ACHIEVEMENTS AND PERFORMANCE**

The School is in its third year of operation as a Free School and continues to attract students for all year groups. Total students in the year ended 31st August 2014 numbered 201. The School has in 2013/2014 obtained agreement from the Department for Education (DfE) to grow to 216 students, which represents an increase of 24 students over the previous maximum number of 192.

Fifteen pupils took their GCSEs in the Summer. Ten got five or more A\*-Cs and all but two of those included English and Maths. Overall, 70% of the grades achieved were A\*-C, and almost a quarter of those were A or A\*. Art and Maths deserve a special mention with over 90% getting A\*-C, with Science close behind.

Eighteen pupils took their Key Stage 2 assessments in the Summer. Overall the results were good, with particularly strong outcomes at level 5 in reading, writing, English and Science, and at level 4 and above in English and Science.

To ensure that standards are continually raised the School operates a programme of cognitive ability testing, observation of lessons and is visited by inspectors. The School also participates in national programmes looking at added value through the key stages and staff are making contacts with other local schools to share and learn successful practice.

#### TRUSTEES' REPORT

# for the year ended 31 August 2014

# **Going Concern**

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

# **Key Financial Performance Indicators**

Maharishi School has compared its financial performance against benchmarking data for the Academies sector and is satisfied that there are no concerns. Those areas where performance may be considered marginal are being addressed by plans for future years.

The single greatest expenditure item for any school is staff salaries. The average cost as a percentage of total expenditure for similar Academies is 72-74% and a large proportion (approx. 29%) have staff costs of 76-80%. As forecast in the 2012/13 Financial Statements, the percentage cost of staff costs has reduced in 2013/14, bringing Maharishi School into the average band at 72.66%.

Maharishi School is in the largest percentage group of Academies (40%) in terms of GAG funding carry forward of 1 - 5% at approximately 5%.

Environmentally Maharishi Secondary School is fortunate to occupy a building originally constructed using natural materials wherever practicable, including rammed earth walls. This building was converted for the School's conversion to Free School Status, under the auspices of the DfE, to the latest environmental performance standards, including a new roof.

There is a longer term plan to upgrade the Primary School site to achieve more energy efficient buildings, including the development of a new, stand-alone classroom constructed largely of natural materials and to the highest energy-efficient standards. Work has already started on improving the existing building with the replacement of an old large timber window and a French classroom door with UPVC components.

# **FINANCIAL REVIEW**

# Financial and Risk Management Objectives and Policies

The school Finance Committee regularly reviews the Trust's financial status, including risks and potential forecast pressures and work towards ending each year with a surplus in order to develop sufficient reserves. All the necessary policies and procedures are in place to protect the school from potential risks and are also subject to review.

The year in question is the second year in which the school has participated in the Local Government Pension Scheme, from which the Actuaries report indicates a scheme deficit of £9,000. This deficit is a result of the general position of the Lancashire LGPS, which is understood to be undergoing review which in turn will alleviate the deficit.

#### TRUSTEES' REPORT

for the year ended 31 August 2014

# **Principal Risks and Uncertainties**

Outlined below are the principal risks that may affect the Maharishi School Trust.

1 Maharishi School Trust has considerable reliance on government funding through the EFA. In 2013/14, approximately 92.4% of the School's income was publicly funded and this requirement is expected to continue. A particular evolving risk results from funding reform - there can be no assurance that government policy or practice will remain consistent or that public funding will continue at the levels or on the same terms. The School will need to guard against the prospect of reduced government funding to education.

This risk can be mitigated in a number of ways:

- By closely monitoring the evolving education agenda and the changes outlined by the Department for Education
- By closely monitoring the School's cost base and ensure value for money is obtained across all expenditures.

# Reserves policy

The governors review the reserve levels of the School annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

# **Financial position**

The School held fund balances at 31 August 2014 of £848,379 (2013 - £834,692) comprising £782,824 (2013 - £784,421) of restricted funds and £65,555 (2013 - £50,271) of unrestricted general funds.

# **Investment Policy**

During the financial year Maharishi School Trust Ltd generated a cash balance of £231,700. The objective of the academy is to ensure that sufficient funds are available at short or no notice to meet foreseeable requirements, while earning an acceptable rate of return without undue risk.

# TRUSTEES' REPORT

for the year ended 31 August 2014

# PLANS FOR FUTURE PERIODS

The School will continue working to improve the levels of performance of its students at all levels. The School will also increase its recruitment up to the maximum capacity of our building. The School has significantly upgraded its built environment during the last period and is working to continue this work to create improved conditions for both pupil learning and staff working.

# **AUDITORS**

The auditors, Chaytor, Steele & Co, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

The report of the governors was approved by the governors on 11 December 2014 and signed on their behalf by:

Ian Birnbaum, Chairman

#### **GOVERNANCE STATEMENT**

# for the year ended 31 August 2014

# Scope of Responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Maharishi School Trust Limited has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurances against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Maharishi School Trust Limited and the Secretary of State of Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

## Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statements of Trustees' Responsibilities. The board of trustees has formally met 6 times during the year.

Trustee	Meetings attended	Out of a possible
I Birnbaum (Chair)	6	6
G Evans	3	6
B Alexander	6	6
C Robinson (resigned 11/9/2014)	4	6
J Biswas	6	6
C Winteringham	4	6
L Coombes	6	6
L Hughes	4	6
J Poole	5	6
L Walters	6	6
M Ingram	6	6
E Freel	4	6
W Marriott (resigned 11/9/2014)	3	6

The finance committee is a sub-committee of the main board of trustees.

#### **GOVERNANCE STATEMENT**

# for the year ended 31 August 2014

#### **Governance continued**

The committee assists the decision making of the GB, by enabling more detailed consideration to be given to the best means of fulfilling the GB's responsibility to ensure sound management of the School's finances and resources, including proper planning, monitoring and probity. The FC has the following responsibilities:

- 1. Consider the financial aspects of particular matters specifically referred to the committee.
- 2. Consider the School's indicative budget funding obtained from the Ready Reckoner and to assess its implications for the School in consultation with the Principal and Business Manager in advance of the financial year involved, drawing any matters of significance or concern to the attention of the GB.
- 3. Consider and recommend acceptance/non-acceptance of the School budget, at the start of each financial year, (1st September 31st August.)
- 4. Contribute to the evolution of the School's Development Plan, through the consideration of financial priorities and proposals, in consultation with the Principal and Business Manager within the School's stated and agreed aims and objectives.
- 5. Receive and make recommendations on the broad budget headings and areas of expenditure to be adopted each year, including the level and use of any contingency fund or balances, ensuring the compatibility of all such proposals with the development priorities set out in the development plan.
- 6. Agree limits of delegation and virements.
- 7. Liaise with and receive reports from other GB committees as appropriate and make recommendations to those committees about the financial aspects of matters being considered by them.
- 8. Monitor and review income and expenditure on a regular basis and ensure compliance with the overall financial plan for the School and with the requirements of the FA, EFA or DfE, including the school's own internal financial regulations, drawing any matters of concern to the attention of the GB.
- 9. Monitor and review procedures for ensuring the effective implementation and operation of financial procedures on a regular basis, including the implementation of bank account arrangements and where appropriate to make recommendations for improvement where necessary.
- 10. Prepare the financial statement to form part of the annual report of the GB to parents and for filing in accordance with Companies Act requirements.

#### **GOVERNANCE STATEMENT**

# for the year ended 31 August 2014

# **Governance continued**

- 11. Receive auditors and RO reports and to recommend to GB action as appropriate in response to audit findings.
- 12. Recommend to the GB the appointment or reappointment of the Trust's auditors.
- 13. Develop and recommend to the GB policies on charging, lettings and contracts that are in accordance with Financial Regulations and advise governors on the financial implications of adopting certain policies.
- 14. Additional items as required/agreed.

# **Premises**

- 1. Follow the requirements of the FA and the DfE and other relevant statutory authorities concerning the upkeep of buildings and land.
- 2. Ensure that the conditions of the premises and grounds are monitored and receive regular reports.
- 3. Ensure that resources are available to implement repair and maintenance as required and in a timely manner.
- 4. Prepare a statement of priorities for maintenance and development (Asset Management Plan.)
- 5. Receive regular reports on the general maintenance of the premises and grounds and inform the GB of the effectiveness of any planned maintenance programmes/Asset Management Plan.
- 6. Approve the budget allocation for maintenance, repairs and redecoration.
- 7. Oversee the preparation, implementation and monitoring of premises-related contracts.
- 8. Prepare a letting policy for the approval of the GB and to monitor and advise the GB on the use of the school by outside bodies.
- 9. Consider and advise the GB on matters relating to the efficient and effective use of the premises and grounds.
- 10. Draft and review the Academy's Disaster Recovery Plan and make recommendations to the GB.
- 11. Be aware of the extent of insurance cover on premises and equipment and review annually.

#### **GOVERNANCE STATEMENT**

# for the year ended 31 August 2014

## **Governance continued**

# 12. Additional items as required/agreed.

During the year the school has completed a Deed of Variation to its Funding Agreement with the Department for Education. This included specific items requested by the school, particularly an increase in the maximum pupil roll, as well as items from the DfE based on its desire to standardise Free School and Academy Funding Agreements, especially in respect of funding criteria. Within this aspect the school was able to ensure funding for 2014/15 would comply with the original Funding Agreement and be based on pupil estimates.

Attendance at finance committee meetings in the year was as follows

Meetings attended	Out of a possible
6	6
6	6
3	3
6	6
5	6
5	6
6	6
	6 6 3 6 5 5

# The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Maharishi School Trust for the period 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements.

#### **GOVERNANCE STATEMENT**

for the year ended 31 August 2014

#### **Governance continued**

# **Capacity to Handle Risk**

The board of trustees has reviewed the key risks to which the School Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements. The process is regularly reviewed by the board of trustees.

# The Risk and Control Framework

The school's trust system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- Regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase of capital investment) guidelines;
- Delegation of authority and segregation of duties;
- Identification and management risks.

The board of trustees has considered the need for a specific internal audit function and has decided:

• Not to appoint an internal auditor. However the trustees have appointed M Miley, an accountant, as responsible officer (RO);

The RO's role includes giving advice on financial, matters and performing a range of checks on the academy trust's financial systems. On a quarterly basis, the RO reports to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

## **GOVERNANCE STATEMENT**

# for the year ended 31 August 2014

# **Review of Effectiveness**

As accounting officer the principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- The work of the responsible officer and peer review;
- The work of the external auditor;
- The work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and general purposes committee and a plan to address weaknesses (if relevant) and ensure continuous improvement of the system in place.

Approved by order of the board of trustees on 11 December 2014 and signed on its behalf by:

I Birnbaum
Chair of Trustees

D Cassells
Accounting Officer

# STATEMENT OF REGULARITY, PROPERIETY AND COMPLIANCE

As accounting officer of Maharishi School Trust Limited I have considered my responsibility to notify the School Trust Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies financial Handbook.

I confirm of no instances of material irregularity, impropriety or funding non-compliance have been discovered to date.

D Cassells Accounting Officer 11 December 2014

# STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who act as governors of Maharishi School Trust Limited and are also the directors of the charitable company for the purposes of the company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and the apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible or ensuring that in its conduct and operation the charitable company applies financial and other controls, which confirm with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 11 December 2014 and signed on its behalf by:

Signed

I Birnbaum
Chair of Trustees

# REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MAHARISHI SCHOOL TRUST 31 August 2014

We have audited the financial statements of Maharishi School Trust Limited for the year ended 31 August 2014 on pages 23 to 49, which have been prepared on the basis of the accounting policies set out on pages 27 to 30.

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

# RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

The responsibilities of the directors for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the financial statements give a true and fair view are set out in the Statement of Responsibilities of the Trustees on page 18.

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and have been prepared in accordance with the Companies Act 2006. We also report to you if, in our opinion, the information given in the Trustees Annual Report is not consistent with those financial statements, if the charity has not kept adequate accounting records, if the charity's financial statements are not in agreement with these accounting records and returns, or if we have not received all the information and explanations we require for our audit.

We read the Trustees Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it.

# REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MAHARISHI SCHOOL TRUST 31 August 2014

# **BASIS OF AUDIT OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

## **OPINION**

In our opinion:

- the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; and
- the financial statements have been prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and in accordance with the Companies Act 2006;
- the financial statements have been prepared in accordance with the Academies Accounts Direction 2013 to 2014 issued by the EFA.

G M DOBSON (Senior Statutory Auditor)

For and on behalf of

CHAYTOR STEELE & CO
Chartered Accountants & Statutory Auditors

9a Derby Street Ormskirk Lancashire L39 2BJ

11 December 2014

# INDEPENDENT REPORTING AUDITOR'S ASSURANCE REPORT ON THE REGULARITY TO MAHARISHI SCHOOL TRUST LIMITED AND THE EDUCATION FUNDING AUTHORITY

In accordance with the terms of our engagement letter dated 5 November 2012 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Maharishi School Trust Limited during the period 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Maharishi School Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Maharishi School Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Maharishi School Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

# Respective responsibilities of Maharishi School Trust's accounting officer and the reporting auditor

The accounting officer is responsible, under the requirements of Maharishi School Trust's funding agreement with the Secretary of State Education dated 9 August 2011, the Deed of Variation dated 29 August 2014 and the Academies Financial Handbook, extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

# Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2013 to 2014 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

# INDEPENDENT REPORTING AUDITOR'S ASSURANCE REPORT ON THE REGULARITY TO MAHARISH SCHOOL TRUST LIMITED AND THE EDUCATION AUTHORITY

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusion includes:

- Review expense claims and any unusual transactions ensuring the expenditure does not contravene the funding agreement
- Review of work undertaken and conclusions reached by Accounting Officer and the Responsible Individual throughout the year ensuring internal control procedures have been implemented
- Review responses from 2013 FMGE Return and assessment to ensure all actions required were implemented
- Review the risk register and representations given to trustees to ensure they are aware of their responsibilities including declarations of external interests
- All minutes of committee meetings were reviewed

# Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects of the expenditure disbursed and income received during the period 1 September 2013 to 31 August 2014 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

G M Dobson
Senior Statutory Auditor
CHAYTOR STEELE & CO
Chartered Accountants & Statutory Auditors

11 December 2014

# MAHARISHI SCHOOL TRUST LIMITED STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES) for the year ended 31 August 2014

, ,	Un	restricted Funds		<b>Fixed Asset</b>	Total Funds 2014	Total Funds 2013
	Note	£	Funds £	Funds	£	£
Incoming resources						
Incoming resources from generating fun	ds:					
Voluntary income	3	13,645	19,475	-	33,120	33,099
Activities for generating funds	4	48,323	-	-	48,323	42,515
Investment income	5	366	-	-	366	456
Incoming resources from charitable activities Funding for the Academy trust's	6		992,407		992,407	766,979
educational operations	В	-	992,407	-	992,407	700,979
Total incoming resources		62,334	1,011,882	-	1,074,216	843,049
Resources expended						
Costs of generating voluntary income	9	-	7,200	-	7,200	8,000
Fundraising trading	8	30,411	-	-	30,411	26,186
Charitable activities:						
Academy's educational operations	10	12,309	943,307	-	955,616	794,006
Governance costs	11	4,330	54,972		59,302	52,816
Total resources expended	7	47,050	1,005,479		1,052,529	881,008
Net incoming/(outgoing) resources bef transfers	ore	15,284	6,403	-	21,687	(37,959)
Gross transfers between funds	18		62,225	(62,225)		
Net income/(expenditure) for the year	c/f	15,284	68,628	(62,225)	21,687	(37,959)

# MAHARISHI SCHOOL TRUST LIMITED STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES) (continued) for the year ended 31 August 2014

		Unrestricted Funds	Restricted General	Restricted Fixed Asset	Total Funds 2014	Total Funds 2013
	Note	£	Funds £	Funds	£	£
Net income/(expenditure) for the year Other recognised gains and losses	b/f	15,284	68,628	(62,225)	21,687	(37,959)
Actuarial (losses) gains on defined benefit pension schemes	18,27		(8,000)	-	(8,000)	(1,000)
Net movement in funds		15,284	60,628	(62,225)	13,687	(38,959)
Reconciliation of funds Total funds brought forward at 1 September 2013	18	50,271	41,164	743,257	834,692	873,651
Total funds carried forward at 31 Augu 2014	ıst	65,555	101,792	681,032	848,379	834,692

All of the School's activities derive from continuing operations during the above two financial periods. A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities

# MAHARISHI SCHOOL TRUST LIMITED BALANCE SHEET at 31 August 2014

DALLANCE SHEET AT STANGAGE EST	Notes	<b>2014</b> £	<b>2014</b> £	2013 £	2013 £
Fixed assets	Notes	L	L	<u> </u>	L
Tangible assets	15		683,692		744,687
Current assets					
Debtors	16	33,668		13,927	
Cash at bank and in hand		231,700		173,114	
		265,368		187,041	
<b>Liabilities</b> Creditors: Amounts falling due within one year	17	(91,681)		(96,036)	
Net current assets			173,687		91,005
Total assets less current liabilities			057.270		925 602
Pension scheme liability	27		857,379 (9,000)		835,692 (1,000)
rension scheme hability	21		(3,000)		(1,000)
Net assets including pension liability			848,379		834,692
Funds of the academy trust:					
Restricted income funds					
. Fixed asset fund	18	681,032		743,257	
. General fund	18	110,792		42,164	
. Pension reserve	18	(9,000)		(1,000)	
Total restricted funds			782,824		- 784,421
Unrestricted income funds					
. General fund	18	65,555		50,271	
Total unrestricted funds					
			65,555		- 50,271
Total funds			848,379		834,692

The financial statements on pages 23 to 49 were approved by the trustees, and authorised for issued on 11 December 2014 and are signed on their behalf by:

Ian Birnbaum, Chairman

# CASH FLOW STATEMENT for the year ended 31 August 2014

	Note	<b>2014</b> £	<b>2013</b> £
Net cash flow from operating activities	22	58,220	41,962
Returns on investments and servicing of finance	23	366	456
Capital expenditure	24	-	(2,933)
(Decrease)/Increase in cash in the year	25	58,586	39,485
Reconciliation of net cash flow to movement in ne	t funds		
Net funds at 1 September 2013		173,114	133,629
Net funds at 31 August 2014		231,700	173,114

#### NOTES TO THE FINANCIAL STATEMENTS

# for the year ended 31 August 2014

# 1. Statement of Accounting Policies

# **Basis of Preparation**

The financial statements have been prepared under the historic cost convention and in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction issued by the EFA and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

# **Going Concern**

The governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The governors make this assessment in respect of a period of one year from the date of approval of the financial statements. The financial statements have been prepared on a going concern basis.

# Incoming resources

## Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received the income is accrued.

General Annual Grant is recognised in full in the year for which is receivable and any unspent amount is reflected as a balance in the restricted general fund. Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

# Sponsorship income

Sponsorship income provided to the Academy which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

# **Donations**

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

# Interest receivable

Interest receivable is included within the statement of financial activities on a receivable basis.

## Other Income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

#### NOTES TO THE FINANCIAL STATEMENTS

# for the year ended 31 August 2014

## Donated Service and Gifts in Kind

The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with academy trust's policies.

# **Resources Expended**

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

# Costs of Generating Funds

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

# Charitable Activities

These are costs incurred on the academy trust's educational operations.

# Governance Costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and trustee's meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

# **Tangible Fixed Assets**

Assets costing £951,976 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

#### NOTES TO THE FINANCIAL STATEMENTS

# for the year ended 31 August 2014

# 1. Statement of Accounting Policies (continued)

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

0	Freehold buildings	1% Straight Line
0	Fixtures, fittings and equipment	25% Straight Line
0	ICT equipment	33% Straight Line
0	Minibus (included within equipment)	25% Straight Line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

#### Leased assets

Rentals under operating leases are charged on an actual basis over the lease term.

# **Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

# **Pension Benefits**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially lower percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 27, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contributions scheme and the contributions recognised as they are paid each year.

#### NOTES TO THE FINANCIAL STATEMENTS

# for the year ended 31 August 2014

# 1. Statement of Accounting Policies (continued)

# **Pension Benefits (continued)**

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlement and circumstances. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

# **Fund Accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are recourses which are to be applied to specific capital purposes imposed by the Educations Funding Agency, Department for Education and other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency on behalf of the Department for Education.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2014

		2014 £	2013 £
2	GENERAL ANNUAL GRANT (GAG) a. Results and Carry Forward for the Year		
	GAG brought forward from last year	22,852	665
	GAG allocation for current year	980,273	756,093
	Total GAG available to spend	1,003,125	756,758
	Recurrent expenditure from GAG	924,909	733,906
	GAG carried forward to next year  Maximum permitted GAG carry forward at end of	78,216	22,852
	current year (12% of allocation for current year)	117,633	90,731
	GAG to surrender to DfES (12% rule breached if result is positive)	-39,417 (no breach)	- 67,879 (no breach)

Under the funding agreement with the Secretary of State the academy trust was subject to limits at 31 August 2014 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2% could be used for general recurrent purposes, with any balance being available for premises/capital purposes. The academy trust has not exceeded these limits during the year ended 31 August 2014.

# 3 VOLUNTARY INCOME

	Unrestricted	Restricted	Total	Total
	Funds	Funds	2014	2013
	£	£	£	£
Private sponsorship and donations				
Miscellaneous donations	13,645	-	13,645	20,219
Lottery Funding	-	10,000	10,000	-
Duke of Edinburgh	-	400	400	-
Donations – re: Suffolk	-	75	75	3,880
Edna Linnell Legacy	-	9,000	9,000	9,000
	13,645	19,475	33,120	33,099

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2014

4	ACTIVITIES FOR	GENERATING FUNDS
---	----------------	------------------

		Unrestricted Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
	Fundraising	8,935	-	<b>8</b> ,935	9,993
	Pupil Trips	7,360	_	7,360	5,318
	Uniform Sale	6,671	_	6,671	8,406
	Out of Hours Income	18,093	_	18,093	10,795
	Catering Income	7,264	-	7,264	8,003
		48,323		48,323	42,515
					42,313
5	INVESTMENT INCOME				
		Unrestricted		Total	Total
		Funds	Funds	2014	2013
	B 11.	£	£	£	£
	Bank Interest	366		366	456 ———
6	FUNDING FOR THE ACADEMY'S ED	UCATIONAL O	PERATIONS		
6	FUNDING FOR THE ACADEMY'S ED	Unrestricted Funds	Restricted Funds	Total 2014	Total 2013
6		Unrestricted	Restricted	Total	
6	DfE/EFA grants	Unrestricted Funds	Restricted Funds £	Total 2014 £	2013 £
6		Unrestricted Funds	Restricted Funds	Total 2014	2013
6	DfE/EFA grants	Unrestricted Funds	Restricted Funds £	Total 2014 £	2013 £
6	<b>DfE/EFA grants</b> General Annual Grant (GAG) (note 2)	Unrestricted Funds	Restricted Funds £ 980,273	Total 2014 £ 980,273	<b>2013 £</b> 756,093
6	DfE/EFA grants	Unrestricted Funds	Restricted Funds £ 980,273	Total 2014 £ 980,273	<b>2013 £</b> 756,093
6	<b>DfE/EFA grants</b> General Annual Grant (GAG) (note 2)	Unrestricted Funds	Restricted Funds £ 980,273	Total 2014 £ 980,273	<b>2013 £</b> 756,093
6	DfE/EFA grants General Annual Grant (GAG) (note 2)  Other Government grants	Unrestricted Funds	Restricted Funds £ 980,273 ——— 980,273	Total 2014 £ 980,273 ————————————————————————————————————	2013 £ 756,093 ————————————————————————————————————

# NOTES TO THE FINANCIAL STATEMENTS

# for the year ended 31 August 2014

# 7 RESOURCES EXPENDED

7 RESOURCES EXPENDED					
	Staff				
	Costs	Non Pay Expenditure		Total	Total
		_	Other		
		Premises	Costs	2014	2013
	£	£	£	£	£
Costs of activities for generating fund	s 9,626	-	20,785	30,411	26,186
Costs of generating voluntary income	7,200	-	-	7,200	8,000
Academy's educational operations					
. Direct costs	526,694	6,912	126,809	660,415	564,240
. Allocated support costs	181,666	52,231	61,304	295,201	229,766
	725,186	59,143	208,898	993,227	828,192
Governance costs including					
allocated support costs	39,556	-	19,746	59,302	52,816
	764,742	59,143	228,644	1,052,529	881,008
Incoming /outgoing resources for the	e year				
Include:				2014	2013
				£	£
Fees payable to auditor - audit				4,500	3,100
- other exper	nses			2,066	4,184
				6,566	7,284

# 8 CHARITABLE ACTIVITIES – COSTS OF ACTIVITIES FOR GENERATING FUNDS

	Unrestricted Funds	Restricted Funds	Total 2014	Total 2013
	£	£	£	£
Catering	14,209	-	14,209	10,301
Support staff costs	9,626	-	9,626	10,618
Other support costs	6,576	-	6,576	5,267
	30,411		30,411	26,186

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2014

# 9 CHARITABLE ACTIVITIES – COSTS OF GENERATING VOLUNTARY INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
TM Teaching	-	7,200	7,200	8,000
40 0040174015 40710//7150 4040514				
10 CHARITABLE ACTIVITIES – ACADEMY DIRECT COSTS	Y'S EDUCATION	NAL OPERA	IIONS	
220. 000.0	Unrestricted	Restricted	Total	Total
	Funds	Funds	2014	2013
	£	£	£	£
Teaching and educational support staff costs	-	526,694	526,694	432,332
Depreciation	-	60,995	60,995	61,444
Technology costs	-	9,486	9,486	21,228
Books, apparatus and stationery	-	14,703	14,703	14,379
Examination fees	-	5,522	5,522	3,600
Staff development	-	7,068	7,068	4,847
Educational Visits	6,178	-	6,178	2,633
Educational consultancy	-	-	-	1,500
Other direct costs	5,605	24,164	29,769	22,277
	11,783	648,632	660,415	564,240
ALLOCATED SUPPORT COSTS				
Support staff costs	-	181,666	181,666	154,459
Pupil recruitment and support	-	8,563	8,563	4,560
Maintenance of premises and equipment	-	49,532	49,532	21,493
Cleaning	-	3,102	3,102	2,940
Rent and rates	-	4,068	4,068	6,397
Heat and light	-	6,727	6,727	7,212
Insurance	-	6,124	6,124	5,554
Telephone	-	1,540	1,540	1,317
Transport	-	22,526	22,526	14,904
Technology costs	-	6,346	6,346	5,497
Bank interest and charges	-	1,651	1,651	686
Other support costs	526	2,830	3,356	21,802
Retrospective Vat – Refunded re 2012	-	-	-	(17,055)
	526	294,675	295,201	229,766
ACADEMY'S EDUCATIONAL OPERATIONS	12,309	943,307	955,616	794,006

# NOTES TO THE FINANCIAL STATEMENTS

# for the year ended 31 August 2014

## 11 GOVERNANCE COSTS

11 GOVERNANCE COSTS		Da stuista d	Tatal	Takal
	Unrestricted Funds	Restricted Funds	Total 2014	Total
	£	£	2014 £	2013 £
Land and markanismal force	4.220	0.742	42.072	40.022
Legal and professional fees Auditor's remuneration	4,330	8,743	13,073	18,923
. Audit of financial statements	-	6,566	6,566	8,554
. Other audit costs	-	-	-	-
Debt Recovery costs	-	-	-	-
Trust Strategy Costs – Suffolk/London	-	-	-	5,069
Support Staff Costs	-	39,556	39,556	20,075
Trustees' reimbursed expenses	-	107	107	195
	4,330	54,972	59,302	52,816
12 STAFF COSTS				
Staff costs comprise:			2014	2013
			£	£
Wages and salaries			635,138	525,500
Social security costs			36,764	32,900
Other pension costs			78,558	45,753
			750,460	604,153
Supply teacher costs			7,082	7,777
TM teaching costs			7,200	8,153
			764,742	620,083

#### NOTES TO THE FINANCIAL STATEMENTS

#### for the year ended 31 August 2014

## 12 STAFF COSTS (continued)

The average number of persons (including senior management team) employed by the Academy during the year ended 31 August 2014 expressed as full time equivalents was as follows:

#### Charitable Activities

2014	2013
No.	No.
13	12
17	12
2	2
33	26
	13

No employees earned more than £60,000 per annum (including taxable benefits but excluding employers' pension contributions) during the year ended 31 August 2014. (No employees earned more than £60,000-31 August 2013).

#### 13 RELATED PARTY TRANSACTIONS – TRUSTEES' REMUNERATION & EXPENSES

The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as trustees. The value of trustees' remuneration was as follows:

D Cassells (principal and trustee): £40,000 - £45,000 (2013: £35,000 - £40,000)

M Ingram (Deputy Head, Secondary and trustee): £30,000 - £35,000 (2013: £10,000 - £15,000-part period) E Freel (Deputy Head, Primary and trustee): £30,000 - £35,000 (2013: £10,000 - £15,000-part period)

C Robinson (resigned 11/9/2014) £15,000 - £20,000 (2013: £15,000 - £20,000)

L Walters (SENCO, Teacher and trustee): £20,000 - £25,000 (2013: Nil)

During the year ended 31 August 2014, travel and subsistence expenses totalling £107 (2013: £195) were reimbursed to one of the trustees.

Other related party transactions involving the trustees are set out in note 28.

## 14 TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £1,000,000 on any one claim and the cost for the year ended 31 August 2014 was £646 (2013: £774).

The cost of this insurance is included in the total insurance costs.

# NOTES TO THE FINANCIAL STATEMENTS

# for the year ended 31 August 2014

15 TAN	IGIBLE FIXED	<b>ASSETS</b>
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13 TANGIBLE TIXED AGGETG	Freehold Land and Buildings £	Furniture & Equipment £	Computer Equipment & Software £	Total £
Cost At 1 September 2013	691,205	71,043	189,728	951,976
At 31 August 2014	691,205	71,043	189,728	951,976
<b>Depreciation</b> At 1 September 2013 Charged in year	35,532 6,912	58,811 6,027	112,946 48,056	207,289 60,995
At 31 August 2014	42,444	64,838	161,002	268,284
Net book values At 1 September 2013	655,673	12,232	76,782	744,687
At 31 August 2014	648,761	6,205	28,726	683,692
16 DEBTORS			2014 £	2013 £
Trade debtors Vat Recoverable Other debtors			3,464 26,734 -	2,433 6,529 971
Prepayments and accrued income			3,470	3,994
			33,668	13,927
17 CREDITORS: AMOUNTS FALI	LING DUE WIT	THIN ONE YEAF	2014 £	2013 £
Trade creditors  Taxation and social security			19,263 56	13,485 56
Other creditors Accruals and deferred income			29,516 42,846	41,113 41,382
			91,681	96,036

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2014

## 17 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR (continued)

Deferred income	2014
	£
Deferred Income at 1 September 2013	19,479
Resources deferred in the year	24,389
Amounts released from previous year	(19,479)
Deferred Income at 31 August 2014	24,389

At the balance sheet date the academy trust was holding funds received in advance for Academy Infant Free School Meals and Capital Expenditure booked for the autumn term 2014.

18	FU	NDS
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	Balance 1 Septemb 2013	per Incoming resource	g Resources s Expended		Balance at and 31 August rs 2014
	£	£	£	£	£
Restricted general funds					
General Annual Grant (GAG)	22,852	980,273	(987,134)	62,225	78,216
Other Government Grant	3,557	12,134	-	-	15,691
Multi Academy Fund - Londor	n 9,224	-	(134)	-	9,090
Multi Academy Fund - Suffolk	536	75	(611)	-	-
Edna Linell – TM Teaching	1,496	9,000	(7,200)	-	3,296
Vastu Fund	4,499	-	-	-	4,499
Duke of Edinburgh	-	400	(400)	-	-
Lottery Funding	-	10,000	(10,000)	-	-
Pension reserve	(1,000)	-	-	(8,000)	(9,000)
	41,164	1,011,882	(1,005,479)	54,225	101,792
Restricted fixed asset funds			<del></del> -		
DfES capital grants	743,257	-	-	(62,225)	681,032
	743,257		-	(62,225)	681,032
Total Restricted Funds	784,421	1,011,882	(1,005,479)	(8,000)	782,824
Unrestricted funds					
Unrestricted funds	50,271	62,334	(47,050)	-	65,555
	834,692	1,074,216	(1,052,529)	(8,000)	848,379

#### NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2014

## 18 FUNDS (continued)

The specific purpose for which the funds are to be applied are as follows:

- (i) General Annual Grant must be used for the normal running costs of the Academy. Under the funding agreement with the Secretary of State, the Academy Trust is subject to a limit on the amount of GAG that it could carry forward at 31 August 2014. Note 2 discloses whether the limit was exceeded.
- (ii) Other Government Grant has been received from the Local Authority to provide individual pupil funding for SEN.
- (iii) Multi Academy funds were created from donations in two specific areas to support the applications to open new Maharishi School Trust's in these areas. Both applications have been unsuccessful.
- (iv) Edna Linell Fund has the specific purpose of providing the funding to pay for the costs of teaching TM and Consciousness Based Education.
- (v) Vastu Fund was a restricted fund set up prior to the school becoming an Academy for the purpose of expenditure on the school's premises.
- (vi) Restricted fixed assets were funded by government grants. The grant is amortised over the useful economic life of the related assets on a basis consistent with the Academy Trust's depreciation policy, the amount is transferred between funds each year.

The trust is carrying a net surplus of £101,792 on restricted funds (excluding pension reserve) plus the balance on unrestricted funds at 31 August 2014.

## 19 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 August 2014 are represented by:

	Unrestricted	Restricted	Restricted ixed asset	
	Funds	Funds	Funds	Total
Tangible fixed assets	2,660	-	681,032	683,692
Current assets	166,379	98,989	-	265,368
<b>Current Liabilities</b>	(91,681)	-	-	(91,681)
	77,358	98,989	681,032	857,379

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2014

## 20 CAPITAL COMMITMENTS

	2014 £	2013 £
Contracted for, but not provided in the financial statements	33,770	34,900

The capital commitment is the development and construction of a play space at the Davies Building which is to be partly funded from a capital grant received from the Department for Education.

# 21 FINANCIAL COMMITMENTS

## **Operating Leases**

At 31 August 2014 the academy trust had annual commitments under non-cancellable operating leases as follows:

	icases as follows.	2014 £	2013 £
	Other		
	Expiring within one year	-	-
	Expiring within two to five years inclusive	576	576
	Expiring in over five years	500	1,076
		1,076	1,652
22	RECONCILIATION OF NET INCOME TO NET CASH INFLOW FROM OPERATING ACTIVITIES		
		2014 £	2013 £
	Net income	21,687	(37,959)
	Depreciation (note 15)	60,995	61,444
	Capital grants from DfE and other capital income	-	-
	Interest receivable (note 5)	(366)	(456)
	(Increase)/decrease in debtors	(19,741)	20,154
	Increase/(decrease) in creditors	(4,355)	(1,221)
	Net Cash Inflow from Operating Activities	58,220	41,962

## NOTES TO THE FINANCIAL STATEMENTS

## for the year ended 31 August 2014

22	DETLIDME	ON INIVESTMENTS	VND	SEDVICING EINANCE
23	KETUKNS	ON INVESTIMENTS	ANU	SERVICING FINANCE

25	RETURNO ON INVESTIMENTS AND SERVICING FINANCE	2014 £	2013 £
	Interest received	366	456
	Net cash inflow from returns on investment and servicing of Finance	366	456
24	CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT	2014 £	2013 £
	Purchase of tangible fixed assets Capital grants from DfE/EFA Capital funding received from sponsors and others Receipts from sale of tangible fixed assets	- - -	(2,933) - - -
	Net cash outflow from capital expenditure and financial Investment	-	(2,933)

## 25 ANALYSIS OF CHANGES IN NET FUNDS

	At 1 September 2013 £	Cash flows £	At 31 August 2014 £
Cash in hand and at bank	173,114	58,586	231,700
	173,114	58,586	231,700

## **26 MEMBERS LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she cease to be a member.

#### NOTES TO THE FINANCIAL STATEMENTS

#### for the year ended 31 August 2014

## 27 PENSION AND SIMILAR OBLIGATIONS

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Lancashire County Pension Fund. Both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and the LGPS 31 March 2013.

Contributions amounting to £4,746 (2013 - £12,551) were payable to the schemes at 31 August 2014 and are included within creditors.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

#### Valuation of Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

 Employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%)

#### NOTES TO THE FINANCIAL STATEMENTS

## for the year ended 31 August 2013

## 27 PENSION AND SIMILAR OBLIGATIONS (continued)

## Valuation of Teachers' Pension Scheme (continued)

- Total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- o An employer cost cap of 10.9% of pensionable pay will be applied to future valuations.

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2015.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

#### **TEACHERS' PENSION SCHEME CHANGES**

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57<sup>th</sup>; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall just outside of the 10 year protection.

In this interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in since April 2012 on a 40:80:100% basis.

#### NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2014

#### 27 PENSION AND SIMILAR OBLIGATIONS (continued)

## **TEACHERS' PENSION SCHEME CHANGES**

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatted Teachers Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatted scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

#### LOCAL GOVERNMENT PENSION SCHEME

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2014 was £49,691 (2013 - £24,794), of which employer's contributions totalled £37,306 (2013 - £15,395) and the employees' contributions totalled £12,385 (2013 - £9,399). The agreed contribution rates for future years are 19.1 percent for employers and range from 5.5 per cent to 6.8 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department of Education. The guarantee came into force on 18 July 2013.

#### PRINCIPAL ACTURIAL ASSUMPSIONS

At 31 August 2014	At 31 August 2013
3.70%	4.50%
2.20%	2.50%
4.00%	4.80%
2.20%	2.50%
50.00%	50.00%
50.00%	50.00%
	August 2014 3.70% 2.20% 4.00% 2.20% 50.00%

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2014

## 27 PENSION AND SIMILAR OBLIGATIONS (continued)

## **LOCAL GOVERNMENT PENSION SCHEME (continued)**

## PRINCIPAL ACTURIAL ASSUMPSIONS (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2014	At 31 August 2013
Retiring today		
Males	22.8	22.1
Females	25.3	24.8
Retiring in 20 years		
Males	25.0	23.9
Females	27.7	26.7

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected Return at 31 August 2014	Fair value at 31 August 2014	Expected return at 31 August 2013	Fair value at 31 August 2013
Equities	7.0%	48,000	7.0%	33,000
Government Bonds	2.9%	-	3.4%	4,000
Other Bonds	3.8%	26,000	4.4%	13,000
Property	6.2%	9,000	5.7%	5,000
Cash/Liquidity	0.5%	2,000	0.5%	3,000
Other	7.0%	11,000	7.0%	<u>5,000</u>

Total market value of assets	96,000
Present value of scheme liabilities - Funded	(105,000)
Surplus/(deficit) in the scheme	<u>(9,000)</u>

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2014

## 27 PENSION AND SIMILAR OBLIGATIONS (continued)

## LOCAL GOVERNMENT PENSION SCHEME (continued)

## Assumptions for expected returns on assets, gross of expenses

The expected rate of return on plan assets is based on market expectations, at the beginning of the period, for investment returns over the entire life of the related obligation. The assumption used is the average of the following assumptions appropriate to the individual asset classes weighted by the proportion of the assets in the particular asset class.

The assumed investment return on government bonds is the yield on 20-year fixed interest gilts at the relevant date. As at 31 August 2014 this yield was 2.9% p.a.

The expected investment return on corporate bonds is based on market yields at the relevant date, although this will normally vary by duration, and the expected return should also take into account the risk of default in the corporate bond yield. As at 31 August 2014 we have taken the expected return as 3.8% p.a., which implies a reduction for the risk of default of 0.1% p.a. when compared with the corporate bond yield/discount rate appropriate to the "Mature" deviation profile for example.

It is generally accepted that the yield on equity investments will contain an "equity risk premium" in addition to the yield on Government bonds, which are perceived as the "least risk" investment class, in order to compensate investors for the additional risk of holding this type of investment. Historical excess equity returns over more than 100 years have been approximately 4% p.a. on average. However, the level of equity risk premium can vary from time to time dependent on market levels and expectations for future returns. We have taken the overall expected return on equities as at 31 August 2014 as 7% p.a., implying an equity risk premium on equities of 4.1% p.a. over and above the gilt yield of 2.9% p.a.

Assumed returns on property are based on the expected long term returns on cash investments, plus a risk premium to allow for expected out-performance of property over cash, and an adjustment for the impact of the expected volatility of the returns.

The actual return on scheme assets was £6,000 (2013:£7,000)

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2014

## 27 PENSION AND SIMILAR OBLIGATIONS (continued)

## LOCAL GOVERNMENT PENSION SCHEME (continued)

## AMOUNTS RECOGNISED IN THE STATEMENT OF FINANCIAL ACTIVITIES

	2014	2013
Current service cost (net of employee contributions) Past service cost Total operating charge	(45,000)  (45,000)	(44,000) 
Analysis of pension finance income/(costs)		
Expected return on pension scheme assets Interest on pension liabilities	5,000 (5,000)	3,000 (3,000)
Pension finance income/(costs)		

The actuarial gains and losses for the current year are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS 17 is a £9,000 loss (2013: £1,000 - loss).

# Movements in the present value of defined benefit Obligations were as follows

	2014	2013
	£	£
At 1 September 2013	64,000	-
Current service cost (net of employee contributions)	45,000	44,000
Interest cost	5,000	3,000
Employee contributions	12,000	13,000
Actuarial (gain)/loss	(21,000)	4,000
Benefits paid	-	-
Past Service cost	-	-
Curtailments and settlements	<u> </u>	
At 31 August 2014	105,000	64,000

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2014

## 27 PENSION AND SIMILAR OBLIGATIONS (continued)

# LOCAL GOVERNMENT PENSION SCHEME (continued)

## Movements in the fair value of academy's share of scheme assets:

	2014	2013
	£	£
At 1 September	63,000	-
Expected return on assets	5,000	3,000
Actuarial gain/(loss)	(23,000)	5,000
Employer contributions	39,000	42,000
Employee contributions	12,000	13,000
Benefits paid		
At 31 August 2014	96,000	<u>63,000</u>

The estimated value of employer contributions for the year ended 31 August 2015 is £38,000.

## The five year history of experience adjustments is as follows:

	2014 £	2013 £	2012 £	2011 £	2010 £
Present value of defined Benefit obligations	(105,000)	(64,000)	N/A	N/A	N/A
Fair value of share of scheme Assets	<u>96,000</u>	63,000	N/A	<u>N/A</u>	<u>N/A</u>
Deficit in the scheme	( <u>9,000</u> )	(1,000)	N/A	<u>N/A</u>	<u>N/A</u>
Experience adjustments on Share of scheme assets Amount £	(23,000)	5,000	N/A	N/A	N/A
Experience adjustments on Scheme liabilities Amount £	26,000	-	N/A	N/A	N/A

## **NOTES TO THE FINANCIAL STATEMENTS**

for the year ended 31 August 2014

## 28 RELATED PARTY TRANSACTIONS

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulation and normal procurement procedures.

No related party transactions took place in the period of account.