



Freedom of Information Policy 2026

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Signature of Chair	Signed by:  AB8C11C705AC424...
Forward As One Church of England Multi Academy Trust Registered in England and Wales number 08212263 Registered Office: c/o St Paul's (Astley Bridge) Church of England Primary School, Newnham Street, Astley Bridge, Bolton, Lancashire, BL1 8QA Forward As One CE MAT has a number of Trust-wide policies which are adopted by all the academies in the Trust to ensure an equitable and consistent delivery of provision. The Trust Board has responsibility for the operation of all academies and the outcomes of all students; however, responsibility is delegated to the Local Advisory Board of each school via the Scheme of Delegation. Within our policies reference to: • Governing Body/Governors relate to the members of the Local Advisory Boards representing the Trust Board. • School/Academy will be used throughout the policies in reference to Academies within the Trust. • Headteacher/Principal/Head of School will be used interchangeably throughout policies and will relate to the Principal of the Academy.	

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1 Introduction

- 1.1 This policy covers requests for information under the Freedom of Information Act 2000 (“**FOIA**”). It also covers enquiries relating to matters under the Environmental Information Regulations 2004 (“**EIR**”), namely enquiries about air, water, land, natural sites, built environment, flora and fauna, and health, and any decisions and activities affecting any of these.
- 1.2 This policy does not cover enquiries or subject access requests under the Data Protection Act 2018 or the UK General Data Protection Regulation, i.e. where the enquirer asks to see what personal information Forward As One Church of England Multi Academy Trust (the “**Trust**”) holds about them. These enquiries will be dealt with under the data protection policy which can be found on the Trust’s website.
- 1.3 This policy applies to the Trust as a whole, including all schools and academies within the Trust.

2 Responsibilities of the Trust

- 2.1 The Trust understands its responsibilities in relation to FOIA and is committed to applying them. This policy is designed to set out the ways that persons can access their rights to information.
- 2.2 The Trust will designate a member of staff as the lead contact for FOIA and EIR requests (the “FOIA Lead”). The contact details of the FOIA Lead will be published on the Trust’s website.

3 Definitions

- 3.1 **ICO** means the Information Commissioner’s Office, the UK’s data protection regulator.
- 3.2 **Information** is defined in the **FOIA** as “any item of recorded material held by or on behalf of a public authority in paper or electronic form”.
- 3.3 **FOIA** means the Freedom of Information Act 2000.
- 3.4 **School Day** means any day on which there is a session, and pupils are in attendance. School holidays and inset or training days are excluded from the definition of ‘School Day’.
- 3.5 **EIR** means the Environmental Information Regulations 2004.

4 Publication scheme

- 4.1 The Trust has adopted the ICO model publication scheme. Further details on what the Trust provides access to can be found on the Trust’s website www.forwardasone.uk
- 4.2 In addition, the Trust has adopted a Guide to Information which sets out in more detail, across seven classes of information, the specific information the Trust makes available and the means by which it can be obtained. This is set out at Annex One to this policy.

5 Right of Access

- 5.1 Any person can make a freedom of information request for information that the Trust holds. The request must be in writing (which can include email) and state the requestor's name and correspondence address (including email address). It should clearly describe the information being requested with enough detail to enable us to identify and locate the information. Where a request is for environmental information, which can be released under the EIR, this request can be made verbally. We would request however that any request is made in writing.
- 5.2 A freedom of information request may be submitted to the Trust centrally or to any individual school or academy within the Trust. A request received by any school or academy will be treated as valid regardless of where within the Trust it is received. Requests may be submitted by email or by post. Any member of staff who receives a FOIA or EIR request must pass it to the FOIA Lead at the earliest opportunity to ensure the response deadline is met.
- 5.3 If the freedom of information request is sent to the Trust or to a school or academy within the Trust, a response will be provided as soon as possible but in any event within **20 School Days** (or **60 working days if this is shorter**). In certain circumstances where the Trust considers that a qualified exemption applies, the Trust may extend the period for responding to consider the public interest test as necessary, which is usually for a further 20 School Days, but may be longer. Where the time is extended to carry out the public interest test, the requester will be notified of the anticipated response date.
- 5.4 When responding to a request, the Trust must confirm whether or not the information requested is held by the Trust, provide a copy of the information requested (subject to exemptions set out below), provide details of the internal review procedure (see section 13 below) and explain the right to make a complaint to the ICO. In some circumstances where confirming or denying could itself reveal sensitive or personal data, the Trust may need to neither confirm nor deny whether the information is held.

6 Circumstances where no response is required

- 6.1 There are certain circumstances where the Trust will not be required to provide a response to a FOIA request. These are as follows:
 - 6.1.1 The Trust reasonably requires further information in order to clarify the request and has informed the requester of the need for clarification but has not received a response.
 - 6.1.2 The information is no longer readily available as it is contained in files that have been placed in archive storage or is difficult to access for similar reasons.
 - 6.1.3 The information requested is exempt from disclosure under the FOIA (see section 7 below).
 - 6.1.4 The cost of providing the information exceeds the appropriate limit (see section 8 below).

- 6.1.5 The request is vexatious (see section 12 below).
- 6.1.6 The request is a repeated request from the same person.
- 6.1.7 A fee notice was not paid (see section 9 below).

7 Exemptions

- 7.1 Where the information requested is held by the Trust, the Trust need to consider whether the information can be released or whether the disclosure is exempt under the FOIA.
- 7.2 Common exemptions that may be applicable to the Trust include:
 - 7.2.1 Section 21 – the information requested is already publicly available.
 - 7.2.2 Section 22 – the information requested is information which the Trust intends to publish at a later date.
 - 7.2.3 Section 31 – the information requested could prejudice the effective detection and prevention of crime.
 - 7.2.4 Section 36 – the information requested is information which, in the opinion of the chair of trustees of the Trust, would prejudice the effective conduct of the Trust.
 - 7.2.5 Section 38 – the information could prejudice the physical health, mental health, or safety of an individual.
 - 7.2.6 Section 40(1) – the request is for the requester’s personal data. This should be dealt with as a ‘subject access request’ in accordance with the Trust’s data protection policy’.
 - 7.2.7 Section 40(2) – the information requested contains personal data of a third party, and the disclosure would breach one of the data protection principles.
 - 7.2.8 Section 41 – the information requested is information which has been provided to the Trust in confidence.
- 7.3 Some of the above exemptions are ‘qualified exemptions’. This means that the Trust must consider whether there is an overarching public interest in disclosing the information, even if an exemption applies.
- 7.4 The EIR has its own regime of exceptions, which are separate from the exemptions under the FOIA. Where a request concerns environmental information falling within section 1.1 above, the Trust should consider the applicable EIR exceptions rather than FOIA exemptions. Further guidance on the EIR exceptions regime can be obtained from the ICO's website at www.ico.org.uk.

8 The appropriate limit

- 8.1 The Trust is not obliged to provide information where complying with the FOIA request exceeds the cost limit set out by Regulation 4 of the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004. The cost limit is currently set at £450, which is equivalent to 18 staff hours.

- 8.2 When estimating how long it will take to comply with a FOIA request, the Trust can only take into account the following activities:
 - 8.2.1 Determining whether or not we hold the information.
 - 8.2.2 Finding the requested information, or records containing the information.
 - 8.2.3 Retrieving the information or records; and
 - 8.2.4 Extracting the requested information from records.
- 8.3 When estimating the amount of time it will take to comply with a FOIA request, the Trust cannot take into account the time needed to decide whether exemptions apply, to redact exempt information, or to carry out the public interest test.
- 8.4 Where the costs and resources of removing or redacting exempt information are likely to place a disproportionate burden on staff, the Trust may consider whether the request is vexatious (see section 12 below).

9 Charging fees

- 9.1 In certain circumstances, the Trust is permitted to charge a fee for certain costs in complying with a request. This includes charging for communication costs such as photocopying, printing and postage. The Trust is unable to charge fees for other costs such as staff time.
- 9.2 Where the Trust wishes to charge a fee, it must send a fees notice to the requester within **20 School Days (or 60 working days if this is shorter)** giving the requester notice that a fee is to be charged for the Trust's compliance with the request.
- 9.3 Where a fee is to be charged, the Trust does not need to comply with the request until the fee is paid.

10 Responding to a FOIA request

- 10.1 The Trust will respond to a FOIA request within 20 School Days (or 60 working days if this is shorter) by:
 - 10.1.1 Confirming or denying whether the Trust holds the information requested, subject to 5.4 above;
 - 10.1.2 Providing a copy of the information held by the Trust (unless an exemption applies);
 - 10.1.3 Explaining why any information has been withheld or redacted, quoting the appropriate section number in the FOIA and explaining how the information requested falls within that exemption. If the public interest test has been applied, this should also be explained;
 - 10.1.4 Providing details of the right to an internal review (see section 13 below); and
 - 10.1.5 Providing details of the right to make a complaint to the ICO.
- 10.2 If the requester asks for information to be provided in a specified format, the Trust will provide a response in that format where it is reasonable to do so.

11 Providing advice and assistance

- 11.1 The FOIA places obligations on the Trust to provide advice and assistance to individuals who make or are thinking of making a FOIA request.
- 11.2 The Trust may offer advice and assistance in the following circumstances:
 - 11.2.1 As requests must be made by a real person in order to be valid requests. where we have reason to believe the requester has not provided their real name, we will request they provide evidence to confirm their identity.
 - 11.2.2 Where the request is ambiguous, we will seek clarification on the request by asking for further information to help identify and locate the information requested.
 - 11.2.3 Where the request would exceed the appropriate limit, we will provide the requester with advice and assistance to help them reframe the request in a way which would bring it within the appropriate limit.
 - 11.2.4 Where the information requested is available elsewhere, we will direct the requester where to access the information.
- 11.3 The Trust is not obliged to provide advice and assistance where the request is vexatious or repeated.

12 Vexatious requests

- 12.1 The Trust does not have to comply with a request for information if the request is vexatious.
- 12.2 Requests will be considered on a case-by-case basis to determine whether they are vexatious. Considerations will include:
 - 12.2.1 The burden on the Trust.
 - 12.2.2 The motive of the requester.
 - 12.2.3 The value or serious purpose of the request; and
 - 12.2.4 Any harassment or distress (of and to staff).
- 12.3 Where a request is considered to be vexatious, the requester should be notified that the request is being refused and inform the requester of their right to request an internal review and make a complaint to the ICO. There may be certain circumstances where it would not be appropriate to provide a full explanation of the reasons why the request is being refused or an internal review.

13 Internal review

- 13.1 Where a requester is unsatisfied with the response to a freedom of information request, they may ask for an internal review of the decision. The internal review must be requested within two months of the decision notice being sent. A requester will in most cases receive the outcome of the internal review within 20 working/School Days.

- 13.2 All responses to FOIA requests must inform the requester of their ability to request an internal review and explain how to do so, unless there is a specific reason that an internal review will not be offered, such as a vexatious request. Requests for an internal review should be submitted in writing to the FOIA Lead.
- 13.3 Where a requester wishes to have an internal review of an EIR request, they have a statutory right to request this, which should be requested in writing within 40 working days of any breach of a requirement under the EIR. Once an internal review request is received, we aim to conclude the review and communicate the outcome of this within 20 working days.
- 13.4 If a requester remains unsatisfied with the response following an internal review, they can complain to the information commissioner using the following link: [FOI and EIR complaints | ICO](#).

14 Contact Details

- 14.1 FOIA and EIR requests can be submitted by email to: clerk@fa1.uk, or by post to The Clerk of Forward As One Church of England Multi Academy Trust c/o St Paul's CE Primary School, Newnham Street, Astley Bridge, Bolton, BL1 8QA.
- 14.2 As noted at section 5.2 above, requests may be submitted to any school or academy within the Trust and will be accepted wherever they are received.
- 14.3 If anyone has any concerns or complaints about this Freedom of Information Policy or the Trust's publication scheme, they should contact the FOIA Lead by email to: clerk@fa1.uk, or by post to The Clerk of Forward As One Church of England Multi Academy Trust c/o St Paul's CE Primary School, Newnham Street, Astley Bridge, Bolton, BL1 8QA.
- 14.4 If you require a paper copy of any information set out in the Trust's Publication Scheme, please contact the Trust by email to: clerk@fa1.uk, or by post to The Clerk of Forward As One Church of England Multi Academy Trust c/o St Paul's CE Primary School, Newnham Street, Astley Bridge, Bolton, BL1 8QA.
- 14.5 If you are not satisfied with the way in which we have dealt with your request, a complaint can be made to the Information Commissioner's Office: Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone: 0303 123 1113. Website: www.ico.org.uk.

15 Review

- 15.1 This policy is reviewed every 2 years.

16 Annex One – Model Publication Scheme

CLASS ONE – WHO WE ARE AND WHAT WE DO

(Applies to current information only)

Information available	How the information can be obtained
Articles of association	Companies House website
Funding agreements	DfE Website
Ethos and Values	Individual academy website
Governing Body – Names, contact details and basis of their appointment	Individual academy website
Staffing Structure – Names of key personnel	Individual academy website
School Opening Times and Term Dates – Details of school times, holidays and term dates	Individual academy website
Location and contact details – Postal address, telephone number, email address and website address	Individual academy website
Name and contact details of the Headteacher and the Governing Body	Individual academy website
School prospectus and outline of the school curriculum	Individual academy website
Gender Pay Gap Reporting	Trust website

CLASS TWO – WHAT WE SPEND AND HOW WE SPEND IT

(Applies to current information and previous two financial years)

Information available	How the information can be obtained
Annual financial statements, capital funding and income generation	Trust website
Statutory Accounts	Trust website / Companies House website
Procurement and Contracts - Details of procedures used for the acquisition of goods and services and details of contracts that have gone through a formal tendering process	Trust website
Staff and trustee expenses – Details of the [Trust/Academy/School]’s policy on claiming expenses	Trust website
School Session Times and Term Dates – Details of school times, holidays and term dates	Individual academy website
Executive Pay – Details of the number of employees whose salary and related benefits	Trust website

exceeded £100,000 during the previous academic year

Pupil Premium Strategy – Details of how the Academy is spending its pupil premium funding and education outcomes disadvantage pupils are achieving	Individual academy website
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PE and Sport Premium – Details of the amount of premium received, a breakdown of how it will be spent, impact and how improvement will be sustained	Individual academy website
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CLASS THREE – WHAT OUR PRIORITIES ARE AND HOW WE ARE DOING

(Current information as a minimum)

Information available	How the information can be obtained
Latest Ofsted report	Individual academy website / Ofsted website
Examination results	Academy website / Government website
SEND Information Report – Details of report prepared in accordance with s.69 Children and Families Act 2014	Individual academy website
Future plans – Details of any major proposals on future plans or consultations	Trust website / Individual academy website

CLASS FOUR – HOW WE MAKE DECISIONS

(Current information and previous three years)

Information available	How the information can be obtained
Information available	How the information can be obtained
Admissions Policy	Individual academy website

CLASS FIVE – OUR POLICIES AND PROCEDURES

(Applies to current information only)

Information available	How the information can be obtained
Policies including:	Individual academy website
Charging and Remissions Policy	
Complaints Policy	
Behaviour Policy	
Data Protection and Freedom of Information Policy	
Equality and Diversity policies	
Safeguarding and child protection Policy	
Health and Safety Policy	

Special Educational Needs Policy
Relationships and Sex Education Policy
Remote Education Policy
Uniform Policy

CLASS SIX – LIST AND REGISTERS

(Applies to current information only)

Information available	How the information can be obtained
Information the Academy is legally required to maintain in lists and registers	Available on request subject to certain exemptions under the Freedom of Information Act 2000

CLASS SEVEN – THE SERVICES WE OFFER

(Applies to current information only)

Information available	How the information can be obtained
Extra-curricular activities and out of schools clubs	Individual academy website
School publications	Individual academy website
Services for which the academy is entitled to recover a fee together with the details of those fees	Individual academy website
Leaflets, booklets and newsletters	Individual academy website
