



Likelihood:

Very unlikely, e.g. 1 in 1,000,000 chance of it happening Unlikely, e.g. 1 in 100,000 chance of it happening Possible, e.g. likely to occur during standard operations Likely, e.g. has been known to happen before Very likely, e.g. it is almost certain that something will happen

Severity:	
Insignificant	No injury
Minor	Minor injuries requiring first aid
Moderate	First aid/RIDDOR reportable incident
Major	Serious injury/hospital attendance
Most severe	Disabling injury, long term ill-health
	or fatality

15-25 Unacceptable.

Stop activity and make immediate improvements

6-12 Tolerable

Look to improve within a specified timescale

1-5 Acceptable

No further action, but ensure controls are maintained

	Severity									
		1 Insignificant	2 Minor	3 Moderate	4 Major	5 Most Severe				
	5 Very Likely	5 Low Risk	10 Medium Risk	15 High Risk	20 High Risk	25 High Risk				
Likel	4 Likely	4 Low Risk	8 Medium Risk	12 Medium Risk	16 High Risk	20 High Risk				
Likelihood	3 Possible	3 Low Risk	6 Medium Risk	9 Medium Risk	12 Medium Risk	15 High Risk				
	2 Unlikely	2 Low Risk	4 Low Risk	6 Medium Risk	8 Medium Risk	10 Medium Risk				
	1 Very Unlikely	1 Low Risk	2 Low Risk	3 Low Risk	4 Low Risk	5 Low Risk				





RA reference	January 2022	Activity description	Infection prevention and control during COVID-19 pandemic
Assessment date	6.1.2022	Assessor name	Samantha Kidd
Assessment team members	S Kidd SLT	Planned review date	<i>March 2022</i> (reviewed to reflect any changes in National Guidance)
Location	Mayfield School	Number of people exposed	150
Overall residual risk level following implementation of effective control measures	Medium risk Professionals in Public Health, Health and Safety and LA services will continue to work closely with recognised trade union colleagues to promote safe working procedures, suitable safety controls and limit risk.	People exposed	All employees Pupils Visitors Contractors Members of the public Vulnerable children/adults Persons with pre-existing medical conditions First aiders New/expectant mothers
DfE helpline 0800 046 8687 (se	elect option 1 for advice on action to take	e in response to a positive case	e)
Assessment last updated	Sept 2021	Is this an acceptable risk?	Yes

Training: All staff will receive training and information proportionate and relevant to the activity that is being undertaken.

Monitor and review: This risk assessment and its implementation will be monitored on at least a weekly basis and will take account of any new or updated guidance and ensure that the control measures remain relevant and effective.

Communication and consultation: Regular updates will be provided to all staff thorough team meetings/staff bulletins – feedback and comments will be welcomed. Copies of this risk assessment will be available on our school website.





Hazard description and how people are at risk	Potential risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
Hazards in relation to spread of COVID-19 in educational settings	High	 We will continue to follow national and local government guidance, HR and Public Health advice in respect of staff returning to the workplace. We will continue to plan for safe occupancy/staff ratios in the event that temporary measures are reintroduced such as social distancing and reduced classroom numbers. We continue to review, amend, update and communicate our school's Operations Risk Assessment. Our Induction has been updated to include information and guidance on dealing with the current COVID-19 pandemic. Catch it Kill it Bin it Posters are prominently displayed around the building. The out-of-hours contact number for the Local Authority is prominently displayed. 	 We may reintroduce bubbles for temporary periods to reduce mixing between groups in the event of a local outbreak situation. 	Low	S. Kidd - ongoing
Re-occupation	Low	Premises/H&S inspections and required statutory checks/inspections (buildings and outdoor areas inspections have been	Annual School Premises <u>H&S inspection checklist</u>	Low	Facilities Team - ongoing





Hazard description and how people are at risk		Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
Control of premises-related hazards School premises/ building-related health		 completed prior to the setting re- opening). Essential remedial actions have been undertaken to ensure that the premises and outdoor areas are safe. 			
and safety management/outdoor spaces/fixed/mobile equipment	As above	 Suitable remedial actions have taken place to ensure that water systems are fit for use with legionella/water hygiene controls in place. Kitchen equipment and seldom-used outlets are included in flushing and cleaning regimes. 		Low	
	As above	Gas and electrical systems Gas and electrical safety checks have been carried out and systems are safe to operate.		Low	
		 Fire safety management systems Fire safety management systems have been checked, fire alarms, emergency lighting, fire safety equipment are in place and functional. 		-	S .Kidd and Fire risk assessor





Hazard description and how people are at risk		Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
		 Fire risk assessment and emergency evacuation procedures are reviewed and in place with any changes to fire escape routes communicated to all staff. Fire drills will continue in line with normal procedures. 	 In the event of the reintroduction of any restrictions we will continue to endeavour to maintain social distancing at assembly points. 		
	None	 Asbestos monitoring Visual asbestos monitoring is undertaken to ensure that any in-situ ACMs remain in good condition. 	Where we are contacted regarding forthcoming asbestos surveys, we recognise this is classed as essential works and we will permit access to contractors.	None	
	Low	 Lifts and lifting equipment and pressure systems Thorough examinations and testing of lifts, lifting and pressure equipment carried out during the coronavirus outbreak following the <u>HSE guidance</u> 		Low	Facilities team
	Low	Security systems Security systems have been checked and are operational.		Low	As above





Hazard description and how people are at risk	Potential risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
	Low	 Curricular departments (Science, Design and Food Technology) We will continue to follow the CLEAPSS guidance for Science, Design and Food Technology departments returning to school after an extended period of closure. 		Low	G Ansell L Murray S Kidd
Poor ventilation and heating issues	Low	 The building will remain well-ventilated where possible using natural ventilation. Classroom windows and doors will be kept partially open to allow acceptable ventilation whilst maintaining a reasonable temperature as required by the Workplace (Health, Safety and Welfare) Regulations. Classroom windows will be opened wider during breaks and lunchtimes when the rooms are empty, to air the rooms. 	 We will open high level windows where possible. The fire doors of all unoccupied rooms will remain closed when rooms are empty. Where classroom doors are not fire doors, they can be left open during break times. 	Low	All staff
		 Heaters will be operating to maintain a reasonable temperature during cold spells, and we will encourage staff and pupils to wear extra layers and warmer clothing. 	We will avoid opening windows in toilets where mechanical ventilation is in place to ensure the		Facilities team





Hazard description and how people are at risk	Potential risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
		 Mechanical ventilation systems have been serviced and checked. We will continue to follow <u>HSE</u> <u>guidance</u> and <u>CIBSE guidance</u> regarding ventilation and air conditioning. 	right direction of ventilation.		
Lack of cleaning/ hygiene/waste management	Low	 Supplies of hand sanitiser (60% alcohol) are available at all entrance points and where there are no sinks. We will continue to follow the government guidance <u>Cleaning of nonhealthcare settings outside the home</u> and ensure that regular cleaning continues. In the event of an outbreak or where necessary, we will agree on additional resources/cleaning regimes to ensure robust cleaning, including high contact touch points, is carried out. We maintain a supply of cleaning materials that are stored away safely. We have safety data sheets for all of our cleaning products. Kitchen and/or food preparation areas will be deep-cleaned prior to the resumption of any food preparation. 		Low	T Teasdale Facilities team





Hazard description and how people are at risk	Potential risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
		 Safe systems of work have been developed locally to ensure appropriate measures are in place for laundering, cleaning, and decontamination of soiled items and/or equipment. Arrangements are in place for the disposal of clinical waste and general lidded bins provided where required. Pest control measures are in place. 			
Access and egress Controlling the risks from visitors to premises including contractors/deliveries	Low	 We will update our website together with local cascade of clear guidance for parents on the precautions and sites rules to be followed. Use of lifts is permitted with limited occupancy and only when necessary. Non-essential visits are at the discretion of the headteacher/manager. Essential visits will be strictly managed on a case-by-case basis. Effective contractor management procedures are in place to manage access for essential works/statutory maintenance/testing. 	We will carry out 'end of day' security checks to ensure that all windows have been closed.		S Kidd Facilities team





Hazard description and how people are at risk		Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
		 Delivery drop-off points have been agreed and will remain in place until further notice. 			
Toilets	Low	 We will ensure sufficient supplies of soap and paper towels and ensure that the hand dryers have been serviced as per manufacturer's instructions. Appropriate signage is displayed in toilets to remind about regular handwashing and good hygiene and to use the waste bins provided. 		Low	T Teasdale
Lack of suitable PPE		Where required PPE will be made available through the Call Centre.	Where required contact the call centre to order PPE 0800 783 1967 (manned from 09:00 – 17:00 Monday to Friday).		

To be comple	eted by the individual undertaking the risk assessment:		
Name:	S Kidd	Job title:	Headteacher
Signature	S J Kidd	Date:	6.1.2022
-			





To be comp	To be completed by the headteacher:						
	I consider this risk assessment to be suitable and sufficient to control the risks to the health and safety of both employees undertaking the						
tasks involve	ed and any other person who may be affected by the activities	5.					
Name:	S Kidd	Job title	Headteacher				
Signature:	S Kidd	Date:	6.1.2022				

Useful links and guidance:

- Schools COVID-19 operational guidance
- Cleaning of non-healthcare settings outside the home
- Assessment of fresh air (ventilation) in the workplace (hse.gov.uk)
- Ventilation and air conditioning during the coronavirus (COVID-19) pandemic (hse.gov.uk)
- RP175.01 How to apply for a DfE funded air cleaning unit.pdf Google Drive