

MOORFIELD PRIMARY SCHOOL



SCHOOL UNIFORM POLICY

Term Of Staff Review:	Summer 2024
Reviewed & Approved By Governing Body:	Spring 2024 updated February 2024, to include National and Stockport Policy relating to personal effects and jewellery in PE.
Committee:	Resources and Staffing
Term of Next Review:	Summer 2024

Inspiring Creative Learners for Exciting Futures

Purpose

This policy lays out the measures the school has taken to ensure; a consistent, fair and inclusive uniform policy, implement a uniform that reflects the needs of all pupils and is affordable and the best value for money for the school and pupils' families. In accepting a place at Moorfield Primary School you are agreeing to ensure your child is wearing the correct uniform.

Rationale

We believe that the wearing of school uniform is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

Aims

- All children wear the correct uniform to school
- Children feel proud to belong to the school
- Parents/carers share the expectations of the school

Statutory and Non-Statutory Guidance

Non-Statutory Guidance from the DfE 'School Uniforms':

Policy on School uniform

It is for the governing board of a school to decide:

- *rules around appearance*
- *whether there should be a school uniform policy and if so, what that should be*
- *how the uniform should be sourced*

These duties are placed upon all governing boards by statute to ensure that school policies promote good behaviour and discipline amongst the pupil body.

We strongly encourage schools to have a uniform as it can play a key role in:

- *promoting the ethos of a school*
- *providing a sense of belonging and identity*
- *setting an appropriate tone for education*

Statutory Guidance from the DfE 'Cost of School Uniforms':

The importance of the cost of school uniform

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes. If, however, the uniform is too expensive it can place an unreasonable burden on families. Furthermore, if a distinction can be made between those who can afford it and those who cannot, this can reduce the benefits of a uniform and has the potential to negatively impact attendance, access and participation, and lead to bullying.

Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. No school uniform should be so expensive as to leave pupils or their families feeling unable to apply to, or attend, a school of their choice. Therefore, schools need to ensure that their uniforms are affordable.

Roles and responsibilities

All school stakeholders have a responsibility to ensure our school uniform policy meets the needs of all families and is affordable.

The **governing body** is responsible for:

- Establishing, in consultation with the Headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.

The **Headteacher** is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.

School Staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Reminding pupils and their parents who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents and Carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

Cost Principles

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

The Headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- Looked After Children (LAC) and Previously Looked After Children (PLAC).

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents may need to purchase multiples of certain items to ensure their child can come to school in clean uniform every day.

The school keeps variations in school uniform to a minimum to ensure that pupils can get the most wear out of their uniform possible and that parents can pass some items down to younger siblings. The only difference is a change of colour to the school jumper in Year 6 – from red to black.

The school offers branded uniform items through its recommended provider 'MyClothing' and the school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure our uniform is affordable for all current and prospective pupils, and we believe our supplier provides clothing that is excellent value for money. We believe our branded uniform provides the pupils with a sense of belonging and pride in their school and we encourage parents and carers to purchase uniform from our supplier. However we appreciate this may not suit everyone's budget, therefore we have provided a list of supermarkets and other high street shops that will stock non-branded uniform.

The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

Equality Principles

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out.

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records. Transgender pupils are supported to access the uniform that best reflects their gender expression in line with the Single Equality Policy.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Headteacher and governing board.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures.

To make a complaint, parents should refer to the Complaints Procedures and follow the stipulations outlined.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

School Uniform Supplier

If you wish to purchase school uniform with the school logo on, our current school uniform supplier is:

MyClothing

- Website: myclothing.com/collections/moorfield-primary-school
- Phone: 0800 059 0594
- Email: support@myclothing.com

You can also purchase uniform at retailers close to school:

- Sainsbury's, London Road Hazel Grove, Stockport SK7 4AW
- Asda, 114 London Rd, Hazel Grove, Stockport SK7 4AG
- Tesco Extra, Handforth Dean, Kiln Croft Ln, Handforth, Wilmslow SK9 3PA
- Marks and Spencer, Handforth Dean, Coppice Way, Pedmore Road, Handforth, Wilmslow SK9 3PB
- Wyndsors, World of Shoes 57/59 London Rd, Hazel Grove, Stockport SK7 4AX
- Hands Children's Shoes (Clarks), 291 Buxton Rd, Stockport SK2 7NS

The school evaluate the school uniform supplier every **five years**, whether changes to the uniform are made or not. The governing board will be able to demonstrate how uniform is procured at the best value for money.

The Headteacher will work to ensure that the items are procured as cheaply as possible without compromising on the quality, e.g. by requesting standard-style items from the supplier rather than more intricate and unique designs.

The school does not sign contracts with suppliers before requesting visualisations of proposed uniform, as well as fabric samples.

Second-Hand Uniform

The school holds second-hand school uniform in school for parents to purchase. The school website link will allow parents to contact the school office and enquire about the available items of school clothing available.

Parents are invited to donate their child's uniform to school when they no longer need it providing it is washed, clean, has no stains or holes.

This helps families' access school uniform at a reduced or no cost as well as extending the life of items that children quickly grow out of. In addition, it also promotes an eco-friendly culture of contributing and reusing.

Non-compliance

Parents/carers will be made aware of a breach of the uniform policy and be expected to comply with the expectations of the policy either immediately or within an agreed timeframe.

If a child does not wear the correct uniform, a verbal or written reminder of our expectations will be communicated to the parents/carers (see appendix 1).

If a child arrives at school wearing inappropriate clothing which causes concern (e.g. unsuitable for the weather, too revealing, offensive/unsuitable slogans, etc) then the school will make every effort to provide uniform for the child to wear for the day. A verbal or written reminder of our expectations will be communicated to the parents/carers (see appendix 1).

PE kit should be kept in school all week and only taken home at weekends for washing. If a child does not have their PE kit in school, a letter is sent home to the parents/carers (see appendix 2).

If a pupil continues to breach the uniform rules or take longer than the timeframe agreed to implement the change the parent may be contacted and asked to take their child home. This will be an unauthorised absence.

School Uniform from September 2022

The school uniform is as follows:

Reception-Year 5	
Winter	Summer
White polo shirt Red sweatshirt, cardigan or fleece Dark grey school trousers Grey skirt or pinafore Plain grey or black tights Black shoes Black headscarf	White polo shirt Red sweatshirt or cardigan Dark grey school trousers or school shorts Grey skirt or pinafore Or red and white gingham dress and white socks Black shoes Black headscarf
Year 6	
Winter	Summer
White polo shirt Black sweatshirt, cardigan or fleece Dark grey school trousers Grey skirt or pinafore Plain, grey or black tights Black shoes Black headscarf	White polo shirt Black sweatshirt or cardigan Dark grey school trousers or school shorts Grey skirt or pinafore Black shoes Black headscarf

PE Kit

All children **MUST** have a PE Kit in school with them daily.

Winter	Summer
Plain white t-shirt School sweatshirt, cardigan or fleece Black PE Shorts or Black Jogging trousers Pumps or trainers	Plain white t-shirt School sweatshirt or cardigan Black PE Shorts Pumps or trainers

Jewellery (including hair bands and hair clips) and make up

Children will be asked to remove jewellery not appropriate for school or in line with the school uniform policy.

Further information, relating to personal effects including jewellery in PE from National and Stockport Policy can be found in the final section 'Specific to PE'.

NB When children attend Hazel Grove Life Leisure for swimming lessons as part of statutory National Curriculum PE, they will be asked to remove all earrings and jewellery. This is the policy of Life Leisure. It is recommended that parents wait until the end of Summer term before having their child's ears pierced.

Accepted	Not Accepted
Wrist watch (with no internet or messaging access) Small stud earrings Plain hair bands/hair clips (not elaborate in design and preferably red) Medical bracelets	Make up and nail varnish is forbidden in school

Book Bag

These are suitable for Reception and Key Stage 1 pupils.

Moorfield school uniform provided by MyClothing

Please Note: Logos shown on items are for positional purposes only. Moorfield Primary School specific logos will be supplied on ordered items.



Sweatshirt - Red
£10.30



Sweatshirt - Black
£10.30



Jersey Cardigan - Black
£10.30



10 Pack Of Ankle Socks - White
£12.00



Jersey Cardigan - Red
£10.30



Polo Shirt - White
£6.80



Book Bag - Red
£5.99



10 Pair Pack Of Ankle Socks - Grey
£12.00



Plimsolls With Velcro
£5.50



Small School Hair Set Red
£5.00



Large School Hair Set Red
£5.99



Box Pleat Skirt - Black
£9.50

Box Pleat Skirt - Grey
£9.50



2 Pack Of Boys Teflon EcoElite™ Pleat Front Regular Fit Trousers - Dark Grey
£10.99



Shadow Stripe Shorts Black
£5.50



Jogging pants - Black
£6.99

2 Pack Teflon EcoElite™ Permanent Pleat Pinafore - Grey
£10.99

Further Guidelines

- It is expected that children wear the school uniform each day, with the appropriate footwear: black shoes not knee length boots or trainers.
- Parents are asked to clearly label every item of school clothing with their child's name.
- The children are responsible for taking care of their own items of uniform.
- Any items left unclaimed will be washed and added to the collection of second hand uniform.
- We will have occasional 'non-uniform/own clothes' days either to raise money for charity, the MHA or to celebrate an event. The expectation is that children will wear safe, practical clothing and sensible footwear

Specific to PE

- T-shirts should be tucked into shorts or joggers to avoid getting caught on equipment.
- In cold weather, children are permitted to wear a school sweatshirt, cardigan or fleece. Due to health and safety regulations, hoodies are not permitted.
- Children are to go bare feet for dance and gymnastics in order to help strengthen muscles, bones and joints.
- Pumps or trainers are to be worn for indoor and outdoor games.
- Children are still able to participate in PE if they have a verruca and it does not need to be covered up.
- Long hair should always be tied back to prevent entanglement in apparatus and to prevent vision being obscured.

National and Stockport Policy is as follows:-

Personal effects, including jewellery:

The below guidance, as with all procedures are only effective if applied consistently by all staff teaching Physical Education, School Sport & Physical Activity (PESSPA) at the commencement of every lesson/session.

All personal effects should be removed. Staff should always give a verbal reminder to pupils and, where necessary, visually monitor the group and/or individuals.

Particular vigilance may be required when dealing with body jewellery.

If items cannot be removed, staff need to take action to try to make the situation safe. In most cases, this may mean adjusting the activity in some way or, where a risk assessment allows, making the item in question safe.

Earrings: Pupils unable to remove earrings for the first 6 weeks of a new piercing, should be required to make them safe by taping, front and back, which may offer a measure of protection, but must be able to remove them after the 6 weeks has lapsed. The taping should be sufficient to prevent the stud post penetrating the bone behind the ear should an unintentional blow be received (e.g. from someone or from equipment such as a ball). NB. **Taping is not suitable in any activity where contact (with either another person or equipment) is highly likely to, or will, occur e.g. all invasion games, dodgeball etc.**

Taping should not be used when swimming & all earrings should be removed

This taping may be done at home for younger children or prior to the lesson for older pupils. Staff are not required to remove or tape earrings for pupils.

Where taping is utilised, the teacher supervising the group maintains the legal responsibility to ensure the taping is effective for purpose. Where staff consider the taping to be unsatisfactory to permit safe participation, they will need to consider alternative involvement in the lesson for the pupil.

The use of retainers (flat studs that retain the piercing when earrings or studs are removed) is becoming more common as a form of acceptable substitution where total removal is not possible. Provided these are flat and cannot cause damage if a blow or ball hits the side of the head, the level of risk is clearly reduced. Again, these are not suitable in any activity where contact (with either another person or equipment) is highly likely to, or will occur and should only be used for the initial 6 week period following the piercing.

Expander earrings are worn by some pupils. These are generally hollow circles used to stretch the piercing, making a large hole in the ear lobe. These are clearly not safe for close-contact physical activity, and should be taped effectively as described above for a fixed period of time.

A new development is for pupils to have piercings through the ear cartilage. This is particularly problematic as the healing process for this is significantly longer, and there is a general belief that taking these piercings out for even a short period of time can result in them healing up. However, a teacher cannot allow a pupil to participate if they believe there is a risk of injury so the principles outlined above still remain. Knowing that this is a source of potential conflict, it is good practice to work with pupils and parents before the event. Staff need to provide clarity that ears should not be pierced in this way, as it could result in pupils being unable to take part in physical education, school sport and physical activity for a considerable period of time.

Education and communication are key to involving the pupils in safe practice. A pro-active approach by all staff will ensure piercings form part of a readily available school policy on personal effects, including jewellery and cultural or religious adornments. Clearly understood protocols will ensure pupils and parents are aware of school expectations.

Case Study (following a legal challenge by parents)

R (ex parte Roberts) v the Chair and Governors of Cwnfelinfach Primary School (2001);

Schools are entitled to adopt policies in relation to the wearing of jewellery for PE, school sport and physical activities and to enforce those policies where students or their parents fail to observe them. Consideration may, however, need to be given to policy adjustments in the case of jewellery with religious significance.

Appendix 1

Date:

Dear Parent/Carer

Child's name: Class:

SCHOOL UNIFORM REMINDER

We noticed that your child did not wear the correct uniform to school today.

Your child was wearing

I'm sure you will appreciate the many advantages of our uniform policy, both at home and at school.

As our policy states: "We believe that the wearing of a school uniform enables children to identify with their school, gives a sense of belonging, is practical and smart, reinforces a positive work ethos and reduces expenditure for parents/carers."

I would therefore be very grateful if you could make sure that they dress appropriately every school day.

A uniform list is below

Thank you for your support in this matter.

Yours faithfully,



Mr Paul Anderson
Headteacher

Reception-Year 5	
Winter	Summer
White polo shirt Red sweatshirt, cardigan or fleece Dark grey school trousers Grey skirt or pinafore Plain grey or black tights Black shoes Black headscarf	White polo shirt Red sweatshirt or cardigan Dark grey school trousers or school shorts Grey skirt or pinafore Or red and white gingham dress and white socks Black shoes Black headscarf
Year 6	
Winter	Summer
White polo shirt Black sweatshirt, cardigan or fleece Dark grey school trousers Grey skirt or pinafore Plain, grey or black tights Black shoes Black headscarf	White polo shirt Black sweatshirt or cardigan Dark grey school trousers or school shorts Grey skirt or pinafore Black shoes Black headscarf

Appendix 2

Date:

Dear Parent/Carer,

Child's name: Class:

PE KIT REMINDER

Your child did not take part in Physical Education (PE) today for one of the following reasons:

- **They did not bring their PE kit** - It is a legal requirement that your child takes part in PE.
- **They did not bring the correct PE kit (no jewellery)** - To comply with health and safety regulations children are expected to wear appropriate kit for PE.

May I remind you that the PE kit is as follows:

Winter	Summer
Plain white t-shirt School sweatshirt, cardigan or fleece Black PE Shorts or Black Jogging trousers Pumps or trainers	Plain white t-shirt School sweatshirt or cardigan Black PE Shorts Pumps or trainers

I trust you agree and would appreciate your help with this matter.

Yours faithfully,



Paul Anderson
Headteacher