



Newbridge Primary School

Governors' Code of Conduct

Author: Clare Moon

Role: Chair of Governors

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Newbridge Primary School Governors' Code of Conduct

Purpose

As Governors of Newbridge Primary School, we are committed to the highest standards of governance. This code of conduct sets out the principles and expectations of the Governing Body and individual governors in line with the Department for Education's (DfE) guidance, to support effective governance and uphold the community trust placed in us.

Core Functions of the Governing Body

We acknowledge and accept our three core functions as defined by the DfE:

- 1) Ensuring clarity of vision, ethos and strategic direction
- 2) Holding leaders to account for the educational performance of the school and its pupils and the effective and efficient performance management of staff
- 3) Overseeing the financial performance of the school and making sure its money is well spent

We accept that our role is strategic and so will focus on core functions rather than involve ourselves in day-to-day management.

Our Commitment as Governors

We will

- 1) Act in the best interests of all pupils, staff and the wider school community
- 2) Respect the role of school leaders while constructively holding them to account
- 3) Ensure the voice of stakeholders are heard
- 4) Prioritise school improvement, pupil outcomes and safeguarding in all decisions
- 5) Support and challenge appropriately, ensuring our conduct is professional, respectful and constructive.
- 6) Refrain from speaking disrespectfully or negatively about the school, its staff, students or community, both in public and private settings, to uphold the integrity and reputation of the school and its governance

Collective Responsibility

- 1) We will accept collective responsibility for all decisions made by the Governing Body
- 2) We will speak with one voice, even if we disagree with the final decision
- 3) We will not act independently or speak on behalf of the board unless authorised to do so

Confidentiality

- 1) We will observe confidentiality at all times, particularly regarding sensitive information
- 2) We will not discuss governor matters outside of meetings or share information without proper authority
- 3) We will continue to observe confidentiality even after leaving the board and continue to uphold and support the positive culture and ethos of the school

Conduct and behaviour

We will:

- 1) Abide by the Nolan principles of public life – selflessness, integrity, objectivity, accountability, openness, honesty and leadership
- 2) Incorporating Newbridge values, recognise and promote an inclusive culture where everyone is valued and respected.
- 3) Treat each other and all members of the school community with dignity and respect
- 4) Always demonstrate professional and respectful behaviours, both within the school environment and in the wider community, as representatives of the governing body.
- 5) Declare any conflicts of interest and withdraw from discussion or decision making where appropriate.

Meetings and attendance

- 1) We will attend all meetings wherever possible and arrive prepared having read all pre-reading materials
- 2) We will participate actively and professionally
- 3) We will commit to completing the responsibilities assigned to us in our respective roles (for example, termly link governor reports, health and safety walks, etc)

Training and development

- 1) We recognise that governance requires ongoing development and will undertake regular training to fulfil our role effectively
- 2) We commit to completing all statutory and Newbridge recommended mandatory training
- 3) We will undertake induction training and seek opportunities to develop knowledge and skills

Safeguarding

- 1) We will ensure we understand our safeguarding responsibilities and promote a culture of vigilance
- 2) We will read and follow relevant safeguarding documents including KCSIE (Keeping children safe in education)
- 3) We will refer any safeguarding concerns to the appropriate person or authority
- 4) We commit to reading Safeguarding governor termly link report.

Breaches of this code

- 1) We understand that breaches of this code may result in formal action, including being asked to resign or being removed from the Governing body.
- 2) Concerns about conduct will be dealt with by the chair and if appropriate taken to the Full Governing Body for decision.

Adoption

- 1) This code of conduct was adopted by Newbridge School Governing body on 20th September 2025 and will be reviewed annually.

Individual Governor Declaration

I have read, understood and agree to abide by the code of conduct

Governor Name:	
Signature:	
Date:	