



Likelihood:

Very unlikely, e.g. 1 in 1,000,000 chance of it happening Unlikely, e.g. 1 in 100,000 chance of it happening Possible, e.g. likely to occur during standard operations Likely, e.g. has been known to happen before Very likely, e.g. it is almost certain that something will happen

Severity:	
Insignificant	No injury
Minor	Minor injuries requiring first aid
Moderate	First aid/RIDDOR reportable incident
Major	Serious injury/hospital attendance
Most severe	Disabling injury, long term ill-health
	or fatality

15-25 Unacceptable.

Stop activity and make immediate improvements

6-12 Tolerable

Look to improve within a specified timescale

1-5 Acceptable

No further action, but ensure controls are maintained

	Severity								
		1	2	3	4	5			
		Insignificant	Minor	Moderate	Major	Most Severe			
	5	5	10	15	20	25			
	Very	Low Risk	Medium	High Risk	High	High			
	Likely		Risk		Risk	Risk			
	4	4	8	12	16	20			
	Likely	Low Risk	Medium	Medium	High	High			
Likelihood			Risk	Risk	Risk	Risk			
iho	3	3	6	9	12	15			
00	Possible	Low Risk	Medium	Medium	Medium	High			
0			Risk	Risk	Risk	Risk			
	2	2	4	6	8	10			
	Unlikely	Low Risk	Low	Medium	Medium	Medium			
			Risk	Risk	Risk	Risk			
	1	1	2	3	4	5			
	Very	Low Risk	Low	Low Risk	Low	Low			
	Unlikely		Risk		Risk	Risk			





RA reference	September 2021	Activity description	Infection prevention and control – during COVID-19 pandemic
Assessment date	20.8.2021	Assessor name	Samantha Kidd
Assessment team members	Headteacher LA SLT Governors Union Reps	Planned review date	<i>October 2021</i> (reviewed to reflect any changes in National Guidance)
Location	Mayfield School	Number of people exposed	Enter no. exposed
Overall residual risk level following implementation of effective control measures	Medium risk Step 4 of the Government Roadmap came into force on Monday July 19th, 2021 Professionals in Public Health, Health and Safety and LA services will continue to work closely with recognised trade union colleagues to promote safe working procedures, suitable safety controls and limit risk.	People exposed	All employees Pupils Visitors Contractors Members of the public Vulnerable children/adults Persons with pre-existing medical conditions First aiders New/expectant mothers
DfE helpline 0800 046 8687 (s	elect option 1 for advice on action to take	e in response to a positive case)
Assessment last updated	March 2021	Is this an acceptable risk?	Yes

Training: All staff will receive training and information proportionate and relevant to the activity that is being undertaken.

Monitor and review: This risk assessment and its implementation will be monitored on at least a weekly basis and will take account of any new or updated guidance and ensure that the control measures remain relevant and effective.

Communication and consultation: Regular updates will be provided to all staff thorough team meetings/staff bulletins – feedback and comments will be welcomed. Copies of this risk assessment will be available on our school website.





Hazard description and how people are at risk	Potential risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
Hazards in relation to spread of COVID-19 in educational settings	Low	 We will continue to follow national and local government guidance, HR and Public Health advice in respect of staff returning to the workplace. We will continue to plan for safe occupancy/staff ratios in the event that temporary measures are reintroduced such as social distancing and reduced classroom numbers. We continue to review, amend, update and communicate our school's Operations Risk Assessment. <u>Catch it Kill it Bin it Posters</u> are prominently displayed around the building. 	We may reintroduce bubbles for temporary periods to reduce mixing between groups in the event of a local outbreak situation.	4	SK to stay abreast of guidance
Re-occupation Control of premises-related hazards	Low	Premises/H&S inspections and required statutory checks/inspections (buildings and outdoor areas inspections have been completed prior to the setting re-	H&S inspection checklist	2	H/S Governors
School premises/ building-related health and safety		 opening). Essential remedial actions have been undertaken to ensure that the premises and outdoor areas are safe. 			





Hazard description and how people are at risk		Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
management/outdoor spaces/ fixed/mobile equipment	Low	 Water systems Suitable remedial actions have taken place to ensure that water systems are fit for use with legionella/water hygiene controls in place. Kitchen equipment and seldom-used outlets are included in flushing and cleaning regimes. 		2	Facilities team
	Low	Gas and electrical systems Gas and electrical safety checks have been carried out and systems are safe to operate.		2	Facilities team
	Low	 Fire safety management systems Fire safety management systems have been checked, fire alarms, emergency lighting, fire safety equipment are in place and functional. Fire risk assessment and emergency evacuation procedures are reviewed and in place with any changes to fire escape routes communicated to all staff. Fire drills will continue in line with normal procedures. 	 In the event of the reintroduction of any restrictions we will continue to endeavour to maintain social distancing at assembly points. 	2	Facilities team and HT





Hazard description and how people are at risk		Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
	Low	Lifts and lifting equipment and pressure systems Thorough examinations and testing of lifts, lifting and pressure equipment carried out during the coronavirus outbreak following the <u>HSE guidance</u>		2	SK
	Low	 Security systems Security systems have been checked and are operational. 		2	Facilities team
	Low	 The building will remain well-ventilated where possible using natural ventilation. Classroom windows and doors will be kept partially open to allow acceptable ventilation whilst maintaining a reasonable temperature as required by the Workplace (Health, Safety and Welfare) Regulations. Classroom windows will be opened wider during breaks and lunchtimes when the rooms are empty, to air the rooms. Heaters will be operating to maintain a reasonable temperature 	 We will open high level windows where possible. The fire doors of all unoccupied rooms will remain closed when rooms are empty. Where classroom doors are not fire doors, they can be left open during break times. We will avoid opening windows in toilets where 	2	SK and staff





Hazard description and how people are at risk	Potential risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
		 during cold spells, and we will encourage staff and pupils to wear extra layers and warmer clothing. Mechanical ventilation systems have been serviced and checked. We will continue to follow <u>HSE</u> <u>guidance</u> and <u>CIBSE guidance</u> regarding ventilation and air conditioning. 	mechanical ventilation is in place to ensure the right direction of ventilation.		
	Low	 Supplies of hand sanitiser (60% alcohol) are available at all entrance points and where there are no sinks. We will continue to follow the government guidance <u>Cleaning of nonhealthcare settings outside the home</u> and ensure that regular cleaning continues. In the event of an outbreak or where necessary, we will agree on additional resources/cleaning regimes to ensure robust cleaning, including high contact touch points, is carried out. We maintain a supply of cleaning materials that are stored away safely. 		2	Tracey Teasdale





Hazard description and how people are at risk		Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
		 Kitchen and/or food preparation areas will be deep-cleaned prior to the resumption of any food preparation. Safe systems of work have been developed locally to ensure appropriate measures are in place for laundering, cleaning, and decontamination of soiled items and/or equipment. Arrangements are in place for the disposal of clinical waste and general lidded bins provided where required. Pest control measures are in place. 			Catering team
Poor ventilation and heating issues	Low	 We will update our website together with local cascade of clear guidance for parents on the precautions and sites rules to be followed. Non-essential visits are at the discretion of the headteacher/manager. Essential visits will be strictly managed on a case-by-case basis. Effective contractor management procedures are in place to manage access for essential works/statutory maintenance/testing. 	We will carry out 'end of day' security checks to ensure that all windows have been closed.	2	





Hazard description and how people are at risk		Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
		 Delivery drop-off points have been agreed and will remain in place until further notice. 			
Lack of cleaning/ hygiene/waste management	Low	 Suitable communication of this risk assessment and risk management for each occupant has taken place. Site rules for common areas are in place and communicated to relevant occupants/others. All staff adhere to any instructions, advice, guidance, and site rules provided to them. 		2	SK circulated to staff
Access and egress Controlling the risks from visitors to premises including contractors/ deliveries	Low	 We will ensure sufficient supplies of soap and paper towels and ensure that the hand dryers have been serviced as per manufacturer's instructions. Appropriate signage is displayed in toilets to remind about regular handwashing and good hygiene and to use the waste bins provided. 		2	TT





To be comp	leted by the individual undertaking the risk assessment:								
Name:	Samantha Kidd	Job title:	Headteacher						
Signature	S J Kidd	Date:	21.8.2021						
To be comp	leted by the headteacher:								
I consider th	is risk assessment to be suitable and sufficient to control the	risks to the h	nealth and safety of both employees undertaking the						
tasks involve	ed and any other person who may be affected by the activities	5.							
Name:	S J Kidd	Job title	Headteacher						
	D N Batten		Chair of Governors						
Signature:	S J Kidd	Date:	20.8.2021						
	D N Batten								

Useful links and guidance:

Schools COVID-19 operational guidance

Cleaning of non-healthcare settings outside the home

Assessment of fresh air (ventilation) in the workplace (hse.gov.uk)

Ventilation and air conditioning during the coronavirus (COVID-19) pandemic (hse.gov.uk)