



Montgomery Academy

An Academy within the Fylde Coast Academy Trust

Headteacher: Mr S. Careless BSc MSc NPQH

Senior Deputy Headteacher: Mrs C. Montgomery BSc MSc NPQSL

e-mail: admin@montgomery.fcat.org.uk

Web: www.montgomeryschool.co.uk

All Hallows Road
Bispham
Blackpool
FY2 0AZ

Tel: 01253 356271

Fax: 01253 352305

Inspiring Excellence Together

July 2025

Dear Parent/Carer,

Please find attached to this letter an overview of our new **Mutual Respect Agenda**.

This is a new initiative to support and reinforce mutual respect at all times across the school on a daily basis. This is a partnership between staff, students and parent/carers.

This initiative has been designed in part by students for students.

We appreciate you taking the time to read through this information.

If you are able to talk it through with your child, this support would be very much appreciated.

Kind regards.

Yours sincerely,

Mr Shillitoe
Assistant Headteacher



Montgomery Academy

MUTUAL RESPECT AGENDA

INSPIRING EXCELLENCE TOGETHER

What is a Mutual Respect Agenda?

This is our commitment to teaching and supporting mutual respect as part of daily life at Montgomery Academy. Working together, staff and students will repeatedly revisit what it means to be respectful, and will explicitly practice and repeat respectful actions both in and out of the classroom.

How does it work?

Students will vote for termly priorities that they commit to focus on to support high levels of respect. These priorities will be expectations already in place, but ones that students believe we can do even better at. This agenda will be revisited each term with new student voting to add more actions to our agenda.

Why create a Mutual Respect Agenda?

Behaviour and respect has to be taught. Every human being must learn how to act in a safe, mature, appropriate, respectful and kind manner. This is our commitment to doing just that. Having it student focused and created by students through voting and student voice will support student ownership and increase buy in. It also contributes to creating a sense of belonging and 'team spirit' at Montgomery Academy, working together to make school a happy and safe place for all.

What does a Mutual Respect Agenda look like?

It is a physical document that will be revisited and updated over the academic year. Each time it is revisited, the latest respect priorities will be included, portraying what students have voted for in terms of their commitment to being respectful around the school site. The agenda will be repeatedly communicated to all students and staff in school to reinforce the message and purpose behind the initiative, and will also be made live via the school website for all key stakeholders to view.

Our vision is for **respect** to become a natural part of our language at Montgomery Academy, similar to terms such as 'standards', which is used on a daily basis by all students and staff. We want it to become the norm where the term **respect** is used as part of daily conversations and interactions between all members of the Montgomery Academy community.

This is a live working document - in the early stages, there will only be a small list of actions as students begin to vote about what they want to work on.

As this document is revisited over time, the agenda will grow into a 'crib sheet' of sorts, highlighting explicit actions that students are working on in order to promote high levels of respect.

At Montgomery Academy, students have voted for their priority actions as part of this agenda.

Students have voted for actions that they believe can be improved further still - students have committed to focus on these actions on a daily basis as a member of our school community.

This agenda is created by students for students.

At Montgomery Academy, we are aiming to:

- Reduce litter by making sure all areas are left tidy and that all litter is disposed of using the correct bins
- Use manners at all times when speaking to both staff and students (please, thank you, hello, good morning/afternoon, sir, miss, excuse me)

This agenda was last updated June 2025. We will revisit this agenda during our next term and add further actions following future student voting.



