



## Publication of Executive Pay 2024-25

The Academy Trust Handbook includes a requirement for Academy Trusts to publish in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August.

Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust **must** also be included in the website disclosure where payment exceeds £100,000 as if they were an employee.

The number of full-time equivalent employees during the period who received over £100,000 in benefits for the year ended August 2025 is as follows (benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments):

<b>Salary band, excluding employers' pension contributions</b>	<b>Number of employees at 31 August 2025</b>
In the band £100,001 - £110,000	0
In the band £110,001 - £120,000	0
In the band £120,001 - £130,000	0
In the band £130,001 - £140,000	1
In the band £140,001 - £150,000	0
In the band £150,001 - £160,000	0
In the band £160,001 - £170,000	0

<b>Salary band, including employers' pension contributions</b>	<b>Number of employees at 31 August 2025</b>
In the band £100,001 - £110,000	2
In the band £110,001 - £120,000	3
In the band £120,001 - £130,000	0
In the band £130,001 - £140,000	0
In the band £140,001 - £150,000	0
In the band £150,001 - £160,000	0
In the band £160,001 - £170,000	1