

Maryport Church of England Primary School

Person Specification

The applicant will be required to safeguard and promote the welfare of children and young people

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

Job title: Class Teacher	Main Pay Scale	
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (A), interview (I), reference (R).

Qualifications, Experience and Professional Development.

Qualified Teacher Status	E	A
Degree or equivalent	E	A
Experience:		
Recent highly successful experience of teaching within KS2	E	AI
Experience of delivering a high quality, well planned primary or EYFS curriculum	E	AI
Effective use of a range of learning and teaching strategies	E	AI
Effective planning that meets the needs of all learners	E	AI
Ongoing and effective use of assessment for learning	E	AI
Experience as a subject leader	D	AI

Professional Knowledge & Skills / Personal Attributes

Knowledge of statutory frameworks, curriculum, current policy and procedures	E	AI
Be passionate about teaching and working with children	E	AIR
Ability to use a range of positive behaviour strategies to effectively promote outstanding behaviour for learning	E	AIR
Be an outstanding practitioner who is able to meet all the standards as required by the National Teaching Standards	E	AIR
Demonstrate an understanding, awareness and empathy for the needs of all pupils at Maryport CE Primary School and how these could be best met	E	AI
Have the ability to use data, assessment and target setting to impact positively on pupil progress	E	AIR
Show a willingness to participate in school activities including extra curricular activities and school related community events	E	AI
Provide an effective and stimulating learning environment	E	AI
Be creative and enthusiastic to make every day for our pupils engaging and exciting	E	AI
Have the ability to work as a member of our strong team to contribute to the continued development of the school	E	AI
Be a positive role model at all times and a highly respectful representative of Maryport CE Primary School	E	AI
Have the ability to deploy and direct the work of Teaching Assistants effectively	E	AIR
Show a commitment to working with parents, colleagues and governors in a collaborative and mutually supportive way	E	AIR
Have excellent written and verbal communication skills	E	AIR

Other (including special requirements)		
Commitment to safeguarding and protecting the welfare of children and young people	E	I
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Commitment to attendance at work	E	I
Confidential References		
Positive recommendation from all referees , including current/most recent employer	E	R
<p>Maryport Church of England Primary School is committed to the safeguarding and welfare of all our children and expects all staff to share this commitment. The successful applicant will be only be appointed following completion of an enhanced disclosure via the DBS and satisfactory references.</p>		