

COVID-19 Reopening Risk Assessment

School Name		Decide who may be harmed (insert ✓):					
Middlethorpe Primary Academy		Student	✓	Contractors	✓	Visitors	✓
Department / Location (if applicable)		Staff	✓	Vulnerable People	✓	Volunteers	✓
Identified Hazards	Initial Risk Rating	Existing Control Measures (select all that are in place)			✓	Actions / Comments	Residual Risk Rating H/M/L
1. Risk of coming into contact with contaminated surfaces	H	Handwashing regimes established by academies for staff and children to follow during the day	✓			<ul style="list-style-type: none"> Handwashing in classrooms on entry to school, after activity changes, before and after playtime and lunchtime. Surfaces cleaned each evening, before activity changes, before and after lunchtime. Restrict movement throughout school and keep to certain areas buildings Children to remain in designated rooms. Children to enter and leave via external classroom doors. Groups to move at designated staggered times only. Areas, rooms or buildings to have no unauthorised access All rooms used for groups of children. Continue with current hygiene regimes Hand soap and paper towels available in all classrooms Paper towels in toilets- hand driers turned off Sanitiser dispensers in every classroom and in corridors PPE purchased 	L
		Robust cleaning of surfaces within buildings during and at the end of the day, guidance issued to individual academies	✓				
		Government hygiene practices followed by all members of staff within Trust	✓				
		Self-isolating for those who are immunosuppressed, have pre-existing medical conditions or are of child-bearing capacity	✓				
		Communications established, regular updates on guidance via messaging, video, email etc. to avoid visiting school	✓				
		Staff aware of identifying symptoms and action to take, flow chart communicated to principals and staff	✓				
		Posters, and information displayed and made available around building/s regarding Covid-19	✓				
		Additional handwashing stations and substances have been provided in various areas around building	✓				
		Provision of signage and information to prevent the unauthorised of use of rooms or areas	✓				
		Personal Protective Equipment (PPE) is provided by academy for use when using cleaning substances	✓				
		Substances for cleaning have been risk assessed and communicated to those who use the substances	✓				
		Checks carried out by line managers to ensure that the necessary procedures are being followed	✓				
	H	See section 1 for general control measures	✓			M	

2. Employees or pupils transmitting virus to others	Contingency plans are in place to ensure premises remain open and operational to support the vulnerable and critical workers	✓	<ul style="list-style-type: none"> • If possible, restrict movement throughout school and keep to certain areas buildings • Pupils to remain in designated rooms. • Time in staffroom staggered • Workers to inform academy at earliest opportunity if they are pregnant • Staff informed of this on 20.5.20 • Review those who are self-isolating because of family members are vulnerable • Reviewed 11.5.20 by RS • Review which staff can continue to work from home • All staff needed in school • Can staff continue ongoing remote learning? • Teachers delivering remote learning will have release time daily • Review childcare needs of staff • All staff children attend Middlethorpe. Places available in key worker groups • Which admin staff do you require on site? Can they provide more effective support from home or are they needed to support the school operation. • Admin staff limited in the office • Using the 2m rule, review how many children can you have back in the school at any one time
	Individual academies have introduced rotas to minimise staff onsite at any one time	✓	
	Staff encourage to work from home where possible	✓	
	Isolation procedure for those who develop symptoms whilst at work	✓	
	Restrictions on travelling in place until further notice, non-essential business-related travel not recommended	✓	
	Contingency plans are in place to ensure premises remain open and operational to support the vulnerable and critical workers	✓	
	Individual academies introduced rotas to minimise staff onsite at any one time	✓	
	Clinically vulnerable people are away from school where practicable	✓	
	Admin staff to ensure glass security screens are closed when talking to visitors/ drivers etc.	✓	
	Staff who have underlying health conditions to continue to self-isolate	✓	
	Guidance issued on travelling to and for work, including public transport	✓	
	Alternative arrangements for vulnerable children travelling to school	✓	
	Testing for covid-19 available to key workers	✓	
	Phased return of children to school	✓	
	Use of other rooms to support social distancing (phased return children only)	✓	
	Arrangements for pick up/drop routines – e.g. meet and greet	✓	
	Queuing arrangements in place – 2 mtr markings	✓	
Where possible one-way systems in place	✓		
VC conferencing/telephone meetings prioritised	✓		
Windows and doors opened as much as possible	✓		
AC turned off until further notice, apart from critical ICT areas (server rooms)	✓		

3. External contractors/providers transmitting virus to employees or students on site	H	Restricted meetings, visits and unnecessary contact on Trust premises	✓	<ul style="list-style-type: none"> • Critical workers have an expectation to support national social distancing guidance • Review signing in/out procedure • Admin staff to sign people in and out • Review induction procedure • Investigate potential for maintenance to be carried out over weekend or out of hours 	M
		Minimise, where practicable, minor works by contractors	✓		
		Non-emergency maintenance has been deferred until further notice / guidance to be issued by Trust	✓		
		Internal projects and non-essential maintenance have been deferred until further notice / guidance to be issued by Trust	✓		
		External maintenance has been deferred until further notice / guidance to be issued by Trust	✓		
		Contractors to be issued or show RAMS to ensure infection prevention is acknowledge and understood	✓		
4.			✓		
			✓		
			✓		

Other Hazards Identified	Additional Control Measures to be Put in Place				
Any other foreseeable hazards that are associated with the activities being carried out to be listed here.	<p><i>Where you have identified other hazards record the additional control measures you are going to put in place to mitigate these below:</i></p> <p><i>In depth COVID-19 guidance issued by Government and updated frequently, this is monitored and distributed by Trust and individual academy.</i></p>				
Date of Assessment:	6.6.20	Carried out by:	Rachel Simpson	Signature:	R.Simpson
Date of next review:		Carried out by:		Date Review Completed:	
Also refer to these other relevant risk assessments or safety advice documents:					