

OUR VISION

At Barr Beacon School we work in partnership with a wide range of employers and education providers to offer an inspiring, supportive and motivational careers programme for everyone. Our shared goal is to broaden our pupil's horizons, raise aspirations and challenge stereotypical thinking. We aim to give every pupil to best chance at progressing onto their chosen career pathway, through careers events that showcase the full range of options available, and by helping pupils to navigate that choice with well-informed, up-to-date and impartial advice and guidance.

The careers programme at Barr Beacon School goes beyond helping pupils to figure out what their next steps should be; it helps pupils to recognise their own strengths and interests and to continually develop the essential employability and life skills to make successful applications to their chosen pathways. Our extra and super-curricular opportunities, alongside our Skills 4 Life approach, help pupils to see the value in everything they do and empowers them to thrive in the workplace.

We take a whole school approach to careers education. The Careers Leader is responsible for the strategic leadership of the whole careers programme, including planning, organising and running events and activities and evaluating provision annually. They are supported with this by a line manager who sits on the Senior Leadership Team. All teachers are responsible for the delivering careers learning in lessons, with the support of their Department Lead in scheduling and embedding lessons into curriculum plans. Pastoral staff keep in regular contact with the Careers Leader and Adviser to ensure the individual needs of pupils are catered for.

Barr Beacon School has been recognised for its excellent work within careers. In 2025 we achieved the **Gold National Quality in Careers Standard** and since 2018 we have supported the work of the **West Midlands Careers Hub**.



CAREERS LEARNING JOURNEY

Through every activity on our Careers Plan, we are focused on helping our pupils through a careers journey, where they steadily develop the skills and knowledge needed to succeed in their future endeavours and retain those skills for life.

Explore - Prepare - Apply - Thrive

EXPLORE

Barr Beacon school provides pupils with the information and tools to explore a broad array of career possibilities and the full range career pathways to enable pupils to make informed decisions. Pupils are encouraged to see the big picture: how the economy, politics and society connect with their own life and career, and identifying growth sectors in the labour market. Pupils are motivated by career role models that challenge stereotypes and broaden horizons.

PREPARE

From here, pupils are encouraged to understand and reflect on their own strengths and interests and how these inform their career choices. Pupils will prepare for their future pathway by being proactive and taking opportunities to develop a strong skill set and knowledge base through their learning and extra/super curricular endeavours.

APPLY

At the application stage, pupils are given extensive group and individual support to help them articulate their achievements, knowledge, and skills to employers and education providers. Pupils will be given the tools to manage their career proactively, building resilience if faced with setbacks and the confidence to aim for aspirational pathways.

THRIVE

When they leave Barr Beacon School, pupils will have learnt how to continually develop the essential employability and life skills to empower them to thrive in the workplace, balance life and work, and grow throughout life.



CAREERS PLAN

	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
Careers Guidance Meetings and Application Support	On request from pupils, parents and staff.		All Key Stage 4 pupils will have at least one guidance meeting, but more if needed.			In addition to their extensive careers application support meetings, students can request additional meetings or may be targeted for support where needed.	
Mock Interviews					Mock Interview Day	Assessment Centre Mock Day	Individual Mock Interviews on request as and when needed.
Next Steps Application Support					Supported initially by tutors, but can request additional help from the Careers Adviser or SEND Team where needed.		One to one meetings with Careers Leader to help support and check through UCAS or Apprenticeship applications, with extensive personal statements and CV checks.
Assemblies	National Careers Week- LMI National Apprenticeship Week Walsall College- T Levels, Technical and Vocational Choices	National Careers Week- LMI National Apprenticeship Week Assembly DWP- Apprenticeships	National Careers Week- LMI National Apprenticeship Week Aston University- GCSEs and Beyond Options Assembly	National Careers Week- LMI National Apprenticeship Week DWP- Post 16 Choices	National Careers Week- LMI National Apprenticeship Week Options Ahead Walsall College- T levels, Apprenticeships and Vocational Routes	National Careers Week- LMI National Apprenticeship Week Researching University University vs Apprenticeships Making the Most of Open Days Placement Years and Graduate Employability Social Mobility Foundation	National Careers Week- LMI National Apprenticeship Week University vs Apprenticeships Student Finance/LLE

Careers Lessons	Jobs Market Self Awareness Transitions Career Role Models Guess My Job Subject Careers Lessons	LMI University vs Apprenticeships Stereotypes Careers Journey Subject Careers Lessons	Skills Audit Work Life Balance Benefits of Work Experience Taking Initiative Subject Careers Lessons	Researching Your Future Career Post 16 Options Is your future really your choice? Careers and the Community Subject Careers Lessons	How to apply to your Next Steps Personal Statements and CVs Apprenticeship Workshop Interview Advice Subject Careers Lessons	Future Planning (Work Experience and Super-Curricular) Preparing for Work Experience UCAS Hub UCAS Application Personal Statements Apprenticeships Subject Careers Lessons	Application Support Student Finance Subject Careers Lessons
Globalbridge Session	Pupils will have at least one session per year updating their profiles to help build an online record of their accomplishments and experiences.				Pupils use records to help inform their next steps applications.	Students will have at least one session per year updating their profiles to help build an online record of their accomplishments and experiences.	Students use records to help inform their next steps applications.
Work Experience	Work Experience Drop Down Day Duty Monitor Day	Work Experience Drop Down Day Duty Monitor Day Pop-Up Shop	Work Experience Day Work Experience Drop Down Day	Work Experience Days Work Experience Drop Down Day		Work Experience Week	
Other targeted and optional career specific trips and events	Big Bang Fair Guess My Job Networking Event	Workplace Visit (KPMG) Inspiring the Black Country Meet the Parents Event	STEM Workshop- Smallpeice Trust Alumni Networking Event	UniFest InComm STEM Apprenticeship Visit Careers Without Barriers- SEND	Next Steps Day BMW Apprenticeship Workshop Local Apprenticeship and Training Provider Directory	University of Birmingham Open Day European Youth Parliament Padlet opportunities Careers Guidance Booklet Aston University Transition Day Lead Role Applications	National Apprenticeship Fair BMW Apprenticeship Workshop Padlet Opportunities Careers Guidance Booklet
Careers Fair	Annual Careers Fair accessed by whole school.						
National Careers Week	All pupils to take part in LMI Assemblies and teachers to offer careers focused lesson starters in all lessons, all week.						
Parents Guidance	Globalbridge Access National Careers Week Letter (LMI Updates) Termly Newsletter Parent Forum Invites to support Careers Events	Globalbridge Access National Careers Week Letter (LMI Updates) Termly Newsletter Parent Forum Invites to support Careers Events	Options Evening Careers Advice Options Advice letter Work Experience Day Survey Termly Newsletter Parent Forum Globalbridge Access National Careers Week Letter (LMI Updates) Invites to support Careers Events	Next Steps Advice Letter (Summer) Globalbridge Access National Careers Week Letter (LMI Updates) Termly Newsletter Parent Forum Invites to support Careers Events	Invite to Careers Fair Next Steps Advice Letter (Autumn) Globalbridge Access Termly Newsletter Parent Forum National Careers Week Letter (LMI Updates) Invites to support Careers Events	Next Steps Advice Letter (Summer) Globalbridge Access National Careers Week Letter (LMI Updates) Termly Newsletter Parent Forum Invites to support Careers Events	Invite to Careers Fair Next Steps Advice Letter (Autumn) Globalbridge Access National Careers Week Letter (LMI Updates) Termly Newsletter Parent Forum Invites to support Careers Events



LEARNING OUTCOMES

We audit our Careers Plan against the CDI Framework, mapping each learning outcome to our planned activities.



CAREERS ADVISER MEETINGS

Pupils and parents/carers can request a meeting with our Careers Adviser by emailing careers@barrbeaconschool.co.uk or postbox@barrbeaconschool.co.uk. Pupils can also speak directly to the Careers Team in school or ask their tutor to do this on their behalf.