

COVID-19 Reopening Risk Assessment

Identified Hazards		Initial Risk Rating	Existing Control Measures (select all that are in place)	✓	Actions / Comments	Residual Risk Rating H/M/L	
School Name Manchester Road Primary Academy		Decide who may be harmed (insert ✓):					
		Student	✓	Contractors	✓	Visitors	✓
Department / Location (if applicable)		Staff	✓	Vulnerable People	✓	Volunteers	✓
		1. Risk of coming into contact with contaminated surfaces		H	Handwashing regimes established by academies for staff and children to follow during the day Robust cleaning of surfaces within buildings during and at the end of the day, guidance issued to individual academies Government hygiene practices followed by all members of staff within Trust Self-isolating for those who are immunosuppressed, have pre-existing medical conditions or are of child-bearing capacity Communications established, regular updates on guidance via messaging, video, email etc. to avoid visiting school Staff aware of identifying symptoms and action to take, flow chart communicated to principals and staff Posters, and information displayed and made available around building/s regarding Covid-19 Additional handwashing stations and substances have been provided in various areas around building Provision of signage and information to prevent the unauthorised of use of rooms or areas Personal Protective Equipment (PPE) is provided by academy for use when using cleaning substances	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	<ul style="list-style-type: none"> <i>Restrict movement throughout school and keep to certain areas buildings</i> <i>Areas, rooms or buildings to have no unauthorised access</i> <i>Continue with current hygiene regimes</i> <i>Children not to bring in items from home such as pencil cases etc...</i> <i>Hand washing facilities available on the playground for when children change activities.</i>

		Substances for cleaning have been risk assessed and communicated to those who use the substances	✓		
		Checks carried out by line managers to ensure that the necessary procedures are being followed	✓		
2. Employees or pupils transmitting virus to others	H	See section 1 for general control measures	✓	<ul style="list-style-type: none"> • <i>If possible, restrict movement throughout school and keep to certain areas buildings</i> • <i>Workers to inform academy at earliest opportunity if they are pregnant</i> • <i>Review those who are self-isolating because of family members are vulnerable</i> • <i>Review which staff can continue to work from home</i> • <i>Can staff continue ongoing remote learning?</i> • <i>Review childcare needs of staff</i> • <i>Which admin staff do you require on site? Can they provide more effective support from home or are they needed to support the school operation.</i> • <i>Using the 2m rule, review how many children can you have back in the school at any one time</i> 	M
		Contingency plans are in place to ensure premises remain open and operational to support the vulnerable and critical workers	✓		
		Individual academies have introduced rotas to minimise staff onsite at any one time – teams now established for home working and school working.	✓		
		Staff encourage to work from home where possible	✓		
		Isolation procedure for those who develop symptoms whilst at work	✓		
		Restrictions on travelling in place until further notice, non-essential business-related travel not recommended	✓		
		Contingency plans are in place to ensure premises remain open and operational to support the vulnerable and critical workers	✓		
		Individual academies introduced rotas to minimise staff onsite at any one time	✓		
		Staff in critical age range are away from school	✓		
		Pregnant workers are away from school	✓		
		Admin staff to ensure glass security screens are closed when talking to visitors/ drivers etc.	✓		
		Staff who have underlying health conditions to continue to self-isolate	✓		
		Guidance issued on travelling to and for work, including public transport	✓		
		Alternative arrangements for vulnerable children travelling to school	✓		
		Testing for covid-19 available to key workers	✓		
Phased return of children to school	✓				
Use of other rooms to support social distancing (phased return children only)	✓				

		Arrangements for pick up/drop routines – e.g. meet and greet	✓		
		Queuing arrangements in place – 2 mtr markings	✓		
		Where possible one-way systems in place	✓		
		VC conferencing/telephone meetings prioritised	✓		
		Windows and doors opened as much as possible	✓		
		AC turned off until further notice, apart from critical ICT areas (server rooms)	✓		
3. External contractors/providers transmitting virus to employees or students on site	H	Restricted meetings, visits and unnecessary contact on Trust premises	✓	<ul style="list-style-type: none"> • Critical workers have an expectation to support national social distancing guidance • Review signing in/out procedure • Review induction procedure • Investigate potential for maintenance to be carried out over weekend or out of hours 	M
		Minimise, where practicable, minor works by contractors	✓		
		Non-emergency maintenance has been deferred until further notice / guidance to be issued by Trust	✓		
		Internal projects and non-essential maintenance have been deferred until further notice / guidance to be issued by Trust	✓		
		External maintenance has been deferred until further notice / guidance to be issued by Trust	✓		
		Contractors to be issued or show RAMS to ensure infection prevention is acknowledge and understood	✓		
4. Parents transmitting virus	H	Parents to use specific entrance and exits in a one – way system and to keep moving.	✓	<ul style="list-style-type: none"> • Letters(via e mail) and website updates have been clearly signposted to give parents correct information. 	M
		Late children to be escorted to class and signed in by staff to avoid coming in to school.	✓		
		Spots placed on playground at 2m distance and markers placed on fence outside.	✓		
		All seating areas to be taped off			
		Signage placed around the fencing and building reminding adults of conduct	✓		
		Parents to use mail and calls to contact school and teachers - no face to face meetings unless absolutely necessary and by prior appointment.	✓		

Other Hazards Identified	Additional Control Measures to be Put in Place				
Any other foreseeable hazards that are associated with the activities being carried out to be listed here.	<p><i>Where you have identified other hazards record the additional control measures you are going to put in place to mitigate these below:</i></p> <p><i>In depth COVID-19 guidance issued by Government and updated frequently, this is monitored and distributed by Trust and individual academy.</i></p>				
Date of Assessment:	18.5.20	Carried out by:	J Taylor	Signature:	J Taylor
Date of next review:		Carried out by:		Date Review Completed:	
Also refer to these other relevant risk assessments or safety advice documents:					