

Mountjoy School

Allegations Management Statement

December 2021



This is a Mountjoy School Policy
Reviewed by: Resources Committee

Date: December 2021
Date of next review: December 2022

Signed:  Date ...December 2021...
Chair of Governors

Mountjoy School

Allegations Management Statement

The procedures relating to Allegations Management should be followed when it is alleged that a member of staff has:

- behaved in a way that has harmed a child, or may have harmed a child;
- possibly committed a criminal offence against or related to a child; or
- behaved towards a child or children in a way that indicates they may/would pose a risk of harm to children.

All staff in schools should be instructed that any allegation should be reported immediately to the Head Teacher or Deputy Head Teacher. The only exception to this is if the allegation concerns the Head Teacher, in which case the allegation should be reported to the Chair of Governors. This instruction should be given to new staff as part of their induction, and all staff should be regularly reminded that such allegations must be reported as above. Written school procedures should reflect this guidance.

On being advised of an allegation which meets the criteria, the Head Teacher or Chair of Governors should contact the Designated Officer from Local Authority within one working day.

The Designated Officer from Local Authority's role is to "provide advice and guidance to schools and FE colleges, in addition to liaising with the police and other agencies, and monitoring the progress of cases to ensure that they are dealt with as quickly as possible, consistent with a thorough and fair process".

Mountjoy's Designated Officers from Local Authority are Mair Cole (Tuesday, Wednesday & Thursday) and Martin Walden (Monday & Friday), who can be contacted on 01305 228306 or 01305 221122

Any historical allegations of abuse against that member of staff should be referred to the Police.

All allegations against staff in schools are dealt with in accordance with Working Together 2013 and statutory guidance issued by the Government in October 2012 entitled *Dealing with Allegations of Abuse against Teachers and other Staff*.

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