



Mount Carmel

R.C. HIGH SCHOOL



Charitable Giving Policy

Last review date: July 2025 – Xavier Bowers, Ben Davies.

Next review date: July 2026 – Xavier Bowers, Ben Davies.

A Family of Faith & Learning

1. Introduction

At Mount Carmel RC High School, we are proud to be a family of faith and learning. Inspired by the life and teachings of Jesus Christ, we are committed to recognising the God-given dignity of every human person. As a Catholic community, we embrace our responsibility to care for others, particularly those in need, both within our school and beyond.

Our charitable work is rooted in Gospel values, the Social Teaching of the Catholic Church, and the belief that love begins at home. We understand that Christian charity is not just about giving money—it is about acting with compassion, justice, and solidarity in our daily lives. Therefore, we aim to promote active participation in charitable initiatives, focusing on intentional giving, local love, and fostering a spirit of generosity in every pupil.

"Not all of us can do great things. But we can do small things with great love."

(St. Teresa of Calcutta)

2. Purpose and Principles

Our approach to charitable work reflects the following key principles:

- **Dignity of the Human Person:** All charitable giving must promote the value of every human life from conception to natural death.
- **Participation Over Pounds:** We prioritise pupil engagement and acts of love over how much money is raised. Success is measured by community spirit, not cash totals.
- **Education and Awareness:** Pupils will learn about the work of each charity we support, understanding the why behind each cause.
- **Faithful Giving:** All supported charities must be compatible with Catholic moral and social teaching.
- **Local Love:** While we support national and global causes, we give particular focus to charities and needs within our local community.

"Before I formed you in the womb, I knew you, and before you were born, I consecrated you." (Jeremiah 1:5)

3. Year Group Responsibilities

To nurture ownership and understanding, each year group at Mount Carmel adopts a nominated charity each academic year. These charities are chosen for their alignment with our Catholic values and their relevance to young people's experiences.

- **Year 7–10:** Support a mix of local, national, and international Catholic charities (see below). Pupils learn about their year group's charity through assemblies, tutor time, and PSHE sessions.
- **Year 11:** Fundraise for the Mount Carmel Family, supporting pupil participation in leavers' events, including the Year 11 Prom. This recognises that charity begins at home and every pupil should be able to celebrate their time at Mount Carmel, regardless of financial circumstance.

4. Charities We Support

The following charities have been approved as suitable for school fundraising and support due to their alignment with Catholic values and their strong reputations for integrity and impact:

- CAFOD (Catholic Agency for Overseas Development)
- Caritas Salford (local Catholic social action agency)
- Maundy Relief, Accrington (providing crisis support to vulnerable local people)
- Mary's Meals (feeding the world's poorest children in their place of education)
- The Fairtrade Foundation (promoting dignity and justice for workers globally)
- Additional charities may be added subject to approval by the Senior Leadership Team and in consultation with the Chaplaincy Team.

5. Forms of Charitable Activity

Charity at Mount Carmel is not limited to fundraising. Our pupils engage in three key forms of charitable action:

- Daily Acts of Kindness and Service
- Encouraging kindness, inclusion, and respect in all interactions
- Being attentive to the needs of others within our school family
- Awareness-Raising and Advocacy
- Learning about the root causes of poverty and injustice
- Speaking up for the voiceless and marginalised
- Fundraising Events
- Organised across tutor groups, year phases, or whole school

Examples include:

- Non-uniform days
- CAFOD Family Fast Day
- Cake sales
- Sponsored walks
- Charity raffles
- Family fun sessions
- Talent shows
- Themed days and challenges

Participation in these events is voluntary, yet all pupils are encouraged to take part to whatever extent they can—contributing time, ideas, service, or donations.

6. Monitoring and Evaluation

The impact of our charitable programme will be reported to the governors termly Catholic Life of the School (CLOTS) committee and reviewed annually by the Chaplaincy Team and Pastoral Leaders.

The focus will be on:

- Levels of participation
- Pupil engagement and understanding
- Positive community impact
- Faith development through service

Conclusion

At Mount Carmel, we believe that charity is love in action. Through our fundraising, acts of service, and commitment to the common good, we strive to live out our mission as a family of faith and learning—placing the needs of others at the heart of all we do.

End of Report / X. Bowers / B. Davies / July 2025