



Uniform Policy

2022-23

The Montgomery Academy uniform plays a key role in promoting the ethos of the school, it provides a sense of belonging and identity and sets an appropriate tone for education and learning. Montgomery Academy believes very strongly in a policy of full school uniform for all students in Years 7 to 11 and in maintaining the very highest standards of dress and appearance appropriate to the workplace. These standards will be best achieved by the full commitment of all students, staff, parents and governors to the following agreed principles and practices:

Main Uniform:

- All students will be expected to wear full school uniform from the beginning of term and at all times when involved in school business, including on journeys to and from school.
- All clothing and other items should be clearly marked with the student's name. Labelling must be durable for washing and cleaning purposes. The school has no legal liability for lost or stolen clothing or other items of equipment.
- Top buttons should be fastened.
- Blazers will always be worn, unless on hot days when teachers give permission for their removal.
- School maroon blazer.
- White school shirt with school tie of the year colour (open necked blouses are not allowed).
- Either black full-length regulation school trousers (joggers and leggings are not acceptable) or a Montgomery Academy skirt. (Skirts should be no more than 2 inches or 5cm above the floor when kneeling down)
- When wearing the skirt students must wear - plain black school socks worn just below the knee OR plain opaque black tights (No leg warmers or leggings).
- All black flat footwear – **not** trainers (No white/coloured soles, no stripes, no piping, no logos). Boots will be allowed only if worn under trousers. (No backless shoes or sandals). A student wearing other footwear for medical reasons should provide a doctor's note. **WE REGRET THAT A LETTER FROM PARENTS IS NOT ACCEPTABLE.** If a student is not in correct footwear, then they will be expected to borrow some black shoes from our standards room.
- Montgomery V neck jumper (optional) but must be worn under blazers and not in place of a blazer.
- Outdoor clothing is not to be worn inside the dining rooms or classrooms.
- Hoodies are not allowed in school and should not be worn instead of a suitable outdoor coat.
- Students will need an adequate school bag to carry exercise books, A4 folders, P.E. kit and equipment at all times.

Jewellery

- Jewellery is restricted to:
 - 1 pair of plain gold/silver coloured studs
 - 1 wristwatch
 - No facial piercings are allowed

Additional jewellery may be confiscated for collection at the end of the school day.

Make up

Makeup must be minimal and natural, with no false eyelashes. Any students not conforming to this will be asked to remove their make-up.

Nails

Nails must appear natural with only natural/nude coloured nail varnish. Acrylic nails must be short in length and be natural/nude in colour.

Students arriving at school with bright coloured nail varnish or inappropriate acrylics will be asked to remove them.

Hair

Hairstyles must be suitable for the academy environment.

- If hair is dyed -only naturally coloured dyed hair is acceptable - no other dyed colours or streaks.
- Tramlines or shaved head designs are not acceptable.
- Plain simple hair bands or hair slides (no flowers, no scarves). Hijabs should be plain black or maroon.

Students may be placed within isolation until the situation is resolved.

Progress Tutors will ensure that students for whom they are responsible comply with school uniform requirements at all times. Class teachers will reinforce these expectations with their classes and insist that nothing inappropriate is worn during lessons.

Variations on school uniform related to a student's religious beliefs may be permissible after discussion with the school's leadership team. The key principle in decisions on these matters is that of moderation.

Parents and students are urged to note and follow the spirit as well as the letter of the School Uniform Policy. Our aim is simply to give all students the opportunity to look both smartly and appropriately dressed for the workplace, in a style that is of reasonable cost and durability. The school will take action when students do not adhere to our school uniform code. This reflects the fact that in the adult world appearance is important. We also wish Montgomery students to be the smartest in the area. If parents are in a difficult financial position and need help providing the uniform for their child, they must contact the school. Second hand uniforms are available to students from the standards room if needed, and donations of uniform are welcomed at any time.

P.E. KIT

Compulsory

- Montgomery polo-shirt
- Plain, black football shorts
- Montgomery football socks
- Trainers
- Football boots
- Shin pads
- Hair bobble if hair is long enough to tie back
- PE bag large enough to carry all PE attire required for lessons
- Plasters if ears have just been pierced and earrings are unable to be taken out

Optional

- Montgomery ¼ zip tracksuit top
- Black skort (optional)
- Plain, black tracksuit bottoms
- Leggings