



Headteacher
Newbridge Primary School
Charmouth Road
Bath
BA1 3LL
01225 421675

Website: <https://newbridge.bathnes.sch.uk/>

Position: Headteacher

Contract: Full-time, permanent

Salary: L18 - L24

Start Date: 1 September 2026

School type: Community Maintained

Education Phase: Primary

School size: 405 pupils enrolled (420)

Ofsted Report 2024: <https://reports.ofsted.gov.uk/provider/21/131019>

Closing date for applications: 1 March 2026 at 23:00

Interview Date: 17 & 18 March 2026

Email: applications@newbridge.bathnes.sch.uk

Our wonderful maintained primary school in Bath & North East Somerset is looking for an experienced leader who is seeking a new opportunity or considering a move to the beautiful World Heritage City of Bath. We are inviting applications for a Headteacher who will lead our two-form entry primary school, with vision, integrity and care, providing strong strategic and operational leadership for our thriving, ambitious and supportive school community.

Newbridge Primary School is a two form entry maintained primary school on the western outskirts of Bath, set within exceptional grounds, serving over 400 children aged 4–11. In their December 2024 report, Ofsted described us as *“a caring and welcoming school that puts pupils at the heart of all it does.”* Newbridge is a place where experienced staff, wonderful children and a supportive wider community work together to create a genuinely positive and nurturing environment.

School demographics show 12.8% SEN support, 3% EHC Plans, 10% Pupil Premium and 7.4% EAL.

We are seeking a Headteacher for Newbridge Primary School, Bath who will:

- Provide strong strategic and operational leadership, sustaining the school's vision, ethos and drive for continuous improvement in partnership with governors, staff and the community.
- Champion a positive, inclusive and nurturing culture where every child is valued, respected and well prepared for the next stage of life.
- Ensure high-quality teaching, learning and curriculum design, enabling all pupils, including disadvantaged pupils and those with SEND, to thrive.
- Lead a broad, balanced and coherent curriculum, using assessment effectively to identify gaps and improve outcomes.
- Model a robust safeguarding culture, ensuring pupils' wellbeing, behaviour and safety are central to all practice and decision-making.
- Develop, motivate and retain a high-performing staff team through strong professional relationships and high-quality development.
- Manage people, systems and resources effectively, building strong partnerships and ensuring financial stability, accountability and statutory compliance.
- Work openly and transparently with governors, supporting them in their role of strategic oversight, accountability and challenge, and ensuring the school meets all statutory and regulatory requirements.

In return, Newbridge Primary School, Bath offers:

- The opportunity to lead a thriving, ambitious and supportive school community in Bath, with respectful, kind and enthusiastic pupils.
- A dedicated, skilled and collaborative staff team, alongside engaged parents and carers.
- Strong support and fair challenge from an experienced and involved governing body.
- Access to local networks and partnerships for professional support, leadership development and collaboration.
- A school environment with extensive outdoor space, providing rich opportunities to enhance the curriculum, promote wellbeing and enrich learning.
- The chance to make a real impact on pupils' lives and the wider local education system.

Visits to the School

We warmly welcome and encourage prospective candidates to visit Newbridge Primary School before applying. This will give you the opportunity to meet staff and pupils, tour the school and get a sense of our vibrant community. To arrange a visit, please contact: applications@newbridge.bathnes.sch.uk or call 01225 421675.

Visit Dates:

Friday 6 Feb 9.30am & 3.45pm
Wednesday 11 Feb 1.30pm & 3.45pm
Wednesday 25 Feb 9.30am & 11.00am
Friday 27 Feb 1.30pm & 3.45pm

How to Apply

To apply for the position of Headteacher, please submit a completed application form (CVs will not be accepted).

Please send your completed application to: applications@newbridge.bathnes.sch.uk

For an informal and confidential conversation about the role, please contact:

applications@newbridge.bathnes.sch.uk

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Safeguarding & Safer Recruitment

Newbridge Primary School is committed to safeguarding and promoting the welfare of all children. We expect all staff and volunteers to share this commitment. We have a full suite of policies and procedures in place which promote safeguarding and safe working practices across the school. It is expected that candidates should be aware of and understand their duties and responsibilities in relation to child protection and safeguarding children.

Our school follows the Bath & North East Somerset Local Authority safer recruitment procedures and statutory guidance, including *Keeping Children Safe in Education*. We have a robust recruitment and selection process designed to deter unsuitable candidates and to ensure that all those appointed are suitable to work with children.

Shortlisted candidates will be subject to online searches as part of due diligence checks, and any appointment will be conditional upon the completion of all relevant pre-employment checks, including an Enhanced DBS check with Barred List information, satisfactory references, and right to work checks.