

Monkton Church of England Primary School

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13th November 2025

Dear Parents and Carers,

Mrs Hill, who is SENCo at Minster, will be leaving at Christmas. Mrs Hill started as a TA, and has grown into a fantastic leader and SENCo. It is because of these great attributes that Upton School have employed her as their Deputy Headteacher and SENCo. I am delighted for her, and I'm sure she will flourish in the role.

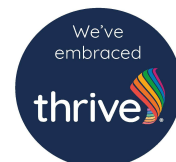
For Minster, it's sad, as SEN and Thrive in particular have been on an amazing journey to get to where we are now, and this has been relentlessly driven by Mrs Hill.

It is so important that this journey doesn't stutter and that we replace Mrs Hill with a skilled and experienced SENCo/Thrive Practitioner to ensure that the momentum continues.

I am delighted to say that we are promoting Mrs Guilder to work across the Federation in the SENCo/Thrive Practitioner role.

Mrs Guilder's passion is SEND (Special Educational Needs and Disabilities) and she has been looking for opportunities to develop this further for a while now. I am desperate (as I am sure you are as well) to ensure we are able to keep hold of Mrs Guilder and not lose her talents to another school. With this in mind, the current opportunity not only supports a more balanced approach for SEND across the Federation, but it meets the aspiring needs of Mrs Guilder too.

With this announcement, there will be a great many parents that are really happy for Mrs Guilder as she is a long standing and extremely popular member of staff. Mrs Guilder will continue in her Leadership and SEND capacity as normal at Monkton but will eventually leave her class teacher role. This is not something we take lightly as we know the great importance of high-quality teachers in our school. There will be a staggered transition until we are able to secure the services of a quality



classroom replacement. This wouldn't be until February half-term at the earliest so the current class 2 set-up would remain after Christmas.

Please join in celebrating and congratulating Mrs Gilder on her new role and that we can retain her expert Leadership and SENCo services at Monkton for the years to come.

Paul McCarthy

Executive Headteacher