



**MOOR PARK  
PRIMARY SCHOOL  
AND NURSERY**

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**SCHOOL UNIFORM POLICY**

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2023 - 24

*'Moor Park Primary is a Happy, Caring School Where Everyone Matters'*

Policy	School Uniform Policy
Blackpool Council model policy	None available <i>Blackpool procedures and guidance followed</i>
Reviewed by	Helen Jefferson & Deborah Makin
Date	September 2023
Approval level	Headteacher
Adopted	04/09/2023
Next review due	July 2024

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Jefferson or Mrs Rhodes, Acting Deputy Headteachers via the school office, who can answer questions about the policy and respond to any requests.

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

Pupils will wear either grey trousers, grey skirt or a grey pinafore with a yellow polo shirt and either a Moor Park cardigan or sweatshirt. Sensible black school shoes should be worn, trainers are not acceptable.

In summer, pupils are able to wear a yellow gingham dress or grey uniform shorts (optional items).

For indoor PE, pupils can wear plain, unbranded black shorts, a blue PE t-shirt and black pumps. For outdoor PE tracksuit bottoms and a blue PE t-shirt should be worn along with either a Moor Park cardigan or sweatshirt and unbranded trainers.

For children who attend swimming a plain full swimsuit or swimming trunks should be worn. Children with long hair must wear a swimming cap. Children should also bring a towel and goggles can be worn.

No jewellery should be worn for school or large hair accessories such as bows or headbands.

All pupils are expected to wear their 'Moor Park Way' badge every day as part of their uniform. All children will be provided with a badge in September, replacements cost 50p. Please keep in a safe place or leave at school.

School bags, if required, should be small and labelled.

#### **4.2 Where to purchase it**

Moor Park's official uniform supplier is Bispham Clothing, 7 All Hallows Road, Blackpool, FY2 0AS where Moor Park jumpers, cardigans and PE t-shirts can be purchased.

All other uniform can be purchased from high street/online retailers.

We do have some second-hand uniform in school and we will regularly hold sales to allow parents to make a small donation to school funds to purchase.

### **5. Expectations for our school community**

#### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Jefferson or Mrs Rhodes, via the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

#### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Jefferson or Mrs Rhodes via the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with through the Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.