MOUNT CARMEL RC HIGH SCHOOL

1 Health and Safety Policy Statement

1.1 Health and Safety Policy Statement

The Board of Governors and the Senior Leadership Team are committed to providing and maintaining a safe and healthy working environment for all employees, students, visitors, contractors and other persons having access to our premises. We recognise our statutory duties under modern safety legislation, in particular:

- The Management of Health & Safety Regulations
- The Fire Precautions (Workplace) Regulations
- The Personal Protective Equipment at Work Regulations
- The Health & Safety (Display Screen Equipment) Regulations
- The Health & Safety (First Aid) Regulations

Compliance with these regulations represents the minimum safety standards we must all strive to achieve and it is the school's intention to introduce any industry/best practice safety systems and procedures as may be deemed necessary to ensure, so far as is reasonably practicable, the health, safety and welfare of everyone involved.

A copy of this Safety Policy Statement will be given to every employee during their Health & Safety Induction and will appear on all Health & Safety Notice Boards, and the school's website.

1.1.1 Organising for Safety

The Business Manager, Mr Georgy, is the member of the Senior Leadership Team who leads on Health and Safety and is responsible for the strategic development of safety systems, procedures and policies. The Business Manager with the help of the Assistant Business Manager are responsible for the implementation of the School's safety systems, procedures and policies, and Health & Safety induction training.

The Assistant Site Manager Mr Smith and Site Supervisor Mr Fielding and Mrs Pollard are responsible for any 'site-related' Health & Safety issues. Any site-related Health & Safety concerns should, in the first instance, be reported to the Assistant Site Manager/Site Supervisors.

Curriculum Leaders and Line Managers are responsible for the training of their staff in Health and Safety matters (in connection with their department) to ensure that systems and procedures are in place to comply with the school's safety policies.

Ultimate responsibility for Health and Safety rests with the Headteacher, Mr Bowers, although it is clearly understood by all Line Managers and Supervisors that it is they who have the primary day-to-day responsibility for the implementation, supervision and monitoring of safety policies in their areas of activity. All Line Managers have been allocated specific Health and Safety responsibilities for which they will be accountable. Appropriate support, advice and training on issues such as risk assessment, introduction of safe working practices, provision/use of personal protective equipment (PPE) etc. will be provided by:

1. The Business Manager
2. The Assistant Business Manager
3. The school's external Health & Safety Advisor

For detailed information regarding the Health & Safety arrangements for Mount Carmel RC High School, please refer to the School's Health & Safety Policy available at the school.

Signed: __A. Dabrowski_____ Signed:__X. Bowers_____
(Chair of Governors) (Headteacher)