



MAHARISHI SCHOOL

KS3-4 MATHS SPECIALIST TEACHING ASSISTANT PERSON SPECIFICATION

Personal qualities	Essential/Desirable
Patience, understanding, caring, sense of humour.	Essential
The ability to build positive relationships with both staff, pupils and parents.	Essential
A commitment to helping young pupils achieve, through education and learning.	Essential
Empathy with young people facing barriers to their learning.	Essential
A positive outlook on life.	Essential
Qualifications/Experience	
Knowledge and/or experience of the KS3-4 maths curriculum and GCSE requirements.	Essential
Experience of working with children/young people.	Essential
Experience of working with children with special needs.	Essential
A good standard of written and spoken English.	Essential
Knowledge and/or experience of the KS3-4 science curriculum.	Desirable
TA-specific qualification equivalent to at least NVQ Level 3.	Desirable
Recent experience of working in a school.	Desirable
Understanding of relevant policies/codes of practice and awareness of relevant legislation.	Desirable
Knowledge	
An understanding of the varied needs of children as they develop socially, emotionally and academically.	Essential
A knowledge of behaviour management techniques that support school and classroom practices.	Essential

A willingness to learn Transcendental Meditation and to support Consciousness-based Education within the school	Essential
Skills and Aptitudes	
A commitment to promoting equal opportunities and meeting individual needs.	Essential
Awareness of confidentiality.	Essential
Able to work as part of a team.	Essential
Able to manage time effectively.	Essential
Able to be flexible to the needs of the children.	Essential
Effective communication, interpersonal and organisational skills.	Essential
Able to use ICT/the internet and email to support pupils' learning.	Essential
Able to use ICT to store and retrieve data.	Essential
Experience in delivering first aid and medication or a willingness to commit to training in this area.	Desirable
Training and professional development	
Willingness to take part in appropriate training and professional development.	Essential