Welcome to the first edition of Kier’s newsletter for the Mayfield School Development. We are sending out this first newsletter to keep you updated about the project and what we are doing on site and in the community.

If you have any comments, compliments or complaints please do not hesitate to contact me on the number or email address above. Alternatively there is a suggestion box soon to be erected on the site pedestrian gate.

THE SCHEME

Kier are very excited to begin works on the new building for Mayfield School. The new build will be situated to the east of the schools’ current site. The school will stay operational in their current building and will move to the new school in July 2021. The final phase of the project will be the demolition of the old building, making way for the schools’ extended playing field. Kier is due to complete their works in April 2022.

WORKS TO DATE

Kier will start erecting fence and bringing in temporary site accommodation for the initial ground remediation works from the 11th November. Our subcontractor, Sanctus, will be rectifying a few historic issues with the ground, as discussed and agreed with the Portsmouth City Council environmental team. The works will be in a controlled, contained manner, with constant monitoring to ensure no effect to students, staff or neighbours to the site. These works will start from the 18th November and continue until after the Christmas holiday, ready for foundations to commence in the New Year. We are aiming to start the steel frame mid-February.

COMMUNITY ENGAGEMENT

SITE NOTICEBOARD

When our solid hoarding has been erected, we will install a site noticeboard for local residents to find out about the project, the site team, contact details and upcoming activities.

MEETING THE NEIGHBOURS

Our site managers will be introducing themselves to the staff, students and local residents over the coming weeks. Kier are letting residents know about future activities, site logistics and the main numbers to call in a series of neighbourhood visits. So, if you hear your door bell in the next couple of weeks, please do ask any questions (or raise any concerns) that you may have and we’ll be happy to talk though these with you.
**KIER’S EMPLOYMENT AND SKILLS PLAN**

Our Project Management Team are working with the Department for Education and Portsmouth City Council to manage our employment and skills plan for the development. Our commitment will commence by undertaking a potential candidates profile analysis, with support of local training and job employment establishments. This will identify the skills and training needs in the local area.

Kier, and our supply chain partners, will offer opportunities such as: work placements, apprenticeships, graduate training and pre-employment training through various established programmes. We have set a target of 10% of the new job opportunities this project creates to be taken by residents from Portsmouth. This commitment is designed to ensure that the construction works benefit the local community and that we leave a legacy that enhances the social well-being for all stakeholders.

**CAREERS EVENT AT MAYFIELD SCHOOL**

On the 17th October 2019, Kier took part in Mayfield School’s Career Fair, to share opportunities ranging from apprenticeships, Kier Degree’s, graduate programmes and ‘on the job’ work experience. Kier has lots to offer to those who want to start a career in the construction industry. We offered advice to many of the students about career options and an insight into the type of jobs available at Kier and in the built environment as a whole.

**SCHOOL ENGAGEMENT**

**STAFF BRIEFING**

Kier will hold a school staff briefing at Mayfield School during their INSET day on the 22nd November. A presentation will be delivered on the scheme, the site logistics, the layouts of the school and upcoming works.

**WEEKLY MEETINGS**

Kier will be involved in weekly meetings with the staff at Mayfield School to coordinate site activities. These meetings aim to minimise disruption to the school’s daily running and ensure everyone is aware of any important events or activities planned at the school or on site.

**A WORD FROM THE SCHOOL**

“Mayfield School is looking forward to working closely with Kier to ensure that this project comes in on time and in budget and that current pupils do not experience any disruption to their learning”

**UPCOMING WORKS**

- Site clearance and remediation – this will involve a managed turnaround of haulage vehicles. We will have road sweepers booked throughout the process to keep the roads clean. The ground remediation works will be in a controlled, contained manner with constant monitoring to ensure no effect to students, staff or neighbours to the site;
- Fencing – permanent fencing is being installed to ensure a secure line is maintained through the build programme;
- New entrance and haul road for access to the site – this will be manned at all times by Kier employed traffic marshals to keep disruption to the public highways to a minimum;
- Hoarding at the entrance with a notice board for updates and a complaints/compliments box.