

Administering First Aid and Medication Policy

Approved by: FGB	Date: 8/7/2020
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1. Policy Statement

The Governing Body of Mayfield School believes that ensuring the health and wellbeing of staff, pupils and visitors is essential to the success of the school. They wish to ensure that pupils with injury and/or medication needs receive appropriate care and support at school. The Head Teacher will accept responsibility in principle for members of the school staff giving or supervising pupils taking prescribed medication during the school day where those members of staff have volunteered to do so, and in administering First Aid.

Mayfield School will undertake to ensure compliance with the relevant legislation with regard to the provision of first aid for all employees and to ensure best practice by extending the arrangements as far as is reasonably practicable to children and others who may also be affected by our activities.

Responsibility for First Aid at Mayfield School is held by Erika Anders (Assistant Headteacher) who is the responsible manager.

All staff have a statutory obligation to follow and co-operate with the requirements of this policy.

2. First Aid

Aims & Objectives

Our First Aid policy requirements will be achieved by:

- Carrying out a First Aid Needs Assessment to determine the First Aid provision requirements for our premises;
- Appropriate first aid arrangements are made whenever staff and pupils are engaged in off-site activities and visits;
- It is our policy to ensure that the First Aid Needs Assessment will be reviewed annually or following any significant changes that may affect First Aid provision;
- The Health & Safety Executive Website Assessment tool <http://www.hse.gov.uk/firstaid/needs-assessment.htm> will be used to produce the First Aid Needs Assessment for our site;
- Ensuring that there are a sufficient number of trained First Aid staff on duty and available for the numbers and risks on the premises in accordance with the First Aid Needs Assessment;
- Ensuring that there are suitable and sufficient facilities and equipment available to administer First Aid in accordance with the First Aid Needs Assessment;
- Ensuring the above provisions are clear and shared with all who may require them.

First Aid Training

The responsible manager will ensure that appropriate numbers of appointed persons, school First Aid trained staff, emergency First Aiders, qualified First Aiders and pediatric First Aid trained staff are nominated, as identified by completion of the First Aid Needs Assessment, and that they are adequately trained to meet their statutory duties.

Appointed Persons

Where the First Aid needs assessment identifies that qualified First Aid staff are not necessary due to the nature/level of risk, the minimum legal requirement is to appoint a person (the Appointed Person) to be on site

at all times during the working day. Appointed persons are in place to take charge of First Aid arrangements including looking after equipment and calling emergency services.

At Mayfield School, there is 1 appointed person who is Sally Rowntree.

Qualified First Aiders (Those completing the HSE approved 3-day first aid course)

At Mayfield School there is one qualified first aider who is as follows:

- Sally Rowntree

They will be responsible for administering First Aid, in accordance with their training, to those that become injured or fall ill whilst at work or on the premises. There may also be other duties and responsibilities which are identified and delegated to the First Aider (e.g. first aid kit inspections).

In the event of absence, the school will cover the First Aid provision with appropriately trained staff.

Paediatric First Aid Trained Staff

At Mayfield School there are 3 pediatric First Aid trained staff who are as follows:

- Mandy Harris
- Shannon Page
- Chloe Graney

This staff member is in place to meet the Early Years Foundation Stage (EYFS) statutory obligations for provision of First Aid to those children aged 5 years old or younger.

Emergency First Aiders (Those completing an approved 1-day emergency First Aid course)

The school provides regular training opportunities for colleagues to complete an approved 1-day emergency First Aid course. There are currently 35 colleagues who have taken this course.

They will be responsible for administering First Aid, in accordance with their training, to those that become injured or fall ill whilst at work or on the premises. They may also have other duties and responsibilities which are identified and delegated as appropriate.

3. First Aid Provision

We provided and equip a manned Medical Room for First Aid Provision.

First Aid boxes are provided at the various locations around the school where there is a qualified first aider.

Staff will be made aware of locations of First Aid boxes.

A formulated First Aid box location list will be placed in a communal staff area.

We also provide appropriate sized First Aid kits for offsite activities/trips.

It is the responsibility of the appointed persons to check the contents of all First Aid kits regularly.

4. Emergency Arrangements

Upon being summoned in the event of an accident, the First Aider/appointed person is to take charge of the First Aid administration/emergency treatment commensurate with their training. Following their assessment of the injured person, they are to administer appropriate First Aid and make a balanced judgment as to whether there is a requirement to call an ambulance.

The First Aider/appointed person is to always call an ambulance on the following occasions:

- In the event of a serious injury;
- In the event of any significant head injury;
- In the event of a period of unconsciousness;
- Whenever there is the possibility of a fracture or where this is suspected;
- Whenever the First Aider is unsure of the severity of the injuries;
- Whenever the First Aider is unsure of the correct treatment;
- An epi pen/anapen has been used;
- The child has specific medical needs known to the school;
- A first seizure;
- A nose bleed lasting more than 20 minutes;

- Prolonged Asthma which is not relieved by prescribed medication;
- Choking / following abdominal thrusts.

In the event of an accident involving a child, where appropriate, it is our policy to always notify parents of their child's accident if it:

- Is considered to be a serious (or more than minor) injury
- Requires First Aid treatment
- Requires attendance at hospital
- The child has specific medical needs known to the school

Our procedure for notifying parents will be to use all telephone numbers available to contact them and leave a message should the parents not be contactable.

In the event that parents cannot be contacted and a message has been left, we will continue to attempt to make contact with the parents every hour. In the interim, we will ensure that the qualified First Aider, appointed person or another member of staff remains with the child until the parents can be contacted and arrive (as required).

In the event that the child requires hospital treatment and the parents cannot be contacted prior to attendance, the qualified First Aider/appointed person/another member of staff will accompany the child to hospital and remain with them until the parents can be contacted and arrive at the hospital.

Nut Allergies/Anaphylaxis Procedures

Medication for the treatment of nut allergies will be kept in easily identifiable containers, clearly labelled with the child's name and class. In seniors, the pupil will carry an epipen with them and a spare epipen is pinned to the noticeboard in the PA to the Headteacher's office. In primary, the epipens are kept with the teacher in the classroom and a spare epipen is kept in the medical room.

5. Records

All accidents requiring First Aid treatment are to be recorded with (at least) the following information:

- Name of injured person;
- Name of the qualified/emergency/school/paediatric First Aider or appointed person;
- Date/Time of the accident;
- Type of accident (eg. bump on head etc);
- Treatment provided and action taken;
- If there is a head injury, parents and carers will be informed immediately;
- A record log of school staff contacts to parents including time attempted to contact.

6. Medication

Please note that parents should keep their children at home if acutely unwell or infectious.

Parents are responsible for providing the school with comprehensive information regarding the pupil's condition and medication.

Prescribed medication will not be accepted in school without complete written and signed instructions from the parent.

The school does issue Paracetamol in liquid/soluble or tablet form to pupils when the need arises. However this will not happen unless prior written permission has been received from the parent. See separate Adminstrating Paracetamol Policy <https://www.mayfield.portsmouth.sch.uk/about-us/policies>

Only reasonable quantities of medication should be supplied to the school (for example, a maximum of four weeks supply at any one time) unless a healthcare plan indicates chronic ongoing use of medication I.e. inhaler, EpiPen.

Each item of medication must be delivered to the main reception of the school, in normal circumstances by the parent/carer, in a secure and labeled container as originally dispensed. Each item of medication must be clearly labeled with the following information:

- Pupil's Name;
- Name of medication;
- Dosage;
- Frequency of administration;
- Date of dispensing;
- Storage requirements (if important);
- Expiry date.

The school will not accept items of medication in unlabeled containers.

Medication will be kept in a secure place, out of the reach of pupils. Unless otherwise indicated all medication to be administered in school will be kept in a locked medicine cabinet.

The school will keep records and when medication is taken, which will be available for parents on request.

If children refuse to take medicines, staff will not force them to do so, and will inform the parents of the refusal, as a matter of urgency, on the same day. If a refusal to take medicines results in an emergency, the school's emergency procedures will be followed.

It is the responsibility of parents to notify the school in writing if the pupil's need for medication has ceased. It is the parents' responsibility to renew the medication when supplies are running low and to ensure that the medication supplied is within its expiry date.

The school will make changes to dosages on parental instructions.

School staff will not dispose of medicines. Medicines, which are in use and in date, should be collected by the parent at the end of each term. Date expired medicines or those no longer required for treatment will be returned immediately to the parent for transfer to a community pharmacist for safe disposal.

For each pupil with longterm or complex medication needs, the SENCO or their designate will ensure that a Medication Plan and Protocol is drawn up, in conjunction with the appropriate health professionals. This healthcare plan should be reviewed annually unless informed earlier that a child's health needs have changed. It is the responsibility of parents to inform school of any change in child health need. It is the responsibility of school and parents to review health care plans annually.

Where it is appropriate to do so, pupils will be encouraged to administer their own medication, if necessary under staff supervision.

Medications that pupils carry on their persons, for example inhalers and epipens, are the responsibility of the pupil. Inhalers/Epipens for Primary School children will be kept in the classroom. All pupils who have an inhaler/Epipen MUST also hand in a spare inhaler/Epipen to the medical room for emergencies. The school will not use another pupil's inhaler/Epipen.

All other medication must be handed into the medical room for safety. No pupil should carry medication around with them.

Staff who volunteer to assist in the administration of medication will receive appropriate training/guidance through arrangements made with the School Health Service. The school will endeavour where possible for another member of staff to be available to witness the administration of medication.

The school will make every effort to continue the administration of medication to a pupil whilst on trips away from the school premises, even if additional arrangements might be required. However, there may be occasions when it may not be possible to include a pupil on a school trip if appropriate supervision cannot be guaranteed.

All staff will be made aware of the procedures to be followed in the event of an emergency.

7. Defibrillator

At the front of the school is a defibrillator for school and public use. School staff have had training as part of 'Restart a Heart Day' on how to use the defibrillator.

8. Links to other policies

This policy links to the following policies:

- Accessibility plan
- Complaints
- Equality information and objectives
- First aid
- Health and safety
- Safeguarding
- Special educational needs information report and policy
- Children with health needs who cannot attend school
- Children with medical conditions