



## Uniform Policy 2025 - 26

The Montgomery Academy uniform plays a key role in promoting the ethos of the school. It provides a sense of belonging and identity and sets an appropriate tone for education and learning. Montgomery Academy believes very strongly in a policy of full school uniform for all students in Years 7 to 11 and in maintaining the very highest standards of dress and appearance appropriate to the workplace. These standards will be best achieved by the full commitment of all students, staff, parents and governors to the following agreed principles and practices.

### Main Uniform

- All students will be expected to wear full school uniform from the beginning of term and at all times when involved in school business, including on journeys to and from school.
- All clothing and other items should be clearly marked with the student's name. Labelling must be durable for washing and cleaning purposes. The school has no legal liability for lost or stolen clothing or other items of equipment.
- Top buttons should be fastened.
- Blazers will always be worn, unless on hot days when teachers give permission for their removal.
- School maroon blazer.
- White school shirt with school tie of the year colour (open necked blouses are not allowed).
- Either black full-length regulation school trousers (joggers, flares and/or leggings are not acceptable) or a Montgomery Academy skirt.
- When wearing the skirt students must wear plain black school socks worn just below the knee OR plain opaque black tights (no leg warmers or leggings). Socks must be plain in style and must not have a bow, ribbon or other embellishment.
- Sturdy black school shoes (not training shoes, no white/coloured soles, no stripes, no piping, no logos, no boots, no backless shoes or sandals). A student wearing other footwear for medical reasons should provide a doctor's note. **WE REGRET THAT A LETTER FROM PARENTS IS NOT ACCEPTABLE.** If a student is not in correct footwear, then they will be expected to borrow some shoes from our stock in the standards room. Students should wear black socks with school footwear.
- Montgomery V neck jumper (optional) but must be worn under blazers and not in place of a blazer.
- Outdoor clothing is not to be worn inside the dining rooms or classrooms.
- Hoodies are not allowed in school and should not be worn instead of a suitable outdoor coat.
- Students will need an adequate school bag to carry exercise books, A4 folders, P.E. kit and equipment at all times.

### Jewellery

Jewellery is restricted to:

- 1 pair of plain, small gold or silver studs (ear lobes only)
- 1 wristwatch (excluding exams)
- No facial piercings (including nose, lip, tongue or eyebrow piercings)
- No rings or bracelets
- No necklaces
- No plastic/see through temporary piercings/retainers
- No covering plasters

## Nails/Eye Lashes

- No fake/false nails (e.g., acrylic, gel, stick on nails)
- No nail varnish
- No fake/false eye lashes

## Hairstyles

If hair is dyed, hair must appear natural with no bright and/or unnatural colours used and no streaks. Tramlines or shaved head designs are not acceptable. Plain simple hair bands or hair slides (no flowers/no scarves). Hijabs should be plain, black or maroon.

Progress Tutors will ensure that students for whom they are responsible comply with school uniform requirements at all times. Class teachers will reinforce these expectations with their classes and insist that nothing inappropriate is worn during lessons.

***With regards to all of the above, members of the SLT reserve the right to challenge what they consider to be unacceptable in terms of uniform and standards. Variations on school uniform related to a student's religious beliefs may be permissible after discussion with the school's leadership team. The key principle in decisions on these matters is that of moderation.***

Academy uniforms play an important role in promoting a sense of community and belonging. In accordance with the Equality Act 2010, FCAT is committed to making reasonable adjustments if a pupil's SEN needs or their disability is identified as a barrier to wearing a specific uniform item. Agreed adjustments will be determined on a case-by-case basis. Adjustments must be formally noted within the pupil's SEN Support Plan (K) or Specialist Support Plan (E).

Parents and students are urged to note and follow the spirit as well as the letter of the Uniform Policy. Our aim is simply to give all students the opportunity to look both smartly and appropriately dressed for the workplace, in a style that is of reasonable cost and durability. The school will take action when students do not adhere to our school uniform code. This reflects the fact that in the adult world appearance is important. We also wish Montgomery Academy students to be the smartest in the area. If parents are in a difficult financial position and need help providing the uniform for their child, they must contact the school. Second hand uniforms are available to students from the standards room if needed, and donations of uniform are welcomed at any time.

## Non-Compliance

Adhering to our school uniform policy is a crucial aspect of maintaining a positive and disciplined learning environment. Students have the opportunity during the morning fire lines to correct any uniform issues, with the full support of their progress tutors. However, it's important to be clear that consistent non-compliance will have consequences. Any student not adhering to the uniform expectations will receive an incorrect uniform consequence mark on ClassCharts. Accumulating three incorrect uniform marks in a single day will result in a same-day, one-hour after-school detention. Our aim is to ensure all students are presentable and ready to learn.

### P.E. Kit (Compulsory)

- Montgomery polo shirt
- Plain, black football shorts or skort
- Hair bobble if hair is long enough to tie back
- Trainers
- Montgomery football socks
- Football boots and Shin pads
- P.E. bag large enough to carry all P.E. attire required for lessons

## Makeup

Makeup must be minimal and natural. Any students not conforming to this will be asked to remove their makeup.

## Chewing Gum

As part of standards and the professional look that we want for all students whilst at Montgomery Academy, chewing is not allowed at any point throughout the school day.

- Ear piercings and wristwatches must be removed for P.E. lessons

### P.E. Kit (Optional)

- Montgomery ¼ zip tracksuit top
- Plain, black tracksuit bottoms
- Leggings