

Careers

At Mountjoy we are using the Gatsby Career Benchmarks to help support the development of Careers at the school and the progress of individual students. Experiencing a range of careers enables students to make informed choices about their future. Visiting places of work and welcoming visiting professionals to talk about their job roles will provide inside knowledge and experience of what it is like to work in different careers.

Mountjoy Careers Program			
Year Group/Key Stage	Careers Provision	Work Experience	Curriculum Enrichment to Support Careers
Year 9	Initial Careers interview: Student with family, Class teacher, Careers Lead, to establish students aspirations, strengths and interests to form the start of their careers pathway.		Visits to:
Years 10 & 11	Annual review of initial careers interview. Careers visits from variety of professions/jobs. Complete sixth form application and interviews.	Minimum of 5 days' work experience placement (on or offsite) either as a block or individual days depending on student with a view to build up amount of time spent there and reduce level of support needed. E.g. ultimate aim for 5th day would be full day with no support.	Visits to: Taster days/inclusion in sixth form.

KS5	Annual Review of initial careers interview. Bespoke curriculum centred around work based learning and Enterprise. Weekly careers sessions – skills based, visits to and from variety of professions/jobs.	Minimum 15 days' work experience. Work experience pathway starting with skills onsite e.g. school kitchen building up to offsite in similar role e.g. Oh Crumbs. Either as a block or individual days depending on student with a view to build up amount of time spent	Carymoor – work based sessions exploring jobs in conservation. Visits to potential FE colleges, open days, Dorset Abilities etc. Taster days'/inclusion program in chosen
		there and reduce level of support needed. E.g. ultimate aim for 15th day would be full day with no support. Students aim to secure a regular work experience placement either with or without support.	Post Mountjoy destination. Careers fairs – Job Centre, Compass. Community Volunteering roles.

Examples of onsite work experience:

- School Reception
- School Kitchen/Servery
- Hydrotherapy Pool area
- Site maintenance
- Gardening
- Laundry
- Other classes around school
- Washing/maintaining mini buses/cars out the front of the school

Examples of offsite work experience:

- Oh Crumbs – café
- The Hyde – residential home
- Bridport Library
- Grows Garden Centre
- Local charity shops

All students have access to work experience opportunities regardless of their level of need.

Measuring the impact of the Mountjoy Careers Program

- Using the Gatsby Careers Program
- At each student's initial careers interview target setting will take place. These targets are then reviewed annually.
- Regular student self-evaluations of their individualised careers programme and targets
- Daily monitoring and informal reviews by the Teaching Assistant responsible for Careers in Post-16

Careers – staffing at Mountjoy

The school places a high value to the importance of work experience for its students. Within the Post-16 team there is a full-time teaching assistant whose role it is to support students work experience placements.

Careers Lead –

Emma Nokes

Email: Emma.Nokes@mountjoy.dorset.sch.uk

Tel: 01308 861155

Parents and carers are welcome to contact the school's Careers Leaders with any questions.

Mountjoy is linked with an Enterprise Adviser through the Dorset Careers and Enterprise Company (<https://www.careersandenterprise.co.uk/partnerships/dorsetlocal-enterprise-partnership-lep>). Our Enterprise Adviser supports us with community and employer links, providing careers information and assessing the Gatsby Career Benchmarks (<https://www.gatsby.org.uk/education/focus-areas/good-careerguidance>).

Careers & Enterprise Coordinator Dorset Council

Andrew Holland

Email: info@careersandenterprise.co.uk

Tel: 07741 900353 or 01305 225615

Our careers programme is also supported by Ansbury Guidance <https://www.ansbury.co.uk/>

Enterprise

Enterprise projects take place throughout the year for our Post-16 students. These have included a Santa's Grotto, card making, car washing, class magazine, running an online marketplace and coffee mornings. Students have raised money from these enterprise projects for rewards (which they have chosen). These rewards have included a fish and chip lunch, cinema trips and a day at Crealy Theme Park.