



Executive Headteacher Mrs C Adams  
Head of School Mr M Cunniffe  
northbrookpa.org

Thursday 26<sup>th</sup> January, 2023

Dear Parents,

### Strike action by members of the National Education Union (NEU)

I am writing to remind you about the proposed NEU strike action. There are three national and one regional day strikes planned. The strike days that are likely to affect schools in this area are:

- Wednesday 1 February 2023
- Tuesday 28 February 2023
- Wednesday 15 March 2023
- Thursday 16 March 2023

The NEU has posted a document for parents, carers and grandparents that explains their reasons for taking strike action. It can be found at <https://neu.org.uk/media/24511/view> if you wish to read it.

#### How will strike action affect Northbrook Primary Academy?

When a strike takes place, those taking strike action stop work and withdraw their labour. This means that those teachers involved in the action will not teach their class(es) or undertake any other duties on a strike day.

It is therefore incumbent upon me to consider the impact that industrial action will have on the operation of the school. One of the key issues is to assess whether there are sufficient staff available for the school to remain open, or partially open, during a strike.

To determine whether this school can remain fully or partially open, a detailed risk assessment has been conducted. This considers the impact that the action will have on the health and safety of our children, staff and visitors, and whether the school can run a full or amended curriculum, to determine whether it is possible to operate the school safely during the strike.

**The Executive Headteacher and I have decided that on Wednesday 1<sup>st</sup> February the school will be open to all children.** As a result, all children must attend school as normal.

We will review our risk assessments and confirm our actions in writing, in advance of each of the strike days published above.



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Clearly this is a difficult situation, which will cause some disruption. I would ask you, however, to be understanding. A national strike by teachers is *very* unusual. Taking strike action is not something that any teacher would undertake lightly. Those on strike will have thought long and hard about their decision and will also lose pay for the days that they are on strike.

Kindest regards,

M Cunniffe

Mr M Cunniffe  
Headteacher